

Safety Assistant-187 days

Step	Hourly	Annual Grade MM Q3
99	\$15.72	\$ 23,513
1	\$16.11	\$ 24,099
2	\$16.71	\$ 24,993
3	\$17.30	\$ 25,887
4	\$17.90	\$ 26,781
5	\$18.50	\$ 27,676
6	\$19.10	\$ 28,570
7	\$19.70	\$ 29,464
8	\$20.29	\$ 30,358
9	\$20.89	\$ 31,253
10	\$21.49	\$ 32,147

Safety Asst II
\$29,472-\$38,314

Original Step Placement and Onboarding Schedule	
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Years	Steps
0	99
1	1
2	2
3	2
4	3
5	3
6	4
7	4
8	5
9	5
10	6
11	6
12	7
13	7
14	8
15	8
16	8
17	9
18	9
19	9
20	10