

Minutes
GREEN BAY EDUCATION ASSOCIATION
REPRESENTATIVE ASSEMBLY
November 8, 2021

Present

Abie Vang	Elona Winslow	Mary Gerczak
Alli Dezurik-Otto	Erika Fiestedt	Mary Wood
Alex Mineau	Erin Blaney	MARYELLEN MERCK
Ali VandeBerg	Gretchen Kubeny	Megan Willis
Amanda Moriearty-Mleziva	Heidi Herrala	Michelle La Plante
Amy Anderson	Jenna Mixer	Mindy frank
Amy Van Dyke	Jessica Bernard	Nancy Geneva
Anders Saulic	Jessica Bodart	Patricia Sebranek
Andrea Vanden Avond	Jessica Galarneau-Dembosky	Patti Poehls
Ann Mathu	Jessica Lepak	Paul Hannemann
Anna Schneider	Jessica Schweiner	Peggy Geurts
Annelise Casbourne	Jill King	Rachael Poppe
Annie Selk	Joe McCabe	Rebecca Knudson
Audrey Vandeyacht	Josh Moreau	Rhoda Kambandu
Barb Borre	Julie Ollmann	Russell Beckman
Beth Boche	Julie Srenaski	Salem Prince
Blair Swiekatowski	Justin Delfosse	Sandy Lewis
Bradley Riesterer	Karen Brown-Schaible	Sara Born
Brent Bergstrom	Kathaleen Stilp	SHANA ESPINOSA
Brian Fisk	Kathi Swanson	Shelby Schappa
Bryant Scherer	Kathleen Ryan-Harpt	Simmi Mosier
Christa Keller	Kathy Gage	Staci Perry
Christina Clark	Kathy Pieschek	Steve Bader
Connie Vang	Katrina Foley	Sue Goral
DANIEL GAGE	Katrina Miller-Riesterer	Tami Schick
David Harswick	KoBao Kong	Tom Crehore
Deanna Koelpien	Kristal Delbecchi	Tracy Rabas
Denise Giguere	Lori Cathey	Tracy VandeWalle
E-Ben Grisby	Lori Cieslewicz	Trisha Lusso
Ellen Diny	Margarette Allen	Victor Rodarte

Excused

Nancy Bockin	Ann Klapatch	Sarah Oberneder
Kim Christy	Christina Stefenhagen	Samantha Salewski
Michelle Van Lieshout	Jessica Carney	

Absent

Maryjo VanPay Amanda Weckop Tracy Konop Leah Friedrich Megan Michaels Kath Bauknecht Jasmine Nackers Christy Bertschinger Kristina Geyman Stephanie Younk Cathy Wavrunek Stephanie Schlict Christine Jahnke	Abby Linnane Molly Aylward David Calloway Tammy Vaness Sue Soleski Clint Dederich Denise Pharr Kim Roberg Megan Sweeney Sandy McNally Teresa Terzich Lori Serrano David Rodriguez	Lucas Mandich Will Garay Janel Bedor Emilly Villwock Gayle Peot Julie Greguske Ginger Snyder-VanElls Stacy Mallette Dave Koerner Andy Tolksdorf Patricia O’Konski Robert Poole Darlen Larson
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I. CALL TO ORDER @ 4:31pm

II. “This is a union member only meeting. We require that you get consent before audio or video recording any of this meeting.”

III. MINUTES OF REPRESENTATIVE ASSEMBLY – October 11, 2021

1st: Jessica Schweiner 2nd: Mindy Frank Motion passes

IV. ASSOCIATION REPRESENTATIVE ADDITIONS TO AGENDA WITH FLEXIBILITY

(Including Building Problems)

1st: Tracy VandeWalle 2nd: Barb Borre Motion passes

V. LAND ACKNOWLEDGEMENT

VI. REPORTS

A. President's Report

a. WEAC Secretary-Treasurer Vacancy

- i. Voting will be done by secret ballot from the WEAC Board and ballot will be counted by November 23rd

