

**AGENDA**  
**GREEN BAY EDUCATION ASSOCIATION**  
**REPRESENTATIVE ASSEMBLY**  
**April 11, 2022**

**I. CALL TO ORDER**

**II. “This is a union member only meeting. We require that you get consent before audio or video recording any of this meeting.”**

**III. MINUTES OF REPRESENTATIVE ASSEMBLY – March 14, 2022**

*Motion to Approve the Minutes of March 14. 1<sup>st</sup>: Brian Fisk 2<sup>nd</sup>: Erin Blaney*

**IV. ASSOCIATION REPRESENTATIVE ADDITIONS TO AGENDA WITH FLEXIBILITY**

*(Including Building Problems)*

*Motion to approve agenda with flexibility. 1<sup>st</sup>: Mindy Frank 2<sup>nd</sup>: E-Ben Grisby*

**IV. LAND ACKNOWLEDGEMENT**

*Read by Jessica Bodart, GBEA Treasurer*

**VI. REPORTS**

**A. President's Report**

**a. Base Wage Ratification Vote**

*Base wage ratification vote passed in both the teacher and paraprofessional units. The cost of living increase is for the 22-23 school year.*

**b. 2022-2023 Individual Teacher Contracts**

*Contracts are supposed to be received by May 15 and returned by June 15. Your contract will match the 21-22 salary schedule but a base wage increase and step has been agreed upon.*

**c. 2022 GBEA Retirement & Awards Banquet**

*Scheduled for May 26 at The Woods. Social hour at 5:30pm, program to follow at 6:30pm.*

**B. Executive Director's Report**

*No report.*

**C. WEA Member Benefits**

*Paul Rushmann provided an update that many Green Bay area insurance rates are dropping through WEA while other companies are increasing. Rates are available to parents and in-laws as well.*

**D. PAC Report**

**a. Spring Election**

*GBEA endorsed candidates have been elected to the school board.*

**E. Internal Communications Report**

*No report.*

**F. Social Affairs Report**

*Social Event at the Crown and Common May 17th*

**G. ESP Report**

*No report*

**H. Membership Report**

*Membership could use more members and is meeting today after the meeting. Please continue reaching out to new staff members. Summer organizing is looking for applicants to apply for four summer organizers.*

**I. Professional Learning Report**

*No report*

**J. Justice & Equity Report**

- No report*  
K. GBEA – Retired  
*No report*

**VII. TREASURER'S REPORT**

*Jessica Bodart shared the income and expenses from January. Everything is on track.*

**VIII. UNFINISHED BUSINESS**

A. Building Rosters

*Continue to look over building rosters when they arrive and let Justin or Sue know any needed changes to the roster.*

**IX. NEW BUSINESS**

A. Present Proposed 2022-2023 GBEA Budget

*The proposed budget was presented and will be voted on at the May Representative Assembly.*

B. 2022-2023 GBEA Standing Committees

*E-mail Justin with nominations to the standing committees or prepare to nominate them at the next Representative Assembly.*

C. 10 Minute Meetings (take-aways)

*-Base wage increase is for next year*

*-Contracts are due back to HR by June 15 with this year's salary*

*-If anyone is retiring be sure to have them reach out to GBEA*

**X. ANNOUNCEMENTS**

A. April 11 - Regular Board of Education Meeting; 6 pm

B. April 13 - Pre-WEAC RA; Zoom; 4:30 pm

C. April 14 - Payroll Date

D. April 15 - Recess Day (Schools Closed)

E. April 18 - Policy and Governance Committee Meeting; 4 pm

F. April 18 - Operations Committee Meeting; 6 pm

G. April 20 - GBEA Executive Board Meeting; Zoom; 4:30 pm

H. April 25 - Education Committee Meeting; 4 pm

I. April 29 - Payroll Date

J. April 30 - WEAC Representative Assembly; Madison

K. May 2-6 – Teacher Appreciation Week

L. May 4 – GBEA Executive Board Meeting; GBEA Office; 5 PM

M. May 6 - Weather Make-Up Day; if not needed, it will be a recess day

N. May 8 – Mother's Day

O. May 9 – GBEA Representative Assembly; 4:30 pm

P. May 9 – Regular Board of Education Meeting; 6 pm

**XI. ADJOURNMENT**

*Motion to Adjourn*

*1<sup>st</sup>: Brian Fisk*

*2<sup>nd</sup>: Kathi Swanson*