

**Minutes**  
**GREEN BAY EDUCATION ASSOCIATION**  
**EXECUTIVE BOARD**  
**February 16, 2022**

**Present:** Justin Delfosse, Brent Bergstrom, Abie Vang, Jessica Bodart, Barb Borre, Joe McCabe, Patricia Sebranek, Ali VandeBerg, E-Ben Grisby, Brad Riesterer, Jessica Carney, KoBao Kong, David Harswick

**Excused:**

**I. CALL TO ORDER @ 4:32**

**II. MINUTES OF FEBRUARY 2, 2022**

*Motion made to approve the minutes of the February 2, 2022 Executive Board Meeting.*

*1st: Jessica Carney                      2nd: Jessica Bodart                      Motion passes*

**III. APPROVAL OF AGENDA: WITH FLEXIBILITY**

*Motion made to accept the agenda with flexibility*

*1st: Patricia Sebranek                      2nd: Brent Bergstrom                      Motion passes*

**IV. UNFINISHED BUSINESS**

A. Pre-WEAC RA

- a. Will be virtual so that it is easier for candidates to come speak to our delegates
- b. Additionally, we have not found a venue yet

**V. NEW BUSINESS**

A. GBEA CDs Maturing

- a. *Motion made to combine \$25,000 and \$50,000 maturing CDs to buy a 24-month \$75,000 CD as recommended by WEAC*

*1st: Jessica Bodart                      2nd: Patricia Sebranek                      Motion passes*

B. Early Release

- a. February 18th, March 4th, April 1st, and May 20th: 1 hour of Dr. Hollie and rest of the time is work time for teachers
- b. Board Member considering making 2 remaining Early Release days to non-student days, if this happens GBAPS will have to apply for a minute's waiver

C. Executive Session

a. *Enter*

*1st: E-Ben Grisby                      2nd: Barb Borre                      Motion passes*

b. *Exit*

*1st: E-Ben Grisby                      2nd: Patricia Sebranek                      Motion passes*

**VI. TREASURER'S REPORT**

A. Received September and October reports

B. Working on 2022-2023 Budget

- a. Will follow timeline set in RA Minutes

**VII. REPORTS**

A. President's Report

a. 30 Minutes Professional Time

- i. Reminder we work 8-hour workdays...you may not flex 30 mins if you put in sick for the day
- ii. Sign out: If you are being asked to sign out, please do

1. If you are unsure, ask your principal
- b. Educator Effectiveness
  - i. Board did not take any action since we are so far into the process already
- c. Assessments
  - i. Board Docs
    1. Assessments in Green will Continue
    2. Assessments in gray are already completed
    3. Assessments in yellow will pause for the remainder of the year
  - ii. Not exactly what we wanted, but it is progress and the work around assessments is just beginning
  - iii. Vicky Bayer will start and lead the new assessments taskforce
    1. taskforce has not been set up yet
    2. Would like some members from the focus group on the taskforce
- d. Masking
  - i. Will be optional starting February 28th
- e. GBEA Spring Elections
  - i. Executive Board March 8th-10th
    1. Abie, Barb and Ali will be reelected
  - ii. NEA RA: Paperwork for 7 local delegates has been turned in
  - iii. Potential 28 delegates to WEAC RA
    1. Madison Marriott West in Middleton
- f. GBEA Scholarships
  - i. Committee members met and rewrote essay prompt
  - ii. Information will be going out this week
- g. Next E.B. Meeting
  - i. March 2, 2022
- B. Executive Director's Report
  - a. Meet & Confer
    - i. David sent email asking for different data points and asked district to analyze IPP benefits at different payout percentages, and timeline for this
  - b. Bilingual Committee
    - i. Met last Thursday and updates shared
- C. Board of Education Report
  - a. District is changing phone service from ShoreTel to Zoom Phone
  - b. Dress Code change: student can wear any head covering if it does not violate another rule (example: hiding earbuds)
- D. Social Affairs Report–No report
  - a. May 26th–Retirement and Awards Banquet
- E. WEAC Board Report
  - a. More to report on March 2nd
- F. PAC Report
  - a. GBPAC Endorsed James Lyerly, Bryan Milz, Laura Laitinen-Warren
  - b. sent funds to Laura and Bryan, James is self-funding
  - c. Will be hustling to all those to live in Green Bay and can vote in school board election
  - d. Will be getting signs for each candidate at the office
- G. Internal Communications Report–No Report
- H. Membership Report-No Report
- I. Professional Learning Report
  - a. Saturday is workshop with Ms. Jen Alexander 9am-Noon
- J. Justice & Equity Report-No Report
- K. ESP Report- No Report

**VIII. ADJOURNMENT @6:54**

*Motion made to adjourn*

*1st: EBen Grisby      2nd: Barb Borre      Motion passes*

**School Board Meetings**

February 21 - Policy and Governance Committee Meeting

February 21 - Operations Committee Meeting

February 28 - Education Committee Meeting