

GREEN BAY EDUCATION ASSOCIATION		
Budget		
	2025-2026	2026-2027
	Budget	Budget
REVENUES		
GBEA Membership	\$406,617.00	\$412,467.38
GBEA-Retired Membership	\$600.00	\$600.00
NEA Uniserv Grant	\$41,871.00	\$42,300.00
Interest Income	\$40,000.00	\$45,000.00
Grant Income	\$21,000.00	\$126,700.00
Miscellaneous Revenue	\$10,000.00	\$10,000.00
Investment Income	\$0.00	\$0.00
TOTAL REVENUES	\$520,088.00	\$637,067.38
EXPENSES		
Professional Staff - Executive Director		
Salary	\$119,849.93	\$123,385.50
Fringes (Health/Dental/LTD/Life/Vision)	\$24,521.75	\$27,167.00
Employer Taxes	\$9,427.52	\$9,703.00
Retirement	\$23,011.19	\$23,702.00
Business Expenses & Trainings	\$4,000.00	\$3,600.00
BGTA	\$7,200.00	\$7,200.00
Associate Staff - Secretarial Staff		
Shared Associate Staff Contract	\$58,067.64	\$59,809.67
President		
Stipend	\$7,205.31	\$7,394.81
Transportation/Mileage	\$1,500.00	\$1,500.00
Lodging	\$0.00	\$0.00
Meals	\$250.00	\$250.00
Salary Replacement	\$65,000.00	\$65,500.00
Employer Payroll Taxes	\$1,592.20	\$1,613.44
Retirement	\$2,727.42	\$2,763.80
Summer Per Diem	\$7,000.00	\$7,000.00
Vice President		
Stipend	\$1,620.51	\$1,663.13
Transportation/Mileage	\$0.00	\$0.00
Retirement	\$311.14	\$319.32
Employer Payroll Taxes	\$181.63	\$186.41
WEAC Director		
Stipend	\$600.00	\$600.00
Retirement	\$115.20	\$115.20
Lodging	\$700.00	\$700.00
Employer Payroll Taxes	\$67.25	\$67.25
Meals	\$150.00	\$200.00
Secretary		
Stipend	\$1,620.51	\$1,663.13
Retirement	\$0.00	\$0.00
Employer Payroll Taxes	\$181.63	\$186.41
Treasurer		
Stipend	\$1,620.51	\$1,663.13
Retirement	\$311.14	\$319.32
Employer Payroll Taxes	\$181.63	\$186.41
Members-At-Large (8)		
Stipend	\$10,112.00	\$10,377.95
Retirement (6)	\$728.06	\$1,494.42
Employer Payroll Taxes	\$1,133.40	\$1,163.21

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	2025-2026	2026-2027
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Member Stipends		
Emerging Voices	\$3,200.00	\$3,200.00
Early Career Learning Labs & DRI	\$1,200.00	\$1,800.00
Employer Payroll Taxes	\$493.17	\$493.17
Retirement	\$115.20	\$115.20
GBAPS Sub. Reimbursement	\$2,000.00	\$2,000.00
Programs		
ESP Mentoring		\$100,000.00
Emerging Voices/Retreat	\$18,000.00	\$20,000.00
Social Affairs	\$10,000.00	\$10,000.00
Committee events and DRI (split 7 ways)	-	\$1,400.00
Recertification	\$500.00	\$500.00
Summer Organizing	\$10,000.00	\$15,000.00
Local Conference/Workshops	\$2,000.00	\$2,000.00
Committee Meals (Ad-hoc)	\$2,000.00	\$2,528.50
Governance Meals	\$2,658.06	\$3,000.00
GBEA - R	\$600.00	\$600.00
Consultative Services		
Audit and Tax Services	\$9,000.00	\$10,000.00
Legal Services	\$0.00	\$0.00
Representative Assemblies		
GBEA Representative Assembly	\$3,750.00	\$3,750.00
WEAC RA Mileage	\$2,000.00	\$2,000.00
WEAC RA Lodging	\$2,000.00	\$2,000.00
WEAC RA Meals	\$1,500.00	\$1,500.00
NEA Representative Assembly Stipends (4)	\$8,000.00	\$8,000.00
NEA RA Meals	\$1,500.00	\$1,500.00
Recognition		
Retirement & Awards Dinner	\$5,500.00	\$4,000.00
Retirement Banquet Gifts & Awards	\$3,000.00	\$1,450.00
New Teacher Orientation	\$3,000.00	\$3,500.00
Member Awards		
School Bell Awards		
Operations		
Office Lease (Includes Internet)	\$46,010.00	\$49,143.00
Copier Lease	\$3,106.00	\$3,200.00
Telephone	\$3,000.00	\$3,000.00
Postage Meter & Postage	\$100.00	\$100.00
Paper & Printing	\$400.00	\$500.00
Equipment Supplies	\$600.00	\$600.00
Miscellaneous	\$2,500.00	\$2,200.00
Workers Comp Insurance (Liberty Mutual)	\$4,500.00	\$5,000.00
Membership & Other Organizations		
NCUEA Membership	\$468.00	\$493.00
WI LGBT Chamber Membership	\$100.00	\$100.00
NCUEA Registration Fees	\$2,300.00	\$2,300.00
NCUEA Transportation	\$7,000.00	\$4,000.00
NCUEA Lodging	\$5,000.00	\$3,000.00
NCUEA Meals	\$2,000.00	\$1,600.00
Contingency		
TOTAL EXPENSES	\$520,088.00	\$637,067.38
SURPLUS (DEFICIT)	\$0.00	\$0.00