

MEMORANDUM

To: WEAC Members in Good Standing

From: Bob Baxter, Executive Director

Date: September 2022

Re: Nominations Notice for Election of Wisconsin 2023-25 State Delegates to the NEA Representative Assemblies

Members of the WEAC will elect delegates to the NEA Representative Assembly for a **three**-year term in February 2023. The 2023 NEA Convention will be held July 2-6 in Orlando, Florida; the 2024 NEA Convention will be held July 2-6 in Philadelphia, PA; and the 2025 NEA Convention site is still being finalized.

Members planning to seek election as delegates are required to file their declaration of candidacy in the office of the WEAC Executive Director, no later than December 1, 2022.

Forms for declaration of candidacy and for submission of candidacy information for publication on the WEAC web site can be found at weac.org/forms/neadelegates/. Please feel free to duplicate the forms or call my office for additional copies. Election procedures may also be found at weac.org/neadelegates/.

It is the policy of NEA that the delegation from each state to the NEA Representative Assembly shall include ethnic minority delegates in numbers commensurate with the population of the state, and the Wisconsin Education Association Council is committed to the achievement of this goal in the Wisconsin delegation. The WEAC Board of Directors has approved and submitted to the NEA its plan to achieve ethnic minority representation pursuant to NEA Bylaw 3-1(g). I ask you to assist WEAC in fulfilling the NEA/WEAC goals for ethnic minority representation by encouraging minorities to seek election as state and/or local delegates.

The NEA will notify the WEAC of the total ethnic minority population in the state based on the most current U.S. census and the percentage goal for each ethnic minority group. While proportional representation cannot be a requirement, ethnic minority representation remains a goal of the United Education Profession.

Please note that NEA members in the non-supervisory active and education support professional (ESP) categories are eligible to run as delegates and to vote.

/amc

Enc.

CANDIDATE
WISCONSIN 2023-2025 STATE DELEGATE
TO THE NEA REPRESENTATIVE ASSEMBLIES

THIS FORM MUST BE SUBMITTED TO:

EXECUTIVE DIRECTOR
WISCONSIN EDUCATION ASSOCIATION COUNCIL
33 NOB HILL DRIVE
P.O. BOX 8003
MADISON, WI 53708

MUST BE RECEIVED BY/SUBMITTED ELECTRONICALLY BY: **DECEMBER 1, 2022**

NAME OF CANDIDATE: _____
(please print)

MEMBER ID# _____ (do not use SSN)

ADDRESS: _____
(street)

(city) (state) (zip)

PHONE: (Home/cell) _____ HOME EMAIL: _____

IF ELECTED, I SHALL BE WILLING TO SERVE IN THE POST OF NEA DELEGATE TO THE 2023 NEA REPRESENTATIVE ASSEMBLY IN ORLANDO, FL, THE 2024 NEA REPRESENTATIVE ASSEMBLY IN PHILADELPHIA, PA, AND THE 2025 NEA REPRESENTATIVE ASSEMBLY (SITE TO BE DETERMINED).

IF ELECTED AS BOTH A STATE AND LOCAL DELEGATE, I WILL CHOOSE TO SERVE AS A STATE [] LOCAL [] DELEGATE.

I UNDERSTAND THAT NO PORTION OF DUES MONEY COLLECTED AT THE LOCAL, REGIONAL, STATE, OR NATIONAL LEVEL MAY BE USED TO PROMOTE MY CANDIDACY FOR NEA DELEGATE.

(signature of candidate)

PROCEDURES TO BE EMPLOYED IN THE ELECTION OF WISCONSIN'S
2023-25 STATE DELEGATES TO THE NEA REPRESENTATIVE ASSEMBLIES

The procedures outlined below are to be followed to conduct the election for Wisconsin state delegates to the NEA Representative Assembly. The elections are conducted via mail ballot.

It is the policy of NEA that the delegation from each state to the Representative Assembly shall include ethnic-minority delegates in numbers commensurate with the population of the state, and the Wisconsin Education Association Council is committed to the achievement of this goal in the Wisconsin delegation.

Also note that NEA members in the nonsupervisory active, and education support professional categories are eligible to run and to vote.

NO PORTION OF DUES MONEY COLLECTED AT THE LOCAL, STATE, OR NATIONAL LEVEL MAY BE USED TO PROMOTE THE CANDIDACY OF ANY INDIVIDUAL FOR NEA DELEGATE.

EMPLOYERS MAY NOT CONTRIBUTE FUNDS, DIRECTLY OR INDIRECTLY, TO PROMOTE THE CANDIDACY OF ANY INDIVIDUAL FOR NEA DELEGATE.

THE LOCAL, REGION, STATE OR NATIONAL ORGANIZATION MUST COMPLY WITH ALL REASONABLE REQUESTS OF CANDIDATES TO DISTRIBUTE CAMPAIGN LITERATURE BY MAIL OR OTHERWISE AT THE CANDIDATE'S EXPENSE, AND MUST PROVIDE EQUAL ACCESS TO MEMBERSHIP LISTS TO ALL CANDIDATES. IF A LOCAL OR REGION ASSUMES THE COST OF DISTRIBUTING A CANDIDATE'S LITERATURE AT UNION EXPENSE, INCLUDING PRINT COSTS, IT MUST DO SO FOR ALL CANDIDATES ON THE BALLOT. (THIS WOULD INCLUDE CANDIDATES FROM ALL REGIONS.)

1. Information about candidates for WEAC NEA delegates will be found on the WEAC web site at www.org/nea-ra. Specific directions for completing the ballot will be printed on the web site as well as on the ballot itself.
2. USE ONLY A #2 BLACK LEAD PENCIL FOR COMPLETING THE BALLOT. THE USE OF A PEN OR OTHER WRITING INSTRUMENT WILL NOT ALLOW YOUR BALLOT TO BE COUNTED. DO NOT INCLUDE ANY IDENTIFYING INFORMATION ON YOUR BALLOT OR ENVELOPE.
3. By February 1, each member shall be provided with an official ballot for election of NEA delegates. Ranking by votes received (see item #7) will establish delegates and successor delegates.
4. Ballots are to be returned to the WEAC Executive Director by **MARCH 2, 2023**. Those ballots not received by WEAC by this date, irrespective of postmark, will be declared void.
5. It shall be the responsibility of the WEAC Executive Director to distribute official ballots to all NEA members who are not members of local affiliates. Said members are to send their sealed ballots to the WEAC Executive Director at WEAC to arrive no later than **MARCH 2, 2023**. Those ballots not received by WEAC by this date, irrespective of postmark, will be declared void.
6. Based on the number of state delegates to which Wisconsin is entitled, those receiving the most votes within our delegate allotment shall be declared elected NEA state delegates. Those receiving the next highest numbers of votes shall be the successor delegates. Should a delegate be unable to fulfill their duties, the appropriate successor will move to delegate status.
7. Successor Delegates. According to WEAC Bylaw 10-5.c., the twenty (20) candidates receiving the highest number of votes immediately following the requisite number declared elected NEA state delegates shall be declared elected successor delegates.
8. A facsimile of the ballot will appear on the WEAC web site at weac.org/neadelegates/.

