

**Minutes**  
**GREEN BAY EDUCATION ASSOCIATION**  
**REPRESENTATIVE ASSEMBLY**  
**February 7, 2022**

**Present**

Abie Vang	Gretchen Kubeny	Maryellen Merck
Alli DeZurik-Otto	Heidi Herrala	Megan Willis
Amy Van Dyke	Jessica Bernard	Michelle La Plante
Andrea Vanden Avond	Jessica Bodart	Michelle VanLieshout
Andrew Villiesse	Jessica Carney	Molly Aylward
Ann Klapatch	Jessica Lepak	Nancy Geneva
Ann Mathu	Jessica Schweiner	Patricia Sebranek
Annie Selk	Jill King	Paul Hannemann
Audrey Vandeyacht	Josh Moreau	Rachael Poppe
Barbara Borre	Julie Ollmann	Rebecca Knudson
Betty Krcma	Julie Srenaski	Rhoda Kambandu
Blair Swiekatowski	Justin Delfosse	Russell Beckman
Bradley Riesterer	Karen Brown-Schaible	Salem Prince
Brent Bergstrom	Kathaleen Stilp	Sandy Lewis
Brian Fisk	Kathi Swanson	Sara Born
Bryant Scherer	Kathleen Ryan-Harpt	SHANA ESPINOSA
Christina Clark	Kathy Pieschek	Shelby Schappa
Christina Stefenhagen	Katrina Foley	Simmi Mosier
Christy Bertschinger	Katrina Miller- Riesterer	Staci Perry
Connie Vang	Kim Christy	Steve Bader
DANIEL GAGE	KoBao Kong	Susan Goral
David Harswick	Kristal Delbecchi	Tami Schick
David Rodriguez	Leah Friedrich	Tom Crehore
Deanna Koelpien	Lori Cieslewicz	Tracy Rabas
Denise Giguere	Lucas Mandich	Tracy VandeWalle
E-Ben Grisby	Margarette Allen	Trisha Lusso
Elona Winslow	Mary Gerczak	Victor Rodarte
Emily Villwock	Mary Wood	Will Garay
Erin Blaney		

**Excused**

Beth Boche Ellen Diny	Sarah Oberneder	Christine Jahnke
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**Absent**

Maryjo VanPay	Kathy Gage	Dawn Fry
Amanda Weckop	Abby Linnane	Jessica Galarneau
Mindy Frank	Tracy Konop	Alex Mineau
Lori Cathey	Janel Bedor	Peggy Geurts
Amanda Moriearty-Mleziva	David Calloway	Erika Fiestedt
Nancy Heezen	Christa Keller	Megan Michaels
Tammy Vaness	Jenna Mixer	Gayle Peot
Kathy Bauknecht	Amy Anderson	Sue Soleski

Julie Greguske Denise Pharr Kristina Geyman Stephanie Younk Annelise Casbourne Patricia O’Konski Teresa Terzich Lori Serrano Ali VandeBerg	Clint Dederich Anna Schneider Kim Roberg Megan Sweeney Cathy Wavrunek Stephanie Schlict Robert Poole Darlene Larson	Ginger Snyder-VanElls Stacy Mallette Dave Koerner Andy Tolksdorf Sandy McNally Samantha Salewski Anders Saulic Joe McCabe
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**I. CALL TO ORDER @ 4:31pm**

**II. “This is a union member only meeting. We require that you get consent before audio or video recording any of this meeting.”**

**III. MINUTES OF REPRESENTATIVE ASSEMBLY – January 10, 2022**

*1st: Christy Bertschinger                      2nd: Jessica Schweiner                      Motion passes*

**IV. ASSOCIATION REPRESENTATIVE ADDITIONS TO AGENDA WITH FLEXIBILITY  
(Including Building Problems)**

*1st: EBen Grisby                      2nd: Erin Blaney                      Motion passes*

**V. LAND ACKNOWLEDGEMENT**

**VI. REPORTS**

**A. President's Report**

**a. Background Checks for Certified Staff**

- i. Even if you have a lifetime license, please complete your background check if it was last done 2017
  - 1. If you aren’t sure if you need one...look up your license on the DPI website
  - 2. \$45 fee

**b. Board of Education Motions**

- i. Motion made to reduce non-state/federally mandated assessments
  - 1. Motion passed School Board 5-2
- ii. Motion made to provide flexibility with 30 mins
  - 1. Motion passed 7-0
  - 2. If you have not heard from your admin yet, please reach out to them

**c. Elementary Assessment Focus Group**

- i. Meeting February 15th
  - 1. Discussing recommendations related to assessments (data entry)
- ii. Not the committee that will be getting rid of assessments
  - 1. There is a task force in the works with classroom teachers

**d. GBEA Election Dates**

- i. March 8th@6am- March 10th @6pm
  - 1. GBEA Executive Board
  - 2. WEAC RA Delegates

**e. Personal Health Assessments (PHAs)**

- i. Located in Staff Scoop
- ii. Due by April 29th for 5% off health insurance premiums

