

**Minutes**  
**GREEN BAY EDUCATION ASSOCIATION**  
**EXECUTIVE BOARD**  
**May 4, 2022**

**Present:** Justin Delfosse, Brent Bergstrom, Abie Vang, Jessica Bodart, Joe McCabe, E-Ben Grisby, Barb Borre, Patricia Sebranek, Ko Bao Kong, Brad Riesterer, Jessica Carney, David Harswick

**Excused:** Ali VandeBerg

**I. CALL TO ORDER @ 5:00pm**

**II. MINUTES OF April 20, 2022**

*Motion made to approve the minutes of the April 20, 2022 Executive Board Meeting.*

*1st: Joe McCabe                      2nd: EBen Grisby                      Motion passes*

**III. APPROVAL OF AGENDA: WITH FLEXIBILITY**

*Motion made to accept the agenda with flexibility*

*1st: Patricia Sebranek                      2nd: Jessica Carney                      Motion passes*

**IV. UNFINISHED BUSINESS**

**A. GBEA Vice-President Election Date**

**a. Special Election at the Representative Assembly**

*Motion made to set the Special Election for GBEA Vice President at the September RA.*

*1st: Brent Bergstrom                      2nd: EBen Grisby                      Motion passes*

**V. NEW BUSINESS**

**A. Staffing Update**

- a. District is facing \$15 million deficit for next year and foreseeing a higher deficit in 23-24 school year with inflation and decreasing enrollment
- b. Prediction to reduce staffing by 220 FTE by 2024
- c. Positions and programs are all being reviewed and have the possibility of being cut
- d. District is working to pass a capital referendum and will need to pass
  - i. Has nothing to do with the deficit

**B. Summer Leadership Academy**

**a. July 25- July 27, 2022 at St. Norbert in De Pere**

**b. Minimal fee of \$25/person**

*Motion made to fund up to 15 GBEA members to attend WEAC Summer Leadership Academy.*

*1st: Jessica Carney                      2nd: Joe McCabe                      Motion passes*

**C. Executive Session**

**a. Enter**

*1st: EBen Grisby                      2nd: Jessica Carney                      Motion passes*

**b. Exit**

*1st: Brad Riesterer                      2nd: Joe McCabe                      Motion passes*

**VI. TREASURER'S REPORT** -Please see the reports.

**VII. REPORTS**

**A. President's Report**

**a. Scholarship Committee**

- i. Met last week and has a representative from each of the 4 traditional high schools and 2 scholarships were given to each of the 4 traditional high schools for total of \$6000

- b. Individual Teacher Contracts
  - i. Contracts reflect 4.7% increase and steps for those that were eligible
  - ii. Contracts must be returned and signed by June 15th
- c. Summer Organizing
  - i. 11 applicants for 4 summer organizer positions
  - ii. Interviews will occur later this month
  - iii. Would like to hire organizers by end of May
- d. Next EB Meeting
  - i. May 18 at 4:30 on Zoom
  - ii. Last Executive Board meeting June 1st at 5:00
- e. District Office Changes
  - i. Jennifer Vincent resigned
  - ii. Mary Pliner resigned
  - iii. Jesse Brinkman is resigning at the end of this school year
  - iv. Beth Jones resigned
  - v. Mike Stangel retiring
  - vi. Vicky Bayer has committed to being interim Superintendent through next school year if needed
  - vii. Judy Wiegand serving as interim Deputy Superintendent through next school year
  - viii. Andrea Landwehr – moving to Executive Director of PK-12
- B. Executive Director’s Report
  - a. Summer School
    - i. Summer school pay will change from stipend to hourly
    - ii. Communication about summer school has been poor
  - b. Assessment Taskforce
    - i. Concerns brought up with meeting hoping for a more productive next meeting
  - c. GBEA Bilingual Ad-Hoc Committee Meeting
    - i. Tuesday, May 24th-end of the year wrap up of where things are and think about next steps
- C. Board of Education Report
  - a. School Board positions elected
  - b. Approval of purchases: Panorama, Naiku and SEL Curriculum
  - c. 2nd Monday of month Board Work Sessions and 4th Monday of month Regular Board Meeting
- D. Social Affairs Report
  - a. Social on May 17th at Crown and Common at 4pm
- E. WEAC Board Report
  - a. Next meeting: June 11th
- F. PAC Report–No report
- G. Internal Communications Report–No report
- H. Membership Report
  - a. Meeting Monday after RA
- I. Professional Learning Report
  - a. Meeting in June to wrap up and set up more dates
- J. Justice & Equity Report
  - a. Met and planned topics to share for the LGBTQIA+ pledges
- K. ESP Report
  - a. Meeting on May 10th

**VIII. ADJOURNMENT @ 7:12**

*1st: KoBao Kong*

*2nd: Patricia Sebranek*

*Motion passes*

**School Board Meetings**

