

Minutes
GREEN BAY EDUCATION ASSOCIATION
REPRESENTATIVE ASSEMBLY
May 9, 2022

Present

Abie Vang	E-Ben Grisby	Margarette Allen
Ali VandeBerg	Ellen Diny	Mary Gerczak
Alli DeZurik-Otto	Elona Winslow	Mary Wood
Amanda Moriearty-Mleziva	Erika Fiestedt	Michelle La Plante
Amanda Weckop	Erin Blaney	Mindy Frank
Amy Van Dyke	Gretchen Kubeny	Molly Aylward
Anders Saulic	Jessica Bernard	Patricia Sebranek
Annelise Casbourne	Jessica Bodart	Peggy Geurts
Annie Selk	Jessica Dembosky-Galarneau	Rachael Poppe
Audrey Vandeyacht	Jessica Lepak	Rebecca Knudson
Barbara Borre	Jessica Schweiner	Rhoda Kambandu
Beth Boche	Jill King	Richard Feldhausen
Blair Swiekatowski	Josh Moreau	Russell Beckman
Brad Riesterer	Julie Ollmann	Sandy Lewis
Brent Bergstrom	Justin Delfosse	Sara Born
Brian Fisk	Karen Brown-Schaible	Sarah Oberneder
Bryant Scherer	Kathaleen Stilp	Shana Espinosa
Carlos Zuniga	Kathi Swanson	Simmi Mosier
Christina Clark	Kathy Pieschek	Staci Perry
Christina Stefenhagen	Katrina Foley	Steve Bader
Christy Bertschinger	Katrina Miller-Riesterer	Susan Goral
Connie Vang	Kim Christy	Tom Capelle
David Harswick	KoBao Kong	Tom Crehore
Deanna Koelpien	Lori Cathey	Trisha Lusso
Denise Giguere	Lucas Mandich	Victor Rodarte

Excused

Kathy Gage	Julie Srenaski	Christine Jahnke
Michelle Van Lieshout	Tracy Vande Walle	Dan Gage
Ann Klapatch		

Absent

Maryjo VanPay	Megan Willis	Dawn Fry
Shelby Schappa	Abby Linnane	Will Garay
Tracy Konop	Alex Mineau	Janel Bedor
Leah Friedrich	David Calloway	Ann Mathu
Nancy Heezen	Christa Keller	Emily Villwock
Paul Hannemann	Megan Michaels	Nancy Geneva
Lori Cieslewicz	Tammy Vaness	Gayle Peot
Jenna Mixer	Kristal Delbecchi	Sue Soleski
Kathy Bauknecht	Amy Anderson	Ginger Snyder-VanElls
Julie Greguske	Clint Dederich	Andrea Vanden Avond
Heidi Herrala	Denise Pharr	Kristina Geyman

Anna Schneider Kim Roberg Megan Sweeney Sandy McNally Samantha Salewski Robert Poole Kathleen Ryan-Harpt Darlene Larson	Stacy Mallette Dave Koerner Andy Tolksdorf Patricia O’Konski Maryellen Merck Tami Schick Lori Serrano Joe McCabe	Stephanie Younk Cathy Wavrunek Stephanie Schlict Teresa Terzich Tracy Rabas David Rodriguez Jessica Carney
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I. CALL TO ORDER @ 4:30

II. “This is a union member only meeting. We require that you get consent before audio or video recording any of this meeting.”

III. MINUTES OF REPRESENTATIVE ASSEMBLY – April 11, 2022
1st: Erin Blaney 2nd: Brian Fisk Motion passes

IV. ASSOCIATION REPRESENTATIVE ADDITIONS TO AGENDA WITH FLEXIBILITY
(Including Building Problems)
1st: Christina Clark 2nd: Christy Bertschinger Motion passes

