



RESIGNATION
CERTIFICATED PERSONNEL

Date _____ Employee ID # _____

I, _____ hereby tender my resignation as
Employee: First Middle Last

a(n) _____ at _____ to take effect at the
Position School/Department/Location

close of business on _____
Date Phone Number Age at Retirement (if applicable)

Address _____
Street Street City City State State Zip Zip

NOTE: If reason for resignation is based on study, maternity or health reasons, you may be eligible to apply for a leave of absence in order to maintain your status with Milwaukee Public Schools.

Contact the Leave Administrative Assistant at (414) 475-8210 to discuss options and eligibility requirements.

PLEASE SIGN AND RETURN THIS ORIGINAL FORM TO THE OFFICE OF HUMAN RESOURCES, ROOM 124 AS SOON AS POSSIBLE

Exit Survey

We welcome your open and honest feedback.

What was the most important factor in your decision to leave MPS? Please mark all that apply:

- o Another district/opportunity
o Family
o Pay
o Retirement
o Benefits
o Health
o Personal safety
o Working conditions
o Current assignment
o Lack of support/respect
o Relocating
o Workload expectations

Other: _____

What did you like most about working for MPS? _____

What action or change would have kept you from leaving MPS? _____

NOTICE

All employees must give written notice of their intent to resign from their position with the District, including those employees resigning for the purpose of retirement. Such written notice shall include the last day of employment and the reason for the resignation. The employee must give notice of resignation (excluding resignation for purposes of retirement) at least 14 calendar days prior to the last workday. Written notice of all resignations must be submitted to the Office of Human Resources.

All employees resigning for the purpose of retirement must give written notice that they will retire from their position with the District. Such written notice shall include the last day of employment and the reason for leaving. The employee must give such notice to the Office of Human Resources at least 30 calendar days prior to their last workday.

Eligibility for retirement from the District will be verified by the Office of Human Resources, Benefits and Compensation Services Department. No retroactive resignation or retirement will be granted by the District.

Resignations are irrevocable. In the event of rare and extenuating circumstances, the employee may submit a request to rescind his/her resignation to the Chief Human Resources Officer within 30 calendar days of the effective date of his/her resignation. All requests must be in advance of any official board action.

Prior to the end of their last day of employment, employees must return all keys, uniforms, equipment, ID cards and any other District property to their supervisor.

All teachers, administrators and certificated staff (including, but not limited to school psychologists and social workers) who after having signed a contract of employment for the coming school year leave their employment with the District for any reason except retirement, the employee's documented health reasons (career ending) or documented health reasons where the employee is the primary caregiver shall be required to reimburse the Board in accordance with the following schedule of damages:

- No fee, provided the employee gives notice to depart at the end of the school year by May 1
• \$2,000.00 when the employee gives notice between May 2 and the first day of school
• \$3,000.00 when the employee departs during the school year

The Office of Human Resources, in the sole exercise of its discretion, may waive the right to pursue collection of liquidated damages from an employee.

Employee Signature _____ Date _____