



**COVID-19 Health and Safety Report: Generated on October 2, 2020**

The COVID-19 Health and Safety Report Form was created in an effort to track safety concerns and violations in work sites across the Kenosha Unified School District based on the Wisconsin Department of Health and Safety (DHS) Risk Assessment Tool. The DHS tool was created to assist in making decisions about reopening school buildings during the pandemic. Educators from any work site in the district can submit a report in which they can describe the concern and cite violations in multiple categories. Concerns and violations can be reported under the following categories:

- General Information
- Visitor and Nonessential Person Restrictions
- Education, Monitoring, and Screening of Staff
- Education, Monitoring, and Cohorting of Students
- Availability of PPE and Other Supplies
- Infection Prevention and Control Practices
- Health Office Management
- Communication
- Closure

The following report was generated using submissions made by educators employed by the Kenosha Unified School District. This report covers activity between September 1, 2020 and September 30, 2020:

| <b>Number of Reports by Category</b>                         |            |
|--|------------|
| General Information:   | 0          |
| Visitor and nonessential person restrictions:                | 3          |
| Education, monitoring, and screening of staff:               | 23         |
| Education, monitoring, screening, and cohorting of students: | 35         |
| Availability of PPE and Other Supplies:                      | 16         |
| Infection Prevention and Control Practices:                  | 99         |
| Health Office Management:                                    | 2          |
| Closure:   | 2          |
| Communication:   | 20         |
| <b>Total:</b>  | <b>200</b> |



| Number of Work Sites Submitting Reports |  |
|---|--|
| 23 of 41                                |  |

| Work Site          | Number of Reports Submitted |
|--------------------|-----------------------------|
| Bradford           | 10                          |
| EBSOLA             | 4                           |
| ESC/Central Office | 4                           |
| Forest Park        | 6                           |
| Harborside         | 6                           |
| Harvey             | 2                           |
| Hillcrest          | 17                          |
| Indian Trail       | 16                          |
| Jefferson          | 1                           |
| KTEC-West          | 8                           |
| Lance              | 11                          |
| Lincoln            | 10                          |
| Mahone             | 4                           |
| Nash               | 2                           |
| Pleasant Prairie   | 4                           |
| Prairie Lane       | 4                           |
| Reuther            | 5                           |
| Roosevelt          | 1                           |
| Strange            | 4                           |
| Tremper            | 6                           |
| Vernon             | 3                           |
| Washington         | 4                           |
| Wilson             | 1                           |
| <b>Total</b>       | <b>133</b>                  |



### **Summary of Findings (September 1 through September 30):**

Staff and students are failing to comply with the statewide mask mandate by wearing masks inconsistently and incorrectly when interacting with one another. While it was stated in the reopening plan that social distancing will be practiced as much as possible, it is not being practiced or enforced in situations where it is possible. Additionally, many educators have expressed concerns about large classes, making it prohibitive to observe social distancing.

- **Submitted September 5 (Nash):** Meetings between staff members (even larger groups like the whole special ed) held in person when they don't absolutely need to be. It's held in the library and staff spreads out with masks and then the option to be on a Google Meet if you're "uncomfortable or don't feel safe" - a clear bias/judgement. Those on the computer can't hear and aren't truly part of the discussion.
- **Submitted September 8 (Strange):** 26 students in a classroom. No way to social distance. Desks are 6 inches from each other.
- **Submitted September 8 (KTEC-West):** Desks are approved to be less than 2 feet apart citing that "Cohort" rules allow this to happen as long as they are facing forward.
- **Submitted September 9 (Pleasant Prairie):** In person meetings where there is no physical distancing taking place I know principals have been given the ok for this, but where is this in writing for staff to see what is allowed? The Return 2020 plan states on page 33, all meetings should be held virtually whenever possible and if held face-to-face distancing should be utilized. Neither of these things are happening at my school and other schools. Some schools are enforcing this rule providing a safer environment for staff dependent upon which building you work. Why isn't this universally being communicated and implemented?
- **Submitted September 10 (Lincoln):** I have in-person class sizes of up to 25 (Duncan stated 13 at Kenosha Board Meeting) and my room size does not allow student seating to be further than 18 inches apart.
- **Submitted September 14 (Harvey):** I was in a classroom this morning while another teacher was walking around the classroom and through children's desks (while they were in their seats) with her mask down on her chin. She walked through the students several times and around the room. I have also witnessed several staff walking through the hallways with their noses uncovered and one staff member walking down the hallway yelling to another staff member with no mask on. Staff members are also allowing students to sit with their masks only covering their faces and their noses exposed. All of these offenses make me extremely uncomfortable.



