

2021 Proposed Amendments to the WEAC-Retired Constitution and Bylaws

Note: The 2021 Proposed C&B Amendments will be voted on by WEAC-Retired members participating in the 10:30 a.m. WEAC-Retired Annual Meeting on May 5, 2021.

Constitution Amendment 1:

ARTICLE V – OFFICERS, WEAC-RETIRED BOARD OF DIRECTORS, EXECUTIVE COMMITTEE

1. The officers of the Association shall consist of a President, a Vice President, ~~and a Secretary/Treasurer~~ a Secretary, and a Treasurer.

Implementation language to expire after the next scheduled WEAC-Retired Executive Committee statewide election: Before September 1, 2021, the newly elected WEAC-Retired Secretary/Treasurer will choose to fill the office of either the Secretary or the Treasurer. The WEAC-Retired President will facilitate the election to fill the vacant position by the WEAC-Retired Board of Directors at their September 2021 Board Meeting. Those elected will serve from September 1, 2021 until August 31, 2024.

ARTICLE VIII – AMENDMENTS

1. Amendments to this Constitution may be proposed by resolution of the WEAC-Retired Board of Directors or by a petition signed by 25 WEAC-Retired members; any proposed change must be submitted to the ~~Secretary/Treasurer~~ Secretary in writing on or before March 1st.

Rationale: Prior to 2013, the Secretary and the Treasurer of WEAC-Retired were two separate offices. From 2015-2021, one person has served as the Secretary/Treasurer but it is difficult to recruit members to run for the office as a combined position.

If this amendment passes, the office of “Secretary/Treasurer” will be replaced with two offices, namely, “Secretary” and “Treasurer”. Throughout both documents, “Secretary” or “Treasurer” or “Secretary and Treasurer” will replace each place “Secretary/Treasurer” is found, for example in the WEAC-Retired Constitution in Article V (1) and in Article VIII (1).

Submitted by: WEAC-Retired Constitution & Bylaws Committee and Executive Committee

Recommendation by: The WEAC-Retired Board recommends approval.

Vote required: a 2/3 affirmative vote of members voting at the WEAC-Retired Annual Meeting on May 5, 2021.

Bylaw Amendment 1:

BYLAW V – TERMS AND SUCCESSION

4. Whenever the position of Vice President, ~~Secretary/Treasurer~~ Secretary, Treasurer, Membership Coordinator or At-Large Representative shall become vacant between elections, the members of the WEAC-Retired Board of Directors shall elect one of their members to fill the vacancy for the remainder of the unexpired term. Should no Board member be willing to serve, the Board may elect another WEAC-Retired member to fill the vacancy.

BYLAW VI – ELECTIONS

3. The President, Vice President, ~~Secretary/Treasurer~~ Secretary, Treasurer, Membership Coordinator, and At-Large Representative to the WEAC-retired Executive Committee shall be elected at-large by the general membership, except for when the Vice President becomes President as the result of succession.

BYLAW X – AMENDMENTS

1. Amendments to these Bylaws may be proposed by resolution of the WEAC-Retired Board of Directors or by a petition signed by 25 WEAC-Retired members; any proposed change must be submitted to the ~~Secretary/Treasurer~~ Secretary in writing on or before March 1st. Following the receipt of a proposed amendment(s) to the Bylaws, in accordance with the above, the WEAC-Retired Board of Directors shall schedule a vote on the proposal to be held at the next Annual Meeting. A copy of the proposed amendment(s) together with the recommendations of the WEAC-Retired Board of Directors shall be available to each member of the Association on or before April 15th.

Rationale: Prior to 2013, the Secretary and the Treasurer of WEAC-Retired were two separate offices. From 2015-2021, one person has served as the Secretary/Treasurer but it is difficult to recruit members to run for the office as a combined position.

The office of “Secretary/Treasurer” will be replaced with two offices, namely, “Secretary” and “Treasurer”. Throughout both documents, “Secretary” or “Treasurer” or “Secretary and Treasurer” will replace each place “Secretary/Treasurer” is found, for example in Bylaw IV (2), (3), (new 4); Bylaw V (4); Bylaw VI (3); and Bylaw X (1).

Submitted by: WEAC-Retired Constitution & Bylaws Committee and Executive Committee

Recommended by: The WEAC-Retired Board recommends approval.

Vote required: a majority affirmative vote of members voting at the WEAC-Retired Annual Meeting on May 5, 2021.

Note: If Constitution Amendment 1 fails and Bylaw Amendment 1 passes, Bylaw Amendment 1 cannot be implemented.

Bylaw Amendment 2:

BYLAW IV – POWERS OF THE MEMBERS OF THE EXECUTIVE COMMITTEE

2. The Vice President of the Association shall perform the functions usually attributed to the office as well as co-chair the budget committee, serve as liaison to the WEAC-Retired Standing Committees, and assist the ~~Secretary/Treasurer with financial record-keeping and reporting~~ Secretary with reporting and the Treasurer with financial record-keeping.

