

Minutes
GREEN BAY EDUCATION ASSOCIATION
REPRESENTATIVE ASSEMBLY
March 14, 2022

- I. CALL TO ORDER @ 4:31pm**
- II. “This is a union member only meeting. We require that you get consent before audio or video recording any of this meeting.”**
- III. MINUTES OF REPRESENTATIVE ASSEMBLY – February 7, 2022**
Motion to approve minutes
1st: Brian Fisk 2nd: Patricia Sebranek Motion Passes
- IV. ASSOCIATION REPRESENTATIVE ADDITIONS TO AGENDA WITH FLEXIBILITY**
(Including Building Problems)
1st: EBen Grisby 2nd: Mindy Frank Motion passes
- V. LAND ACKNOWLEDGEMENT**
- VI. REPORTS**
- A. President's Report
- a. GBEA Endorsed Board of Education Candidates
- i. Bryan Milz – 4:35
 - ii. James Lyerly – 4:40
 - iii. Laura Laitenen-Warren – could not make it–School Board Meeting
- b. GBEA Election Results
- i. Abie Vang–GBEA Secretary
 - ii. Ali Vandenberg and Barb Borre–Teacher Members At-Large
 - iii. Delegates for the WEAC RA were elected as well
- c. 2022-2023 District Benefits
- i. Income Protection Plan and \$500 deductible plan will continue at least for next year
 - ii. Insurance for Next year
 1. \$500 deductible plan will increase 2.38%
 - a. No change for other Health plans
 2. Dental insurance will increase .94%
 3. Life/Long term Disability no increase
 4. Vision will increase 5%
- d. Reminder: Background Checks
- i. Even if you have a lifetime license, please complete your background check if it was last done 2017
 1. If you aren't sure if you need one...look up your license on the DPI website
 2. \$45 fee
- e. Reminder: Personal Health Assessments (PHAs)
- i. Due by April 29th for 5% off health insurance premiums
- f. Internal Applicants
- i. June 30th deadline for staff being able to apply for a position internally
 - ii. Contracts due June 15th–HR goal is to have open positions posted before the deadline
- B. Executive Director's Report
- a. Meet & Confer
- i. Will exchange proposals at 4pm on 3/15
 1. Will ask for 4.7%

- 2. Would like to see step movement
- 3. Would like to see Masters Lane open and MA +15 and MA+30
- 4. Bage wage is what you are currently making
- C. WEA Member Benefits
 - a. Take a look at the Auto Insurance Rates—rates coming down in Green Bay area
 - b. Contact for WRS questions, retirement questions, Financial Planning
- D. PAC Report
 - a. Remind members to vote for GBEA Endorsed Candidates for school board
- E. Internal Communications Report—No Report
- F. Social Affairs Report—No Report
- G. ESP Report—No Report
- H. Membership Report—No Report
- I. Professional Learning Report
 - a. Dr. Frida Rundell Saturday April 2nd 9am-11am
 - i. Restorative Practices and Resilience for Caring Professionals
- J. Justice & Equity Report
 - a. Vacancy for a committee member
 - b. Working on organizing an event for October centered for LGBTQIA+ allyship
 - c. Officially adopted new GBEA Land Acknowledgement
- K. GBEA - Retired
 - a. Will be meeting at Green Bay Botanical Garden, then the Wildlife Sanctuary and the GBEA/WEAC Region 3 Office
 - i. hope to meet 5 times next year

VII. TREASURER'S REPORT

- A. See Report
- B. Draft of 22-23 Budget will be presented to Executive Board this week
 - a. Will be presented to Representative A in April

VIII. UNFINISHED BUSINESS

- A. Building Rosters
 - a. RAs should be getting them once a month through email
 - b. Send updates to Sue Clauss or Justin Delfosse

IX. NEW BUSINESS

- A. 10 Minute Meetings (take-aways)
 - a. Benefit Victories for 22-23
 - b. Base Wage Negotiations
 - c. April 5th-GBAPS School Board Election
 - i. GBEA Endorsed
 - 1. Bryan Milz
 - 2. James Lyerly
 - 3. Laura Laitenen-Warren
 - ii. Pick up signs at the GBEA Office

X. ANNOUNCEMENTS

- A. March 14 - Regular Board of Education Meeting; 6 pm
- B. March 16 - Payroll Date
- C. March 16 - GBEA Executive Board Meeting; 4:30 pm
- D. March 21-25 - Spring Recess (Schools Closed)
- E. March 28 - Classes Resume
- F. March 28 - Policy and Governance Committee Meeting
- G. March 28 - Operations Committee Meeting

- H. March 28 - Education Committee Meeting
- I. March 31 - Payroll Date
- J. April 1 - K-12 Early Release Day (p.m.)
- K. April 5 – Spring Election**
- L. April 6 - GBEA Executive Board Meeting; 4:30 pm
- M. April 8 - End of Fifth Grading Period (Middle School and High School Only)
- N. April 11 – Dues Deduction
- O. April 11 – GBEA Representative Assembly; 4:30 pm
- P. April 11 - Regular Board of Education Meeting; 6 pm

XI. ADJOURNMENT @5:32

Motion made to adjourn

1st: Brian Fisk

2nd: Victor Rodarte

Motion passes