

**MINUTES**  
**GREEN BAY EDUCATION ASSOCIATION**  
**REPRESENTATIVE ASSEMBLY**  
**January 10, 2022**

**Present**

Abie Vang	Jenna Mixer	Mary Gerczak
Alli DeZurik-Otto	Jessica Bernard	Mary Wood
Amy Van Dyke	Jessica Bodart	Megan Willis
Anders Saulic	Jessica Carney	Molly Aylward
Anna Schneider	Jessica Dembosky-Galarneau	Nancy Geneva
Annelise Casbourne	Jessica Lepak	Nancy Heezen
Annie Selk	Jessica Schweiner	Patricia Sebranek
Audrey Vandeyacht	Jill King	Peggy Geurts
Barbara Borre	Joan Swigert	Rachael Poppe
Beth Boche	Joe McCabe	Rebecca Knudson
Blair Swiekatowski	Josh Moreau	Rhoda Kambandu
Brad Riesterer	Julie Ollmann	Russell Beckman
Brian Fisk	Julie Srenaski	Salem Prince
Bryant Scherer	Justin Delfosse	Sandy Lewis
Christina Stefenhagen	Karen Brown-Schaible	Sara Born
Christy Bertschinger	Kathi Swanson	SHANA ESPINOSA
Connie Vang	Kathy gage	Shelby Schappa
DANIEL GAGE	Kathy Harpt	Staci Perry
David Harswick	Kathy Pieschek	Stephen Murley
Deanna Koelpien	Katrina Foley	Steve Bader
Denise Giguere	Katrina Miller-Riesterer	Susan Goral
E-Ben Grisby	Kim Christy	Tami Schick
Ellen Diny	KoBao Kong	Thomas Crehore
Elona Winslow	Kristal Delbecchi	Tracy Rabas
Emily Villwock	Leah Friedrich	Tracy VandeWalle
Erika Fiestedt	Lori Cathey	Victor Rodarte
Gretchen Kubeny	Lucas Mandich	Will Garay
Heidi Herrala		

**Excused**

Amanda Weckop	Michelle La Plante	Melinda Frank
Ann Klapatch	Erin Blaney	Christine Jahnke
Brent Bergstrom	Ali VandeBerg	John Dunlap

**Absent**

Maryjo VanPay	Simmi Mosier	Dawn Fry
Abby Linnane	Tracy Konop	Alex Mineau
Janel Bedor	Amanda Moriearty-Mleziva	David Calloway
Ann Mathu	Christa Keller	Paul Hannemann
Megan Michaels	Lori Cieslewicz	Tammy Vaness
Gayle Peot	Kathy Bauknecht	Amy Anderson
Christina Clark	Sue Soleski	Julie Gregruske
Sarah Oberneder	Clint Dederich	Kathy Stilp

Ginger Snyder-VanElls Stacy Mallette Dave Koerner Megan Sweeney Cathy Wavrunek Stephanie Schlict Teresa Terzich Lori Serrano	Denise Pharr Kristina Geyman Stephanie Younk Andy Tolksdorf Sandy McNally Samantha Salewski Robert Poole David Rodriquez	Andrea Vande Avond Kim Roberg Margarette E. Allen Trisha Lusso Patricia O’Konski Maryellen Merck Michelle Van Lieshout Darlene Larson
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**I. CALL TO ORDER @ 4:30pm**

**II. “This is a union member only meeting. We require that you get consent before audio or video recording any of this meeting.”**

**III. MINUTES OF REPRESENTATIVE ASSEMBLY – November 8, 2021**

*1st: Christy Bertschinger                      2nd: Jessica Schweiner                      Motion passes*

**IV. ASSOCIATION REPRESENTATIVE ADDITIONS TO AGENDA WITH FLEXIBILITY**

*(Including Building Problems)*

*1st: Mary Wood                      2nd: Brian Fisk                      Motion passes*

**V. LAND ACKNOWLEDGEMENT**

**VI. REPORTS**

**A. President's Report**

**a. Elementary Assessment Focus Group**

- i. Frustrating at first but progress is being made and district is listening to feedback of our teachers
- ii. 4th meeting–1/11/22
- iii. 5th meeting–1/25/22

