What is Educator Effectiveness?

Educator Effectiveness is a new statewide evaluation system for public school teachers and administrators. It was implemented statewide in the 2014-15 school year.

Who is affected by Educator Effectiveness?
All public school teachers and administrators will be affected beginning in the 2014-15 school year.

What is its purpose?
The purpose of the Wisconsin EE System is to support continuous improvement of professional practice resulting in improved student learning.

Who designed Educator Effectiveness?
The EE System was designed by and for Wisconsin educators and has the support of WEAC and AFT-WI, as well as school boards and district administrators and the Department of Public Instruction.

What is the basis for teacher evaluations?
The system balances an educator’s Professional Practice (50%) with evidence of Student Outcomes (50%). Student Outcome is determined using multiple measures of student growth, including measures other than standardized tests.

What is WEAC’s position on EE?
WEAC believes that, implemented as intended, EE can help improve teacher performance and student success. WEAC strongly believes it should not be used to punish teachers, determine salary or affect a teacher’s job status. Rather, it is designed to identify areas of improvement and provide appropriate professional development.

Where can I get more information?
WEAC has created a web page at www.weac.org/WisconsinEE. DPI has an extensive website at http://ee.dpi.wi.gov/ and has developed training and materials to prepare everyone for implementation. Contact your Region office or local association for information and support.