

**WEAC Board of Directors' Recommendations on Proposed 2018 Amendments to the WEAC  
Constitution & Bylaws  
April 2018**

In order to speed up the deliberation process, we are submitting to you an analysis of the amendments submitted. You will find the proposed language followed by a square that contains the analysis, Board recommendation, president's comments and vote required.

**AMENDMENT #1  
CONSTITUTION  
ARTICLE VI - BOARD OF DIRECTORS**

**SECTION 5 - Elections**

- a. The elected officers, and Minority Guarantee Representative and alternate, ~~and WEAC ESP At-Large Representative and alternate~~ of the Board of Directors shall be elected at the annual meeting of the Representative Assembly, by secret ballot, by a majority of the members of the Representative Assembly present and voting in accordance with the Bylaws.
- b. The WTCS At-Large Representative and alternate of the Board of Directors shall be elected, by secret ballot, by members of their respective Class member organization, according to the bylaws of the WEAC.
- c. The ESP At-Large Representative and alternate of the Board of Directors shall be elected, by secret ballot, by members of their respective Class member organization, according to procedures approved by the WEAC Board of Directors.
- ed. The members and/or alternates on the Board of Directors from Region units shall be elected by secret ballot by each unit according to its constitution and bylaws and the bylaws of the WEAC.

**Submitted by:** ESP Committee, Kay Hansen, Chair

**Purpose/What It Does:** Changes the electorate from the WEAC RA delegates to ESP members.

**Rationale:** The committee would like the ESP At Large representative to follow the same procedure as other At Large Members of the Board of Directors.

**WEAC Board Recommendation:** Support

**Vote Required:** Two-thirds

**OVER**

## AMENDMENT #2

### BYLAWS

#### 5-4 Elections

- a. All persons desiring to be candidates for President, Vice President, Secretary-Treasurer, Minority Guarantee Representative and alternate, ~~or ESP At-Large Representative and alternate~~ of the Wisconsin Education Association Council or for NEA director shall file their intention in the office of the Executive Director.

Such notice shall be submitted no later than January 15 at which their candidacy will be considered.

Names of candidates filing and pertinent information concerning them shall be published in an official publication of the Council.

**Submitted by:** ESP Committee, Kay Hansen, Chair

**Purpose/What It Does:** Changes the electorate from the WEAC RA delegates to ESP members

**Rationale:** The committee would like the ESP At Large representative to follow the same procedure as other At Large Members of the Board of Directors

**WEAC Board Recommendation:** Support

**Vote Required:** Majority