

## 2023-2024 Education Support Professional Retiree Health Care Premium Contribution Rates and Eligibility Requirements

Group (Retirees)	Minimum age required to maintain KUSD benefits upon retirement	Minimum continuous years of benefit eligible service in the district to maintain KUSD health benefits upon retirement <sup>1</sup>	Retiree health insurance premium contribution rate
Education Support Professional	Age 57	15 years <sup>1</sup>	0% to age 65

You are entitled to insurance continuation only if actively covered under the insurance the day prior to retirement.

**Education Support Professionals** who are 57 or older with 15 years of continuous benefit eligible service<sup>1</sup> may receive **single coverage** at a 0% premium contribution rate (monthly premium = **blue** square in the premium table)

**Education Support Professionals** who are 57 or older with 15 years of continuous benefit eligible service<sup>1</sup> may "buy-up" to **employee + child(ren), employee + spouse or family coverage** (monthly premium = **orange** square in the premium table)

<sup>1</sup> Continuous years of benefit eligible service is defined as service immediately preceding the date of retirement without a break.

			Ages 57 - 64	
Coverage Level	Deductible	Total Monthly Premium	Employee Monthly Contribution	KUSD Contribution
<b>Employee Only</b>	\$1,500 / \$3,000	\$961.23	\$0.00	\$961.23
<b>Employee + Child(ren)</b>	\$3,000 / \$6,000	\$1,826.33	\$865.10	\$961.23
<b>Employee + Spouse</b>	\$3,000 / \$6,000	\$2,018.59	\$1,057.36	\$961.23
<b>Family</b>	\$3,000 / \$6,000	\$2,787.56	\$1,826.33	\$961.23

*Kenosha Unified School District reserves the right to terminate, modify or amend these provisions at any time.*