**f. Staff Attendance**

- i. Maximum number of teacher personal leave for March 18th has been met

- ii. If someone calls in sick, may need to provide documentation
  - iii. Please make sure to use leave appropriately
    - 1. Can request unpaid leave but has to be approved by HR
- B. Executive Director's Report
  - a. Meet & Confer
    - i. Working to get actual numbers about deficit
    - ii. Goal: get 4.7% on salary schedule
      - 1. possibly getting 4.7% in a mix (partly on salary schedule and partly as a bonus)
      - 2. Asking for member feedback
  - iii. Income Protection Plan
    - 1. Received numbers on premiums
      - a. Looking at difference numbers and how they affect the cost
      - b. asking for member feedback
- C. WEA Member Benefits
  - a. Thank you for completing the survey. If you have not completed it yet, please do.
  - b. Questions about Roth 403(b)? Retirement? WRS? Please contact Steve Bader
- D. PAC Report
  - a. Endorsement vote will be through Election Runner February 8-10
  - b. PAC Recommends
    - i. Bryan Milz
    - ii. Laura Laitinen-Warren
    - iii. James Lyerly
  - c. If you paid PAC and did not get an email, please check spam and if nothing is there contact Justin
- E. Internal Communications Report–No report
- F. Social Affairs Report–No report
- G. ESP Report–No report
- H. Membership Report
  - a. Emails are sent to head reps with new hires, please confirm receipt and reach out to new hires
- I. Professional Learning Report
  - a. professional learning with Ms. Jen Alexander
    - i. February 19th-9am-12pm
    - ii. Building Trauma Sensitive Schools: How to Help Everyone get Regulated
- J. Justice & Equity Report–No report
- K. GBEA - Retired
  - a. Working on planning meetings where retired members can be updated with what is going on in public education

## **VII. TREASURER'S REPORT**

- A. 2022-2023 Budget
  - a. draft budget will be crated soon then brought to Budget and Finance committee then Executive Board
  - b. Once Executive board recommends, it will be presented at April RA and voted on at May RA
  - c. Nothing irregular in expenses

## **VIII. UNFINISHED BUSINESS**

- A. Nominations for WEAC RA delegates, NEA RA delegates, and GBEA Executive Board
  - a. WEAC RA Delegate Candidates/Nominations
    - i. Julie Srenaski
    - ii. Lori Cathey
    - iii. Audrey Vandeyacht

- iv. Anne Harswick
- v. Dan Gage
- vi. Jessica Dembosky-Galarneau
- vii. Tami Schick
- viii. Michelle La Plante
- ix. Simmi Mosier
- x. Christina Clark
- xi. Christina Stefenhagen
- xii. Stefanie Delfosse
- xiii. Rachael Poppe
- xiv. Gretchen Kubeny
- xv. Elona Winslow
- xvi. Sandy Lewis
- b. NEA RA Delegates Candidates/Nominations
  - i. Ali VandeBerg
  - ii. Barb Borre
  - iii. Lori Cathey
  - iv. Dan Gage
  - v. Simmi Mosier
  - vi. Rachael Poppe
  - vii. No need election will be needed
- c. GBEA Executive Board Candidates/Nominations
  - i. Secretary: Abie Vang
  - ii. 2 Teachers At-Large Positions
    - 1. Ali VandeBerg
    - 2. Barb Borre

**B. Building Rosters**

- a. Any changes? Please let Sue Claus or Justin Delfosse know

**IX. NEW BUSINESS**

**A. 10 Minute Meetings (take-aways)**

- a. Take credit for future changes with elementary assessments and 30 mins
- b. Reminders:
  - i. Complete PHA for 5% off health insurance premiums
  - ii. Check for updated background check (every 5 years)
  - iii. Be careful on how you are using sick leave
- c. Upcoming elections
  - i. GB PAC endorsement 2/8-2/20
  - ii. GBEA Elections 3/8-3/10–WEAC RA Delegates

**X. ANNOUNCEMENTS**

- A. February 8-10 - GBPAC School Board Endorsement Vote
- B. February 10 - Dues Deduction
- C. February 14 - Regular Board of Education Meeting
- D. February 16 - Payroll Date
- E. February 16 - GBEA Executive Board Meeting; 4:30 pm
- F. February 17 - End of Fourth Grading Period (Middle School & High School Only)
- G. February 18 - K-12 Early Release Day (p.m.)
- H. February 21 - Policy and Governance Committee Meeting
- I. February 21 - Operations Committee Meeting
- J. February 22 - Middle School Evening Parent-Teacher Conferences
- K. February 24 - High School Evening Parent-Teacher Conferences

- L. February 25 - End of Second Trimester for Elementary Students
- M. February 28 - Payroll Date
- N. February 28 - Education Committee Meeting
- O. March 1 - High School Evening Parent-Teacher Conferences
- P. March 2 - GBEA Executive Board Meeting; 4:30 pm
- Q. March 3 - Middle School Evening Parent-Teacher Conferences
- R. March 4 – Middle & High School Professional Learning A.M. & Parent-Teacher Conferences P.M.
- S. March 4 - Elementary Teacher Workday (no school for Elementary School students)
- T. March 8 - Elementary School Evening Parent-Teacher Conferences
- U. March 8-10 – GBEA Spring Elections
- V. March 10 - Elementary School Evening Parent-Teacher Conferences
- W. March 10 – Dues Deduction
- X. March 14 - GBEA Representative Assembly; 4:30 pm
- Y. March 14 - Regular Board of Education Meeting

**XI. ADJOURNMENT @ 6:36**

*1st: Tom Crehore      2nd: Brian Fisk      Motion passes*