

Minutes
GREEN BAY EDUCATION ASSOCIATION
EXECUTIVE BOARD
March 16, 2022

Present: Justin Delfosse, Brent Bergstrom, Abie Vang, Jessica Bodart, Barb Borre, Joe McCabe, E-Ben Grisby, Brad Riesterer, Jessica Carney, Ali VandeBerg, Patricia Sebranek, David Harswick

Excused: KoBao Kong

I. CALL TO ORDER @ 4:31pm

II. MINUTES OF March 2, 2022

Motion made to approve the minutes of the March 2, 2022 Executive Board Meeting.

1st: Patricia Sebranek 2nd: Jessica Bodart Motion passes

III. APPROVAL OF AGENDA: WITH FLEXIBILITY

Motion made to accept the agenda with flexibility

1st: Barb Borre 2nd: Patricia Sebranek Motion passes

IV. UNFINISHED BUSINESS

A. Base Wage Negotiations

- a. Tentative agreement was reached, and we will receive an increase of 4.7% and steps for those who are eligible
- b. Ratification Vote will be March 29th-March 31st for all Members

B. Future Executive Board Meetings

- a. First Wednesday of the Month will be in person
 - i. First one will be April 6th, 2022 at 5pm at the GBEA Office
 1. Meet at 4:30 for food
- b. Third Wednesday of the Month will be virtual

V. NEW BUSINESS

A. Executive Session

a. Enter

1st: Brad Riesterer 2nd: Brent Bergstrom Motion passes

b. Exit

1st: Patricia Sebranek 2nd: Abie Vang Motion passes

c. Report out from Executive Session

Motion made to approve a 4.7% salary increase for GBEA Executive Director David Harswick

1st & 2nd by GBEA Staff Negotiations Team Motion Passes

B. 2022-2023 Proposed GBEA Budget

- a. Please look at the Proposed 22-23 Budget
- b. Questions? Concerns? Please contact Justin Delfosse or Jessica Bodart

C. Retirement & Awards Banquet

- a. Honoring 2021-2022 Award Winners

D. Nominations for 21-22 GBEA Awards

- a. If you have any nominations, please send them to Justin or be ready to nominate at the April 6th Executive Board meeting

VI. TREASURER'S REPORT -Please see Report

VII. REPORTS

- A. President's Report
 - a. WEAC RA
 - i. Rooms are booked
 - ii. Please Register for the Award Ceremony on Friday Evening
 - iii. Pre-WEAC RA April 13th-4:40-6:30 via Zoom
- B. Executive Director's Report
 - a. NEA Training
 - i. shared about GBEA's Emerging Voices Program
- C. Board of Education Report
 - a. Last 2 Early Releases–April 2nd and May 20th
 - i. No Students
 - ii. PD in the morning
 - iii. Teacher Work time in the afternoon
 - iv. Paraprofessionals
 - 1. Must be in the building to be paid OR
 - 2. Can have the day off and not be paid
- D. Social Affairs Report–No Report
- E. WEAC Board Report–Will be meeting
- F. PAC Report–No Report
- G. Internal Communications Report–No Report
- H. Membership Report–Email sent out to reach out to new hires
- I. Professional Learning Report
 - a. April 2nd–PD
- J. Justice & Equity Report–No Report
- K. ESP Report–No Report

VIII. ADJOURNMENT @ 5:55pm

1st: EBen Grisby

2nd: Ali VandeBerg

Motion passes

School Board Meetings

March 28 - Policy and Governance Committee Meeting

March 28 - Operations Committee Meeting

March 28 - Education Committee Meeting