

Paraprofessional-187 days

Original Step Placement  
and Onboarding  
Schedule

Steps	Para Hourly Grade GEN 04E	6 Hour Para Grade GEN 4A1	6.5 Hour Para Grade GEN 4A2	7 Hour Para Grade GEN 4A3	7.5 Hour Para Grade GEN 4A8	8 Hour Para Grade GEN 4A4
99	\$ 16.82	\$ 18,872	\$ 20,444	\$ 22,017	\$ 23,590	\$ 25,162
1	\$ 17.23	\$ 19,334	\$ 20,946	\$ 22,557	\$ 24,168	\$ 25,779
2	\$ 17.85	\$ 20,028	\$ 21,697	\$ 23,366	\$ 25,035	\$ 26,704
3	\$ 18.47	\$ 20,722	\$ 22,449	\$ 24,176	\$ 25,902	\$ 27,629
4	\$ 19.09	\$ 21,416	\$ 23,200	\$ 24,985	\$ 26,770	\$ 28,554
5	\$ 19.71	\$ 22,110	\$ 23,952	\$ 25,795	\$ 27,637	\$ 29,479
6	\$ 20.32	\$ 22,803	\$ 24,704	\$ 26,604	\$ 28,504	\$ 30,405
7	\$ 20.94	\$ 23,497	\$ 25,455	\$ 27,413	\$ 29,372	\$ 31,330
8	\$ 21.56	\$ 24,191	\$ 26,207	\$ 28,223	\$ 30,239	\$ 32,255
9	\$ 22.18	\$ 24,885	\$ 26,959	\$ 29,032	\$ 31,106	\$ 33,180
10	\$ 22.80	\$ 25,579	\$ 27,710	\$ 29,842	\$ 31,973	\$ 34,105

Gen Ed Asst: \$15/hr  
Child Care Worker: \$15/hr

Years	Steps
0	99
1	1
2	2
3	2
4	3
5	3
6	4
7	4
8	5
9	5
10	6
11	6
12	7
13	7
14	8
15	8
16	8
17	9
18	9
19	9
20	10