- **Submitted September 16 (Forest Park):** Physical distancing is not practiced at Forest Park. Many classrooms have two students sharing a table because we do not have desks for children. A one inch piece of tape dividing the table does not provide a three foot distance between children.
- **Submitted September 20 (NA):** I do not feel comfortable stating the school but I feel like it's my moral obligation to report that in some classrooms teachers are taking mask breaks while students are eating. I guess that is their choice, however, they should not then be in close proximity to students. Students who need adult assistance with feeding should not be in close proximity to adults who are unmasked. This is a violation of the return plan. A student with an IEP and a private nurse was sitting between two unmasked adults while eating his lunch. This is a student who has a history of heart and lung issues. Please, please, please protect our vulnerable students and make sure this doesn't keep happening!

Next, despite a need for enhanced cleaning practices, there has been no notable difference in the consistency or frequency of cleaning. There is also concern with the cleaning product provided to staff. One report notes that the product provided should be used with gloves, a mask, and clean air flow and can cause cancer, birth defects, and chemical burns.

- **Submitted September 1 (Vernon):** Garbage not collected. Also some offices/ rooms where staff currently work from, do not have hand sanitizers on the wall yet.
- **Submitted September 2 (Tremper):** The school board was told that bathrooms would be cleaned regularly throughout the day. At Tremper the bathrooms are not being cleaned at all during the day. There is no schedule of cleaning posted for staff or the public to see when bathrooms have been cleaned or how soon they will be cleaned again.
- **Submitted September 5 (Harborside):** In a whole staff Zoom meeting dated 9/4/2020 at 11:23 am, a staff member (wishes to remain nameless) asked administrators how they would be able to clean/disinfect their rooms while also being expected to monitor the hallways between classes to ensure students were socially distancing as much as possible. The assistant principal replied, "You are not required to disinfect your room. That is a choice. I recommend making this a student responsibility when they arrive to class." He later said that it is a choice whether to use the disinfectant provided by the school district to clean rooms. I am concerned about this since parents in the community are under the impression that cleaning between classes is a requirement. The wording in the Return 2020 plan about cleaning between classes says it should be done "as needed". I worry that this wording is being misinterpreted due to its ambiguity. This will result in inconsistent cleaning during the day and may exacerbate the spread of Covid.

- **Submitted on September 9 (Lance):** Hand sanitizer dispensers just arrived and were installed today. They are not hands-free as was promised at the most recent school board meeting.
- **Submitted September 10 (Lincoln):** Given two rags and a bottle of cleaning solution August 28th. We were told we would be receiving four new rags every day, as well as paper towels. Have not received any new rags or paper towels since the 28th. My same two dirty towels have remained in my room.
- **Submitted September 14 (EBSOLA):** Thursday 9/10/2020 I left work early to work at home due to experiencing congestion and a cough. I went to get a COVID test Thursday around noon. On Saturday (9/12/2020) I received a negative test result. I used these (pictured) rags to wipe all surfaces in my room before leaving work on Thursday and put them on the sink. When I arrived Monday morning (9/14/2020) the same rags were still on the sink.
- **Submitted September 14 (Reuther):** My dirty towels were taken last week. We are now 2 blocks into the day and I still haven't received any towels to sanitize. I emailed again this morning when I saw I didn't have any.
- **Submitted September 15 (Lance):** Teachers were told that if a staff member goes home sick with symptoms midday and another staff member is asked to sub in-house, the classroom will not be cleaned in between teachers. This caused great concern.
- **Submitted September 17 (Vernon):** Student desks are cleaned only 1x per week. Have not OBSERVED any cleaning of high touch surfaces at all. Rooms are sprayed only 1x per week on same night as desk top cleaning.
- **Submitted on September 18 (Lincoln):** The cleaning solution provided by the district, including the video sent to us by the district, says that teachers will not need to use gloves to work with this solution. This is incorrect use of this product. I will provide screenshots from the document provided of the solution 3m: My hands are fried and have rashes. My colleague's hands are fried and are having severe reactions. The solution should be on the tables soaking for 3 minutes or more. Our children are sitting at said soaking desk full of poison.