- 1. If a run-off election is needed, we will know on December 10th

b. Elementary Assessments

- i. Justin and David will be meeting with district on Thursday 11/11 about Elementary Assessment and Review Process and Timeline

c. GBAPS Calendar Committee

- i. District is looking to align student days
- ii. Possible option of getting rid of 7 Early Release Days and replacing with 3 full days of PD days
- iii. This is still a discussion and GBEA has a voice at the table advocating for our members

d. GBEA Holiday Party

- i. Party is cancelled, however GBEA will provide a Chicken Dinner Drive Thru on Thursday, December 9, 2021 from 4pm-6pm @ the Riverside Ballroom
- ii. Please see your email for more information

e. Educator Effectiveness

- i. Everyone should have rolled over to avoid a huge pile up in summative years

f. Remaining 2021-2022 RAs

- i. No Representative Assembly in December

- ii. Next one is January 10th
 - iii. Representative Assemblies will remain virtual for the rest of 2021-2022
 - g. Staff Absenteeism
 - i. Be conscious of when you are taking off--always on a Friday or after a home Packer game
 - 1. If you are sick, please do take off
 - ii. District has the right to deny personal days
 - 1. If it is not approved, please do not turn around and put in a sick day
 - iii. Unpaid Days is not meant to be used for vacation
 - iv. Justin and David will be meeting with HR to have further discussions about leave
 - h. Summer School Over/Under Payments
 - i. If you were underpaid, you will be paid
 - ii. If you were overpaid, you will get to keep 50% of what you were overpaid
- B. Executive Director's Report
 - a. Annual Recertification Election
 - i. Use your vote to send a message to Human Resources
 - ii. Please check in with everyone (member and potential members) to see if they voted (NOT how they voted)
 - iii. If any problems occur, please use the helpline first then reach out to Justin or David if further help is needed
 - iv. If you need help with getting members to vote, please reach out to Justin, David or your GBEA Executive Board School Liaison
 - v. Please make sure to use the shared tracking form so we know where we are at
 - vi. Be cautious and vote outside of work hours or on your duty-free lunch
- C. WEA Member Benefits
 - a. Please complete a survey by Paul Rushmann
- D. PAC Report
 - a. \$9,000 in GB PAC and will need it in important elections
 - i. 3 school board candidates are up
 - ii. Tony Evers in 2022
- E. Internal Communications Report--No Report
- F. Emerging Voices Report
 - a. Looking for more nominations, please look at the link and submit names
- G. Social Affairs Report
 - a. Members Only Social-Trivia on November 18th at 6pm
 - i. Please register with a team and name your team and provide names and emails
- H. ESP Report--No Report
- I. Membership Report--No Report
- J. Professional Learning Report--No Report
- K. Justice & Equity Report
 - a. Meeting virtually on November 29th @ 4pm
- L. GBEA - Retired
 - a. Working on updating emails for retired members
 - b. Retired Executive Board is now full

VII. TREASURER'S REPORT--No Report currently in audit

VIII. UNFINISHED BUSINESS

- A. Building Rosters
 - a. If there are any chances, please let Justin or Sue Claus know

IX. NEW BUSINESS

- A. 10 Minute Meetings (take-aways)
 - a. New HR leadership seems to be moving towards be stricter about leave

- b. GBEA Holiday Party replaced by Chicken Dinner Drive Thru
- c. Continue to push Recertification Vote and use the tracking form

X. ANNOUNCEMENTS

- A. November 8 - Regular Board of Education Meeting; 6 pm
- B. November 9 - Elementary Evening Parent-Teacher Conferences
- C. November 10 – Dues Deduction
- D. November 10 - End of Second Grading Period (Middle School and High School Only)
- E. November 11 – Veterans Day
- F. November 12 - K-12 Early Release Day (p.m.)
- G. November 15 - Operations Committee Meeting; 6 pm
- H. November 16 – Payroll Date
- I. November 17 – GBEA Executive Board Meeting; 4:30 pm
- J. November 22 – Recertification Election Ends; 12 pm
- K. November 22 - Education Committee Meeting; 4 pm
- L. November 23 - End of First Trimester for Elementary Schools (58 student days)
- M. November 24 - Elementary Workday – No School for Elementary or 4K School Students
- N. November 25-26 - Fall Recess (Schools Closed)
- O. November 30 – Payroll Date

X. ADJOURNMENT @ 5:54pm

1st: Tami Schick 2nd: Jessica Schweiner Motion passes