

## KUSD 2023-2024 Health Care Plan Costs

Single			Employee Contribution	District Contribution*	Employee Contribution	District Contribution	
<b>Single</b>	<b>High Deductible Health Plan</b>	<b>Period</b>	<b>10%</b>	<b>90%</b>	<b>6%</b>	<b>94%</b>	<b>Full Premium</b>
	\$1,500 deductible	Annually	\$1,153.48	\$10,381.28	\$692.09	\$10,842.67	\$11,534.76
	\$3,000 out of pocket maximum	20 Pay Periods	\$57.67	\$519.06	\$34.60	\$542.13	

Employee + Child(ren)			Employee Contribution	District Contribution*	Employee Contribution	District Contribution	
<b>EE + CH</b>	<b>High Deductible Health Plan</b>	<b>Period</b>	<b>10%</b>	<b>90%</b>	<b>6%</b>	<b>94%</b>	<b>Full Premium</b>
	\$3,000 deductible	Annually	\$2,191.60	\$19,724.36	\$1,314.96	\$31,443.68	\$21,915.96
	\$6,000 out of pocket maximum	20 Pay Periods	\$109.58	\$986.22	\$65.75	\$1,572.18	

Employee + Spouse			Employee Contribution	District Contribution*	Employee Contribution	District Contribution	
<b>EE + SP</b>	<b>High Deductible Health Plan</b>	<b>Period</b>	<b>10%</b>	<b>90%</b>	<b>6%</b>	<b>94%</b>	<b>Full Premium</b>
	\$3,000 deductible	Annually	\$2,422.31	\$21,800.77	\$1,453.38	\$31,443.68	\$24,223.08
	\$6,000 out of pocket maximum	20 Pay Periods	\$121.12	\$1,090.04	\$72.67	\$1,572.18	

Family			Employee Contribution	District Contribution*	Employee Contribution	District Contribution	
<b>Family</b>	<b>High Deductible Health Plan</b>	<b>Period</b>	<b>10%</b>	<b>90%</b>	<b>6%</b>	<b>94%</b>	<b>Full Premium</b>
	\$3,000 deductible	Annually	\$3,345.07	\$30,105.65	\$2,007.04	\$31,443.68	\$33,450.72
	\$6,000 out of pocket maximum	20 Pay Periods	\$167.25	\$1,505.28	\$100.35	\$1,572.18	

\*District contribution is the amount the district pays toward individual employee health care benefits. This is part of an employees total compensation (e.g. salary + benefits).

\*\*Employees paying 6% are educational support professionals and food service workers, all others pay 10%