

**APPENDIX A**

**SALARIES 2023-2024**

The parties have agreed to an 8% base wage increase for 2023-24. The distribution of that increase will be distributed evenly on a percentage basis to each bargaining unit employee.

The following salary schedule is reproduced to provide staff with information on how the bargained base wage pay increases will be applied to determine employee compensation.

The salary schedule is for information purposes. Attaching of the salary schedule to this agreement is not precedent setting.

**SALARY SCHEDULE**

**SALARY:** \$22.12 per hour

**SALARY DIFFERENTIAL:** Additional fifty (\$.50) cents per hour for Cross-Categorical, Visually Impaired, and Early Childhood paraprofessionals; an additional one dollar (\$1.00) per hour for English as a Second Language Bilingual, Basic Sign Language and Visually Impaired Paraprofessionals; and an additional one dollar (\$1.00) per hour for District-Wide Bilingual Paraprofessionals.

Educational Interpreters for the Deaf and Hard of Hearing with an Associate Degree in Educational Interpreting and/or Level II proficiency.

<u>Level 1</u>	<u>Level 2</u>	<u>Level 3</u>
Years 0-2	Years 3, 4 & 5	Years 6 & above
\$26.57	\$28.19	\$29.57