

WEAC Board of Directors' Recommendations on Proposed 2017 Amendments to the WEAC Constitution & Bylaws

April 22, 2017

In order to speed up the deliberation process, we are submitting to you an analysis of the four amendments submitted. You will find the proposed language followed by a square that contains the analysis, Board recommendation, president's comments and vote required.

AMENDMENT #1

ARTICLE II - MEMBERSHIP

SECTION 4 - Membership Standards

Standards set by organizational members for individual membership shall be consistent with Sec. 111.70, Wis. Stats., and Sec. 111.80 et seq, Wis. Stats., as applicable. In units where the respective statute does not apply, eligibility for membership shall not be extended to a person whose principal work is different from that of his/her one's subordinates and who has authority, in the interest of the employer, to hire, transfer, suspend, layoff, recall, promote, discharge, assign, reward or discipline employees, or to adjust their grievances, or to authoritatively recommend such action, if the exercise of such authority is not of a merely routine or clerical nature, but requires the use of independent judgment.

Submitted by: Governance Documents Committee

Purpose/What it does: Amends language to allow for greater gender inclusivity.

Rationale: The use of his/her or other gender pronouns is not inclusive of all our members.

WEAC Board Recommendation: Support

Vote Required: Two-thirds

AMENDMENT #2

ARTICLE VI - BOARD OF DIRECTORS

SECTION 3 - Qualifications for Board of Directors

~~b. A candidate for representative of Region units, or at large representatives shall be a member in good standing of his/her respective unit, affiliate or member organization and meet qualifications stated in the constitution and bylaws of the unit, affiliate or member organization. The Regional constituency president/chair or his/her designee will serve as the representative to the State Board of Directors. The designee and the alternate must be a member of the Regional Board.~~

Regional constituency presidents/chairs or their designees will serve as representatives to the State Board of Directors. Candidates for these positions, or at-large representatives shall be members in good standing and meet qualifications stated in the constitution and bylaws of their respective units, affiliates or member organizations. The designees and the alternates must be members of their respective Regional Boards.

Submitted by: Governance Documents Committee

Purpose/What it does: Amends language to allow for greater gender inclusivity and simplifies language.

Rationale: The use of his/her or other gender pronouns is not inclusive of all our members.

WEAC Board Recommendation: Support

Vote Required: Two-thirds

AMENDMENT #3
Bylaws
8 - REVIEW BOARD

b. The Council shall reimburse a membersu of the Review Board for any expenses or salary lost from ~~his/her~~ their employment as a professional educatorsu or other primary employment as a result of the performance of official Council business. Except as provided above, a member of the Review Board shall not accept an honorarium or any other payment from any source at the local, state or national level of the Council.

Submitted by: Governance Documents Committee

Purpose/What it does: Amends language to allow for greater gender inclusivity.

Rationale: The use of his/her or other gender pronouns is not inclusive of all our members.

WEAC Board Recommendation: Support

Vote Required: Majority

AMENDMENT #4
ARTICLE II - MEMBERSHIP
SECTION 4 - Membership Standards

- a. Membership in WEAC and membership in WEAC’s organizational members shall be limited to employees of the State of Wisconsin, of any corporation wholly owned by the government of the United States or the State of Wisconsin, of any political subdivision of the State or of any corporation wholly owned by a political subdivision, except individuals who serve as an officer of WEAC shall be allowed to remain members of WEAC and of WEAC’s organizational members.

Submitted by: WEAC Board of Directors

Purpose/What It Does: Amends language to extend continuing membership to an elected WEAC officer.

Rationale: This would allow an officer whose employer refused to grant a leave to maintain membership and be qualified to run for re-election as a member in good standing by virtue of his/her holding an officer position. As the WEAC officers will be eligible for continuing membership if this passes, they would fit within the definition of “active” in bylaw 6-i and have the same dues obligation as other active members.

WEAC Board Recommendation: Support

Vote Required: Two-thirds