



## Teacher Unit & Interpreter Salary Schedules Approved *Exact January implementation dates to come in November*



Clement Ave. Teacher Monica Lopez speaks in favor of salary schedules at the Oct. 29 special board meeting. (Photo credit: Joe Brusky)

On October 31, after months of pushing Administration, the MPS School Board approved real salary schedules for Teacher Unit employees and Interpreters. By passing Phase II of the salary schedules, the district took a big step forward toward offering MPS students the stable workforce they deserve.

Since previous Boards and Administrations gave in to the right-wing attacks on public education and eliminated salary schedules, MPS has seen an exodus of experienced workers leave the district. Many have left the profession entirely. Others have left MPS for better pay in surrounding districts with salary schedules. Reinstating salary schedules will not make MPS workers whole, but it can reverse the disastrous trend of teachers leaving this district and can give our students some level of stability in their classrooms.

The final step in this process is for the School Board to set implementation dates. Administration has indicated they will bring exact January implementation dates to the Board in November.

## 2019 MTEA Recertification Election Now Underway

The 2019 MTEA Recertification Election began on Weds., Nov. 6 and will be open through Tues., Nov. 26 at noon.

To vote by phone, dial (866) 458-9862. To vote online, visit [bit.ly/MTEA-Recert](http://bit.ly/MTEA-Recert).

Everyone - *members and non-members* - needs to vote. **If someone does not vote, they are counted as a NO vote.**

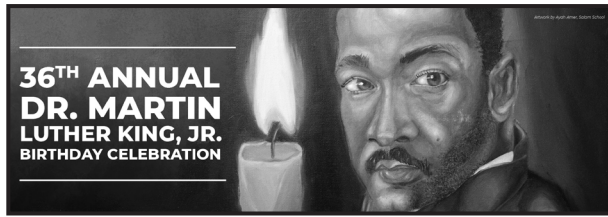
We have three different units that need to vote:

1. Educational Assistants (includes Paraprofessionals, General Assistants, Safety Assistants, Parent Coordinators, and Interpreters);
2. Teacher unit (includes Teachers, School Social Workers, School Counselors, Speech-Language Pathologists, School Nurses (Registered Nurses), Occupational Therapists, Physical Therapists, Coaches, Mentors, and Library Media Specialists);
3. Bookkeepers.



La Escuela Fratney teachers Rafael Burgos-Rivera and Ann Marie Nelson proudly display their "I voted YES to recertify MTEA" sign after voting at their building's voting event. (Photo credit: Joe Brusky)

# 36th Annual Dr. Martin Luther King, Jr. Writing Contest entries due Nov. 18!



This is a final reminder that entries in this year's Dr. Martin Luther King, Jr. Writing Contest are due by 5pm on Monday, November 18. Entries may be delivered to the MTEA office at 5130 W. Vliet Street, or to the Children's Librarian at any Milwaukee Public Library.

The writing contest is open to students in grades K-12 who live in the city of Milwaukee, Wauwatosa or West Bend or are enrolled in a school, either public or private, within the city of Milwaukee, Wauwatosa or West Bend.

There are seven grade level categories:

- K-1: group project only (no individual essays), reflecting children's work and ideas
- Grades 2-3: individual entries, maximum length 250 words
- Grades 4-5: individual entries, maximum length 350 words
- Grade 6: individual entries, maximum length 400 words
- Grades 7-8: individual entries, maximum length 450 words
- Grades 9-10: individual entries, maximum length 500 words
- Grades 11-12: individual entries, maximum length 550 words

Typed essays are preferred. Handwritten submissions must be neat and legible. Only one side of the page may be used. Entries must stay within word limitations for their grade level, otherwise the essay will be disqualified.

## MTEA seeking self-nominations for 2020 WEAC and NEA Representative Assemblies

The MTEA is taking self-nominations for delegates for the WEAC Representative Assembly and the NEA Representative Assembly. Check your personal email for links to self-nominate.

The WEAC RA is on Saturday, April 25, 2020 in Wisconsin Dells and Saturday, April 24, 2021 in Stevens Point. This is a one day event in which WEAC policies, constitutional amendments, budget, and elections are debated and voted on. The direction of our state union is set for the next year at this RA.

The NEA RA is from July 2-6, 2020, in Atlanta, GA and July 2-6, 2021 in Denver, CO. During this 5-day period, state caucus meetings are held, state committee meetings are held, and, on the floor of the RA, NEA policies, constitutional amendments, budgets, elections, legislative stances, etc., are debated and voted on.

Having MTEA members at both of these RAs to make sure our members voices are heard is very important and crucial to our union.

Nominations for both RAs will be open from noon on Tuesday, November 26 through noon on Friday, December 6. If more members nominate themselves than there are open delegate spots, the election will be held from noon on Tuesday, December 10 through noon on Tuesday, December 17.

Delegates for both the WEAC and NEA RAs are elected for a two-year term.

In addition to being an MTEA delegate to the NEA RA, you can run for a three-year term as a WEAC state delegate. These nominations are due by December 1, 2019, with the election held sometime after that. These positions are voted on statewide. We encourage members who run as an MTEA delegate to also run as a WEAC delegate – if you get elected as a WEAC delegate, it opens up a spot for someone else to go as an MTEA delegate.

## Upcoming Events

All events held at MTEA unless otherwise noted. To view more events, to register or for more information, visit [mtea.org/events](http://mtea.org/events).

**Professional Development at the Milwaukee Center for Teaching, Learning and Public Education**, located in the MTEA office. For registration, visit [mtea.org/events](http://mtea.org/events).

**Educators Credit Union: Money Management Including Reducing Debt**  
Thurs., Nov. 14, 4:30-5:30pm.

**Youth Councils**  
Thurs., Nov. 14, 4:30-6pm.

**Union Strong Cohort**  
Weds., Nov. 20, 4:30-6pm.

**Preparing for Retirement**  
Weds., Nov. 20, 5-7pm.

**National Board Cohort Support Session**  
Tues., Nov. 26, 4:30-6pm.

**Thanksgiving Break - MTEA Closed**  
Thurs., Nov. 28 - Fri., Nov. 29

**Courageous Conversations about Race Book Study**  
Tuesdays, Dec. 3 & 10, 4:30-6pm.

**Educators Credit Union: Health Savings Accounts**  
Thurs., Dec. 5, 4:30-5:30pm.

**FORT Overview & Study Session**  
Tues., Dec. 10, 4:30-6pm.

**Black Lives Matter at School Week Curriculum Night**  
Thurs., Dec. 12, 4:30-6pm.

**Preparing for Retirement**  
Weds., Dec. 18, 1-3pm.

## Update Contact Info

If you have changed your name, email address, home address or bank info, or if you are retiring, going on leave or resigning, please contact Linda Scherlie at the MTEA office, 414-259-1990, or email [lscherli@mtea.org](mailto:lscherli@mtea.org), so we can update our records.

**mtea**

Milwaukee Teachers' Education Association  
5130 West Vliet Street | Milwaukee, WI | 53208  
414-259-1990 | FAX: 414-259-7801 | [mtea.org](http://mtea.org)