Kenosha Education Association

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2 of 14 | Information mark | Health Hazard |

#### Pictograms



#### Hazard Statements

May be corrosive to metals.

Harmful if swallowed.

Causes severe skin burns and eye damage.

May cause an allergic skin reaction.

May damage fertility or the unborn child.

#### Precautionary Statements

##### Prevention:

Obtain special instructions before use.

Do not handle until all safety precautions have been read and understood.

Keep only in original container.

Do not breathe dust/fume/gas/mist/vapors/spray.

Wear protective gloves, protective clothing, and eye/face protection.

Do not eat, drink or smoke when using this product.

Wash thoroughly after handling.

Contaminated work clothing must not be allowed out of the workplace.

##### Response:

IF INHALED: Remove person to fresh air and keep comfortable for breathing.

IF ON SKIN (or hair): Take off immediately all contaminated clothing.

IF IN EYES: Rinse cautiously with water for several minutes. Remove contaminated contact lenses, if present and easy to remove. Continue rinsing.

Immediately call a POISON CENTER or doctor/physician.

If skin irritation or rash occurs: Get medical advice/attention.

Wash contaminated clothing before reuse.

IF SWALLOWED: Rinse mouth. Do NOT induce vomiting.

IF exposed or concerned: Get medical advice/attention.

Specific treatment (see Notes to Physician on this label).

Absorb spillage to prevent material damage.

##### Storage:

Finally, there are inconsistencies around protocol and communication when staff and students display symptoms despite the flow chart provided by the district. It appears that every effort is being made to keep individuals in the building as much as possible, instead of using an abundance of caution.

- **Submitted September 16 (Lance):** 8th grade student's sibling tested positive on Tuesday. The Lance student stayed at school all day Monday and possibly Tuesday. This student ate lunch in the cafeteria and attended elective courses outside of his cohort. Exposure to an exposed student is still a concern.
- **Submitted September 17 (Washington):** Yesterday I was in a classroom with all special education students. As I entered the room a student told me he had a sore throat and then sneezed into the air (mask was on). As I continued talking to students he said his head was starting to hurt. I paused and asked if he had any more symptoms such as a stuffy/runny nose and he said he had that for the past three days. While the adult took the student to an isolation room, the student commented that his father was going to be mad at him because he wasn't supposed to tell school staff he was sick. When questioned if the student would be able to return tomorrow, the principal said yes (protocol says he would need a doctor's note or to stay home for 10 days). The student is back in school today.
- **Submitted September 24 (Bradford):** A staff member who has been in many rooms, had a son who tested positive, and it was stated that another staff member said "No one was supposed to know."



- **Submitted September 25 (Lincoln):** This has nothing to do with the school but district communication of exposure. On Thursday the 24th at 5:54pm Lincoln staff received an email that there was a positive case of Covid-19 in our building and all individuals exposed would receive a follow up email. I did not receive an email from the district until 11:24am on Friday the 25th, over 17 hours later.
- **Submitted September 28 (Mahone):** An unknowingly infected staff member was at school on Monday (9/21) and worked with a student and several staff members in close contact. The staff member found out that they were positive. The student and staff members in close contact were supposed to begin quarantining on Tuesday (9/22). The family of the student was only just notified on Sunday (9/27) to begin quarantining. The mother of the student reached out to the teacher at school. The teacher reached out to the principal and decided to self-quarantine and go for a COVID-19 test. The affected staff members were only just notified by the school today (9/28), so they were in the building four days longer than they should have been due to a lack of communication of the quarantine orders. When working with medically fragile students who have high levels of needs, this is incredibly dangerous.

There needs to be an abundance of caution practiced if in-person instruction is going to continue. Based on submitted reports, there is still a need for additional communication and implementation of safety measures. A subsequent report will be generated for October.