

Teacher Unit

Steps	Bachelor's 191 days	Master's 191 days	Physical Therapist 191 days	Occupational Therapist 191 days	Speech Language Pathologist 191 days	Nurses 200 days	School Social Workers 200 days	Traveling Music Teacher 191 days
99	\$46,979	\$50,216	\$54,063	\$50,362	\$52,875	\$53,953	\$58,971	\$ 23.59
1	\$48,705	\$52,105	\$55,952	\$52,249	\$54,762	\$55,842	\$60,859	\$ 24.57
2	\$50,432	\$53,993	\$57,840	\$54,138	\$56,651	\$57,729	\$62,748	\$ 25.56
3	\$52,158	\$55,882	\$59,728	\$56,027	\$58,539	\$59,618	\$64,635	\$ 26.54
4	\$53,885	\$57,769	\$61,617	\$57,915	\$60,428	\$61,506	\$66,524	\$ 27.52
5	\$55,611	\$59,658	\$63,505	\$59,804	\$62,315	\$63,395	\$68,412	\$ 28.50
6	\$57,338	\$61,547	\$65,394	\$61,691	\$64,204	\$65,284	\$70,301	\$ 29.48
7	\$59,064	\$63,435	\$67,282	\$63,580	\$66,093	\$67,171	\$72,190	\$ 30.47
8	\$60,791	\$65,323	\$69,170	\$65,469	\$67,981	\$69,060	\$74,077	\$ 31.45
9	\$62,517	\$67,211	\$71,059	\$67,357	\$69,869	\$70,948	\$75,966	\$ 32.43
10	\$64,244	\$69,100	\$72,947	\$69,245	\$71,757	\$72,837	\$77,854	\$ 33.41
11	\$65,970	\$70,989	\$74,835	\$71,133	\$73,646	\$74,725	\$79,743	\$ 34.39
12	\$67,697	\$72,876	\$76,724	\$73,022	\$75,535	\$76,613	\$81,631	\$ 35.38
13	\$69,423	\$74,765	\$78,612	\$74,911	\$77,423	\$78,502	\$83,519	\$ 36.36
14	\$71,150	\$76,653	\$80,501	\$76,798	\$79,311	\$80,390	\$85,408	\$ 37.34
15	\$72,876	\$78,542	\$82,388	\$78,687	\$81,199	\$82,278	\$87,296	\$ 38.32
16	\$74,603	\$80,431	\$84,277	\$80,575	\$83,088	\$84,167	\$89,185	\$ 39.30
17		\$82,318	\$86,165	\$82,464	\$84,977	\$86,055	\$91,073	
18		\$84,207	\$88,054	\$84,352	\$86,864	\$87,944	\$92,961	
19		\$86,095	\$89,943	\$86,240	\$88,753	\$89,832	\$94,850	
20		\$87,984	\$91,830	\$88,129	\$90,641	\$91,720	\$96,738	