**b. COVID Update**

- i. COVID Leave—one of the few districts in area
- ii. Please follow the process set by HR
  - 1. Fill out symptom screener (especially if you have symptoms)
  - 2. Email Heidi Neverman or Kristen Johnson
  - 3. District Nurse will tell you what you need to do and then put absence in system as Sick Leave/COVID as told
- iii. WEAC requested a statewide waiver of instructional minutes and pause in Educator Effectiveness system
- iv. Discussion with superintendent about slippage in COVID protocols
  - 1. message will be sent to admins to uphold COVID protocols
- v. Going Virtual procedure is based on ability to staff building

**c. GBEA Survey**

- i. Give 30 minutes back
  - 1. Go back to pre-ACT 10–8-hour workday
  - 2. Teachers want more self-directed work time
- ii. Assessment and Data
- iii. Elementary Literacy Curriculum (pacing)
- iv. Shortage of Substitutes–sub pay increased to \$150 to \$190
- v. Student Behaviors
- vi. District Communication Issues
- vii. More Breaks in Calendar
  - 1. much bigger discussion than calendar committee



- K. Justice & Equity Report—No report
- L. GBEA - Retired
  - a. Planning to meet soon

## **VII. TREASURER'S REPORT**

- A. Audit was just completed, we are in a good financial situation
- B. Will have a financial report next meeting, no unusual spending

## **VIII. UNFINISHED BUSINESS**

- A. Building Rosters—emailed to Association Reps
  - a. Please look over them and let Justin Delfosse or Sue Clause know if there are any changes

## **IX. NEW BUSINESS**

- A. District Finances – Superintendent Murley
  - a. This year—12 million budget hole
  - b. Next year—16 million budget hole
  - c. Looking at transferring some costs from general funds to ESSER funds (things like computer hardware, curriculum) to balance our budget
  - d. Staffing makes up about 80% of our budget, looking for opportunities to do staff reducing (attrition, internal postings, and internal transfers)
  - e. Members were able to ask questions to Murley: teacher coverage, assessments, co-teaching pay, behaviors, process for going virtual
- B. WEAC RA, NEA RA, and GBEA Executive Board Nominations Close During February 7<sup>th</sup> RA
  - a. WEAC RA—April 30<sup>th</sup> in Madison—will be hybrid
    - i. Interested in running to attend? Please let Justin know and he will add you to the list to run
  - b. NEA RRA- July 2<sup>nd</sup>-July 6 in Chicago
    - i. Interested in running to attend? Please let Justin know and he will add you to the list to run
  - c. 3 Positions open on GBEA Executive Board
    - i. Secretary 3-year terms
    - ii. 2 Teachers at Large 3-year terms
    - iii. Interested? Please email Justin or David
      - 1. Nominations will close on February 7<sup>th</sup> during RA
- C. 10 Minute Meetings (take-aways)
  - a. Please make sure you are communicating with members from your building
  - b. Continue to promote GBEA advocacy
  - c. Remind members about GBEA Spring Elections—due by February 7<sup>th</sup> RA
  - d. Share process for COVID leave—see above

## **X. ANNOUNCEMENTS**

- January 10 - Regular Board of Education Meeting; 6 pm
- January 12 - A.M. High School Exams; P.M. High School Teacher Workday
- January 13 - A.M. High School Exams; P.M. High School Teacher Workday
- January 14 - End of Third Grading Period (Middle School and High School Only)
- January 14 - No School for Middle School; Middle School Teacher Workday
- January 14 - A.M. High School Exams; P.M. High School Teacher Workday
- January 14 - Payroll Date
- January 15 - WEAC Virtual Event with Candidates for US Senate; 10 am
- January 17 - Martin Luther King Jr. Day (Schools Closed)
- January 17 - Policy and Governance Committee Meeting; 4 pm
- January 17 - Operations Committee Meeting; 4 pm
- January 19 - GBEA Executive Board Meeting; 4:30 pm

January 21 - K-12 Early Release Day (p.m.)  
January 24 - Education Committee Meeting  
January 26 - Intra-City Student Council Meeting with the Board of Education  
January 28-30 - GBEA Emerging Voices; The Osthoff Resort  
January 31 - Payroll Date  
February 2 – GBEA Executive Board Meeting; 4:30  
February 7 – GBEA Representative Assembly; 4:30

**X. ADJOURNMENT @ 6:40**

*1st: Tami Shick*

*2nd: Victor Rodarte*

*Motion passes*