

# Summer Successes



## Membership Update

The power of our association lies with our membership.

As we navigate uncertain times at the local, state and national levels of education, our membership has never been more important. Our members have been our guide through all of the important discussions and decisions that are being made. The membership of LEA hovers right around 80%, giving us a strong voice at the table. However, imagine what we could do if we had even HIGHER membership! If you are not a member, we need your voice. Please, join your voice to ours today.

### LEA SUMMER SUCCESSES

- **Facilitated a new PD schedule, retaining our trade of day and moved some PD Days from September and March to August to ensure our staff has ample time to prepare.**
- **Gained a seat at the table for the School Resource Officer discussion at the School Board level.**
- **Represented members on committees for school re-opening at the elementary, middle and high school levels.**
- **Awarded 41.25 days to teachers in need from our hardship pool and currently have over 400 days banked for those in need for the coming year (most days donated from retirees and folks who didn't use personal days this year).**
- **Raised money for Black owned businesses in the Twin Cities with our "LEA For Black Lives" T-Shirt fundraiser.**
- **Facilitated membership surveys on the SRO discussion and how to restart schools with the pandemic.**

**Join today. Be a part of the organization who is fighting to ensure a safe, successful school year for the staff and students in the School District of La Crosse. We are stronger together.**

# 2018-19 Activities Reports



## Working Conditions, etc.

- High school teachers returning to regular teaching load of 5 sections instead of 6
- Union representation in one-on-one meetings between teachers and administration to positively resolve conflicts
- Substitute committee is investigating how to fairly compensate coverage at the elementary level.
- Money saved on insurance premiums was put back into the salary schedule.

## Advocacy Efforts

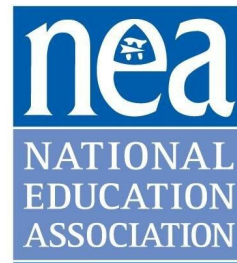
- Maintained seniority and just-cause in the handbook
- Shared successes at monthly school board meetings
- Created teacher positions in the district
- Awarded about 150 hardship days to teachers donated by members -- this saved employees about \$45,000.
- Maintained a membership of over 80%, ensuring the district continues to keep LEA in decision-making talks

## Political Victories

- Elected pro public education Governor Tony Evers over union buster Scott Walker!!!!!!
- Pro education candidates won all across the ballot in the mid-term elections in November, 2018.

## Union Initiatives

- Worked collaboratively with the district to plan and reorganize the WWEC
- Several LEA members trained by the League of Women Voters on registering new voters.
- LEA leadership and BRs worked to establish a system for documenting and addressing lost prep time at the elementary level.



## WEAC Accomplishments

- Summer Academy for development of local leadership
- The Professional Issues Conference is coming up in November
- New classes available through weacademy.org
- Taking charge on a large number of both legal and legislative issues.
- Worked tirelessly to elect Governor Evers and other education friendly candidates around the state.

## NEA Accomplishments

- Continual lobbying and legislative efforts at the national level
- Advocating for pro public education candidates across the country.
- Quality, affordable trainings offered around the country
- NEA Members' Benefits -- [www.neamb.com](http://www.neamb.com)