

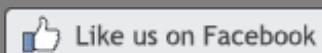
The Recertification Election period began on Wednesday, November 6. You can vote through NOON on Tuesday, November 26th. Don't delay! Bargaining unit members (both union members and potential members) who do not cast a vote are counted as NO votes! Click for [online](#) or [telephone](#) voting instructions.

[Click here to vote now!](#)

- Call 866-458-9862, or visit <http://www.aaaelections.org/WERC>
- When prompted, log in to the system using the first four letters of last name and the last four digits of social security number
- When prompted, **VOTE YES**
- Confirm your vote
- A HELP DESK line should be available if you encounter problems casting your vote. Call 1-800-529-5218 during the hours of 10:00 am to 6:00 pm Monday-Friday.

Additional Information:

- Your vote is secret;
- The systems are open 24-hrs a day during your voting window;
- Your vote DOES NOT obligate you to join the union as a member - although we grow in strength with every addition member that signs up.
- You may only vote once.



This is an 11.0101(10)(b)(1) communication with CRUE/Region 4 members.