3. The ~~Secretary/Treasurer~~ Secretary shall keep accurate minutes of all meetings of the WEAC-Retired Board of Directors, the Executive Committee, and the Annual Meeting, shall maintain the official files, and shall assist the President with Association correspondence.

~~The Secretary/Treasurer shall co-chair the Budget Committee and, with the assistance of the Budget Committee, prepare the budget to be presented to WEAC. The Secretary/Treasurer shall report receipts and expenditures at each meeting of the WEAC-Retired Board of Directors and at the Annual Meeting. The Secretary/Treasurer shall be bonded.~~

Note: The following is new Bylaw IV (4). If passed, the current Bylaws IV (4), IV (5), and IV (6) will be renumbered to reflect the change.

4. The Treasurer shall co-chair the Budget Committee and, with the assistance of the Budget Committee, prepare the budget to be presented to WEAC-Retired Board of Directors. The Treasurer shall report receipts and expenditures at each meeting of the WEAC-Retired Board of Directors and at the Annual Meeting. The Treasurer shall also report the current balance and activity of both the WEAC-Retired deferred account and the retired participation in the WEAC PAC at each meeting of the WEAC-Retired Board of Directors. The Treasurer shall be bonded.

Rationale: If the offices of Secretary and Treasurer are separate positions, the duties of each position should be listed separately. Providing minutes of Executive Committee meetings and reporting the deferred account and PAC balances are added regardless of whether the offices are split or not.

Submitted by: WEAC-Retired Constitution & Bylaws Committee and Executive Committee

Recommendation by: The WEAC-Retired Board recommends approval.

Vote required: a majority affirmative vote by members voting at the WEAC-Retired Annual Meeting on May 5, 2021.

Bylaw Amendment 3:

BYLAW IV – POWERS OF THE MEMBERS OF THE EXECUTIVE COMMITTEE

2. The Vice President of the Association shall perform the functions usually attributed to the office as well as co-chair the budget committee, serve as liaison to the WEAC-Retired Standing Committees, except the Membership Committee, and assist the Secretary/Treasurer with financial record-keeping and reporting.

4. The Membership Coordinator shall engage in activities which support current members and enlist new members and serve as liaison to the WEAC-Retired Membership Committee.

Rationale: It is appropriate to have the Membership Coordinator serve as liaison to the WEAC-Retired Membership Committee.

Submitted by: WEAC-Retired Constitution & Bylaws Committee and Executive Committee

Recommendation by: The WEAC-Retired Board recommends approval.

Vote required: a majority affirmative vote of members voting at the WEAC-Retired Annual Meeting on May 5, 2021.

Bylaw Amendment 4:

BYLAW V – TERMS AND SUCCESSION

2. Cluster representatives on ~~Members of~~ the WEAC-Retired Board of Directors may not serve more than six (6) consecutive years. In the event that a cluster representative ~~WEAC-Retired Board member~~ fills a vacancy and serves a partial year, that time shall be in addition to the six (6) consecutive years.

BYLAW VI - ELECTIONS

5. Election procedures for the cluster representatives and alternates to the WEAC-Retired Board of Directors ~~members~~ shall be determined jointly by the chapter affiliates within each WEAC geographical region.

Rationale: Inserting cluster representatives clarifies which members of the WEAC-Retired Board of Directors are being addressed in these statements.

Submitted by: WEAC-Retired Constitution & Bylaws Committee and Executive Committee

Recommendation by: The WEAC-Retired Board recommends approval.

Vote required: a majority affirmative vote of members voting at the WEAC-Retired Annual Meeting on May 5, 2021.

Bylaw Amendment 5:

BYLAW VI - ELECTIONS

1. The President shall appoint an Elections Committee which shall review the procedures of each election, guarantee that all elections provide for open nominations, act as observers during the counting of ballots, and ~~certify~~ report the results to the WEAC-Retired President. In such cases where the number of candidates exceeds the number of positions available, or where write-in candidates are allowed, an election shall be held.

Rationale: The WEAC runs the elections for WEAC-Retired. The WEAC-Retired Election Committee should serve as observers so they are able to attest to the accuracy of the results. This language change reflects current procedures. The election results are not certified by the Elections Committee; those results are certified by the WEAC-Retired Board of Directors.

Submitted by: WEAC-Retired Constitution & Bylaws Committee and Executive Committee

Recommendation by: The WEAC-Retired Board recommends approval.

Vote required: a majority affirmative vote of members voting at the WEAC-Retired Annual Meeting on May 5, 2021.

Bylaw Amendment 6:

BYLAW VIII - COMMITTEES

3. The Standing Committees are: Legislative/~~Coalitions~~, ~~Member Services~~ Membership, and Public Relations.

Rationale: Two of the WEAC-Retired Standing Committees have been inactive for several years. The name changes better reflect the anticipated charges for those committees.

Submitted by: WEAC-Retired Constitution & Bylaws Committee and Executive Committee

Recommendation by: The WEAC-Retired Board recommends approval.

Vote required: a majority affirmative vote of members voting at the WEAC-Retired Annual Meeting on May 5, 2021.