V. LAND ACKNOWLEDGEMENT

VI. REPORTS

- A. President's Report
 - a. 2022-2023 Individual Teacher Contracts
 - i. Contract includes steps and 4.7% CPI increase
 - ii. Please return contract by June 15th
 - b. 2022 GBEA Retirement & Awards Banquet
 - i. May 26, 2022 5:30-8:30
 - ii. Register by this Sunday, May 15th
 - c. Summer Professional Development
 - i. Professional development is encouraged but not required this summer
 - ii. Last required day this year is June 8th
 - d. GBEA Vice-President Election
 - i. Special election at the September RA for Vice President
 - ii. Please see Brent Bergstrom or David Harswick for more information
 - iii. Election may lead to multiple elections to fill executive board
 - e. 22-23 Paraprofessional Calendar
 - i. District reduced paraprofessional workdays to 187 days
 - ii. Will be pushing to get workdays back
 - f. 22-23 Benefit Open Enrollment
 - i. No significant changes to benefits this year
 - ii. Must be completed by May 18th
 - g. Internal Movement Deadline
 - i. Deadline is June 30th for moving internally
 - ii. District is trying to make sure all positions are filled
 - iii. Believe you must wait 2 years in one position before applying for another
 - 1. If there are issues, please contact Justin or David
- B. Executive Director's Report
 - a. Sick Leave and Personal Leave descriptions in Frontline
 - i. Personal leave: You do not need to put anything in the comments
 - ii. Sick leave: If you want to put something down, keep it vague

- b. Assessment Taskforce
 - i. Intent by Teaching and Learning to decrease assessments by 25%
 - ii. Concerns with effectiveness of first two meetings...hoping for more effective meetings moving forward
- c. Summer School
 - i. A Lot of unanswered questions have been coming up due to lack of involvement of GBEA and lack of communication from district
- C. WEA Member Benefits
 - a. Steve will be doing consultations in the summer as well...please reach out to him
- D. PAC Report
 - a. Fall elections will be crucial...get rest and be ready for more information in the fall
- E. Internal Communications Report–No Report
- F. Social Affairs Report
 - a. Social at Crown and Common on May 17th
- G. ESP Report–Meeting 5/10 at 4:30
- H. Membership Report
 - a. A few new hires. Please introduce yourself and get them to sign up
 - b. Looking for members to serve on the committee for next year
 - c. Meeting after this meeting
- I. Professional Learning Report–Meeting on 6/2
- J. Justice & Equity Report–No report
- K. GBEA - Retired
 - a. Social September 22-Green Bay Botanical Gardens for all retirees

VII. TREASURER'S REPORT–Please see report

VIII. UNFINISHED BUSINESS

- A. Proposed 2022-2023 GBEA Budget - Executive Board Recommended Motion: *“Approve the proposed 2022-2023 GBEA Budget.”*
Representative Assembly voted to support the 2022-2023 GBEA Budget
- B. Nominations for 2022-2023 GBEA Standing Committees
 - a. Standing Committees description located in GBEA Perspective
- C. Building Rosters
 - a. Please send updates to Sue Clauss or Justin Delfosse

IX. NEW BUSINESS

- A. 10 Minute Meetings (take-aways)
 - a. 22-23 Benefit Open Enrollment due by May 18th
 - i. complete as soon as possible
 - b. Signed contracts need to be returned by June 15th
 - c. Special Election at the September RA for GBEA Vice President

X. ANNOUNCEMENTS

- A. May 9 – Board of Education Work Session
- B. May 10 – Dues Deduction
- C. May 15 – Registration Closes for GBEA Retirement & Awards Banquet
- D. May 16 - Payroll Date
- E. May 18 - Last day for half-day Head Start students
- F. May 18 - GBEA Virtual Executive Board Meeting; 4:30 pm
- G. May 20 - No school day for students
- H. May 23 – Regular Board of Education Meeting
- I. May 26 - GBEA Retirement & Awards Banquet; 5:30 pm; Woods Golf Club
- J. May 27 - Elementary Students A.M. Only, Elementary Teacher Workday in P.M.
- K. May 30 - Memorial Day (Schools Closed)

- L. May 31 - Payroll Date
- M. June 1 – GBEA Executive Board Meeting; 5 PM @ GBEA Office
- N. June 2 - Last Day for full-day Head Start Students
- O. June 3 - Last Day for seniors
- P. June 6 - A.M. High School Semester Exams; Middle & Elementary Students in Session All Day
- Q. June 7 - Last student day for Early Childhood, 4K, & Middle School; A.M. High School Exams
- R. June 8 - Last student day for Elementary After A.M. Session; A.M. High School Exams
- S. June 9 - Weather Make-Up Day, if needed/Potential District Professional Learning Day
- T. June 10 - Weather Make-Up Day, if needed/Potential District Professional Learning Day
- U. June 13 - Board of Education Work Session
- V. June 13-14 - Potential District Professional Learning Days
- W. June 16 – Payroll Date
- X. June 27 – Regular Board of Education Meeting

XI. ADJOURNMENT @ 5:49

1st: EBen Grisby

2nd: Christina Clark

Motion passes