

## Building Service Helper (BSH) I and II-260 Days

Step	BSH I Hrly Grade FLT E9	BSH I Annual	BSH II Hrly	BSH II Annual Grade FLT E1
99	\$ 15.18	\$ 31,584	\$ 17.11	\$ 35,584
1	\$ 15.69	\$ 32,637	\$ 17.63	\$ 36,679
2	\$ 16.20	\$ 33,689	\$ 18.16	\$ 37,774
3	\$ 16.70	\$ 34,742	\$ 18.69	\$ 38,869
4	\$ 17.21	\$ 35,795	\$ 19.21	\$ 39,964
5	\$ 17.72	\$ 36,848	\$ 19.74	\$ 41,059
6	\$ 18.22	\$ 37,901	\$ 20.27	\$ 42,154
7	\$ 18.73	\$ 38,953	\$ 20.79	\$ 43,249
8	\$ 19.23	\$ 40,006	\$ 21.32	\$ 44,344
9	\$ 19.74	\$ 41,059	\$ 21.85	\$ 45,439
10	\$ 20.25	\$ 42,112	\$ 22.37	\$ 46,533

BSH I-Hourly  
BSH II-Salaried

Original Step Placement and Onboarding Schedule	
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Years	Step
0	99
1	1
2	2
3	2
4	3
5	3
6	4
7	4
8	5
9	5
10	6
11	6
12	7
13	7
14	8
15	8
16	8
17	9
18	9
19	9
20	10