Steps	Bachelor's 1C 191 days	Bachelor's 1D 200 days	Updated Bachelor's 1D 200 days	Bachelor's 1E 260 days	Bachelor's 1G 191 days	Bachelor's 2F 200 days	Master's 1C 191 days	Master's 1D 200 days	Updated Master's 1D 200 days	Master's 1E 260 days	Master's 1G 191 days	Master's 2F 200 days
99	\$ 51,794	\$ 51,966	\$ 54,235	\$ 57,782	\$ 49,328	\$ 49,193	\$ 55,363	\$ 55,546	\$ 57,972	\$ 61,764	\$ 52,727	\$ 52,582
1	\$ 53,697	\$ 53,875	\$ 56,228	\$ 59,905	\$ 51,141	\$ 51,000	\$ 57,446	\$ 57,635	\$ 60,153	\$ 64,086	\$ 54,710	\$ 54,560
2	\$ 55,601	\$ 55,785	\$ 58,221	\$ 62,028	\$ 52,954	\$ 52,809	\$ 59,527	\$ 59,724	\$ 62,332	\$ 66,408	\$ 56,693	\$ 56,537
3	\$ 57,504	\$ 57,695	\$ 60,214	\$ 64,152	\$ 54,766	\$ 54,617	\$ 61,610	\$ 61,813	\$ 64,513	\$ 68,731	\$ 58,675	\$ 58,515
4	\$ 59,408	\$ 59,605	\$ 62,207	\$ 66,276	\$ 56,580	\$ 56,424	\$ 63,691	\$ 63,902	\$ 66,692	\$ 71,054	\$ 60,658	\$ 60,491
5	\$ 61,312	\$ 61,514	\$ 64,201	\$ 68,399	\$ 58,392	\$ 58,232	\$ 65,773	\$ 65,990	\$ 68,872	\$ 73,376	\$ 62,641	\$ 62,469
6	\$ 63,216	\$ 63,424	\$ 66,195	\$ 70,523	\$ 60,205	\$ 60,040	\$ 67,855	\$ 68,079	\$ 71,052	\$ 75,699	\$ 64,624	\$ 64,447
7	\$ 65,119	\$ 65,334	\$ 68,188	\$ 72,646	\$ 62,018	\$ 61,847	\$ 69,936	\$ 70,169	\$ 73,232	\$ 78,021	\$ 66,607	\$ 66,424
8	\$ 67,023	\$ 67,244	\$ 70,181	\$ 74,769	\$ 63,830	\$ 63,656	\$ 72,019	\$ 72,258	\$ 75,413	\$ 80,344	\$ 68,589	\$ 68,402
9	\$ 68,926	\$ 69,154	\$ 72,174	\$ 76,894	\$ 65,644	\$ 65,464	\$ 74,100	\$ 74,346	\$ 77,592	\$ 82,667	\$ 70,572	\$ 70,378
10	\$ 70,830	\$ 71,064	\$ 74,167	\$ 79,017	\$ 67,456	\$ 67,271	\$ 76,183	\$ 76,435	\$ 79,773	\$ 84,989	\$ 72,555	\$ 72,356
11	\$ 72,733	\$ 72,974	\$ 76,160	\$ 81,140	\$ 69,270	\$ 69,079	\$ 78,264	\$ 78,524	\$ 81,952	\$ 87,311	\$ 74,538	\$ 74,333
12	\$ 74,636	\$ 74,884	\$ 78,153	\$ 83,264	\$ 71,082	\$ 70,887	\$ 80,347	\$ 80,613	\$ 84,133	\$ 89,635	\$ 76,520	\$ 76,311
13	\$ 76,540	\$ 76,793	\$ 80,146	\$ 85,387	\$ 72,895	\$ 72,695	\$ 82,428	\$ 82,701	\$ 86,312	\$ 91,957	\$ 78,503	\$ 78,288
14	\$ 78,443	\$ 78,703	\$ 82,140	\$ 87,510	\$ 74,708	\$ 74,502	\$ 84,511	\$ 84,790	\$ 88,493	\$ 94,279	\$ 80,486	\$ 80,265
15	\$ 80,347	\$ 80,613	\$ 84,133	\$ 89,635	\$ 76,520	\$ 76,311	\$ 86,592	\$ 86,879	\$ 90,672	\$ 96,603	\$ 82,469	\$ 82,243
16	\$ 82,250	\$ 82,522	\$ 86,126	\$ 91,758	\$ 78,333	\$ 78,119	\$ 88,675	\$ 88,968	\$ 92,853	\$ 98,925	\$ 84,451	\$ 84,220
17							\$ 90,756	\$ 91,057	\$ 95,033	\$ 101,247	\$ 86,434	\$ 86,197
18							\$ 92,837	\$ 93,145	\$ 97,212	\$ 103,570	\$ 88,417	\$ 88,174
19							\$ 94,920	\$ 95,234	\$ 99,393	\$ 105,893	\$ 90,400	\$ 90,152
20							\$ 97,001	\$ 97,323	\$ 101,572	\$ 108,215	\$ 92,383	\$ 92,130

- 1C includes:** Emp Tr Specialist
1D includes: District Mentor
 Teacher Mentor
 Innovation Coach
 PBIS Coach
 Literacy Leader
 Math/Sci Spec
 Teacher Leader
 Climate Justice Coach
- 1E includes:** 12 mo Teacher
- 1G includes:** O&M Teacher
- 2F includes:** Library Media Spec
 Teacher Trauma Spec

*Substitute Teachers are paid \$25.00/hr
 **Long term Substitute Teacher pay adjustment will be an additional \$3.50 per hour, starting the 20th day in the same assignment
 ***Part Time Teachers \$35.00-45.00/hr depending on experience
 ****Part Time Nurses \$32.00-\$55.00/hr depending on experience