

Building Service Helper (BSH) I and II-260 Days

Step	BSH I Hourly Rate Grade FLT E9	BSH I Annual	BSH II Hourly Rate	BSH II Annual Grade FLT E1
99	\$ 15.00	\$ 31,200.00	\$ 16.90	\$ 35,152.00
1	\$ 15.50	\$ 32,240.00	\$ 17.42	\$ 36,233.60
2	\$ 16.00	\$ 33,280.00	\$ 17.94	\$ 37,315.20
3	\$ 16.50	\$ 34,320.00	\$ 18.46	\$ 38,396.80
4	\$ 17.00	\$ 35,360.00	\$ 18.98	\$ 39,478.40
5	\$ 17.50	\$ 36,400.00	\$ 19.50	\$ 40,560.00
6	\$ 18.00	\$ 37,440.00	\$ 20.02	\$ 41,641.60
7	\$ 18.50	\$ 38,480.00	\$ 20.54	\$ 42,723.20
8	\$ 19.00	\$ 39,520.00	\$ 21.06	\$ 43,804.80
9	\$ 19.50	\$ 40,560.00	\$ 21.58	\$ 44,886.40
10	\$ 20.00	\$ 41,600.00	\$ 22.10	\$ 45,968.00

Original Step Placement and Onboarding Schedule

Years	Step
0	99
1	1
2	2
3	2
4	3
5	3
6	4
7	4
8	5
9	5
10	6
11	6
12	7
13	7
14	8
15	8
16	8
17	9
18	9
19	9
20	10