

**Minutes**  
**GREEN BAY EDUCATION ASSOCIATION**  
**EXECUTIVE BOARD**  
**September 21, 2022**

**Present:** Brent Bergstrom, Abie Vang, Jessica Bodart, KoBao Kong, Barb Borre, E-Ben Grisby, Brad Riesterer, Ali VandeBerg, Jessica Carney, Joe McCabe, Patricia Sebranek, David Harswick  
**Excused:**

**I. CALL TO ORDER @ 4:33PM**

**II. APPROVAL OF MINUTES**

*Motion made to approve the minutes of the September 7, 2022 Executive Board Meeting.*

*1st: Brad Riesterer*

*2nd: Abie Vang*

*Motion carried*

**III. APPROVAL OF AGENDA: WITH FLEXIBILITY**

*Motion to accept the agenda with flexibility*

*1st: E-Ben Grisby*

*2nd: Jessica Bodart*

*Motion carried*

**IV. UNFINISHED BUSINESS**

**A. Secretary Election**

- a. 10/10, Secretary and additional Exec board members for the October GBEA mtg.

**B. CDs Update: Ongoing meeting**

**C. NCUEA Fall Conference**

- a. President Bergstrom and VP Vang will attend the NCUEA meeting.

**D. Book Study with Region 3**

- a. Megan King will co-facilitate with Justin Delfosse, of Region 3

- b. Book study "Teacher Unions and Social Justice" may begin in December. 15 books will be available, open to different committee members as well.

**E. Professional Development Institute**

- a. October 14th-16th in Stevens Point

- b. Email Brent for interest in either PDI or Equity Ambassadors (Levels 1 and 2).

**F. September 26<sup>th</sup>**

- a. Student Loan Forgiveness and Financial Planning Workshop, 4:30-7:30pm at Tarlton Theater. Sign up by Friday, September 23, 2022.

- b. 26 members have signed up, still open to potential members for \$10. Please connect with potential members to invite them to the event. There will be a Hustle sent to potential members.

- c. Discussion on transformational needs for being in the union.

**V. NEW BUSINESS**

**A. October Representative Assembly**

- a. Drink tickets, courtesy of WEA Member Benefits, will be made available at the meeting on 10/10/22, at the Tarlton Theatre.

**B. LGBT Chamber Celebration**

- a. 10<sup>th</sup> Anniversary in Milwaukee (Harley Davidson Museum) on 9/28/22 from 5pm-7pm. Tickets are \$10/each.

**C. Superintendent Absence**

- a. Interim Supt. Bayer's health is improving. Discussion regarding a token of our appreciation

- b. *Motion made to have a card signed and sent to Interim Superintendent Bayer at the October Exec. Board meeting, on 10/5/22.*

*1st: Brad Riesterer*

*2nd: E-Ben Grisby*

*Motion carried*

D. Budget & Finance Committee

- a. Most recent CC statements will be presented, in a folder prior to the October EB Meeting.

E. WEAC Director Stipend

- a. \$100 stipend for in-person meetings, \$50 stipend for virtual meetings
- b. Stipend values would need to be increased by 19.2% toward SEP.
- c. *Motion made to modify stipend with a 10% deduction, and the 19.2% toward SEP.*

*1st: Jessica Bodart*

*2nd: Abie Vang*

*Motion carried*

F. Tarlton Costs

- a. Need to increase the food costs, as the building space was in the contract. The cost of food was \$300, even though the amount of food totaled \$450.
- b. GBEA may need to increase budget to either \$600 or \$750 to cover the cost of food and preparation by Tarlton staff in time for the October RA.
- c. Remind ARs that the food at the RA is a snack, rather than a meal.
- d. Motion made to make the food cost at the Tarlton to \$450 for the October RA.

*1st: Jessica Bodart*

*2nd: Ali VandeBerg*

*Motion carried*

G. Stipend/Rider Tracking

- a. There is a Stipend/Rider Tracking that was given to admin to forward to Club Advisors/ Dept Chairs/Building Leadership teams. There was a lack of clarity in communication and data collection for placing the information for tracking extracurricular clubs and activities from DOB HR/Payroll Teacher Unions and Social Justice.
- b. Discussion was made on the difference between Department Chairs and Advisors. There is a great deal of confusion/disparities between the Elementary and Secondary levels and the requirements/responsibilities involved as Department Chairs or Advisors, in terms of tracking additional pay.
- c. Please make sure that Department Chairs and Advisors track their time in stipend/rider tracking in order to be compensated.

H. Executive Session

- a. *Enter*

*1st: Brad Riesterer*

*2nd: Ali VandeBerg*

*Motion carried*

- b. *Exit*

*1st: E-Ben Grisby*

*2nd: Abie Vang*

*Motion carried*

I. Conferences

**VI. TREASURER'S REPORT:** Please see report.

**VII. REPORTS**

A. President's Report

- a. GBEA Mission and Vision, Equity Statement Taskforce
  - i. Meeting at October 12 at 4pm at GBEA Office.
- b. Multi-Factor Verification
  - i. Will be coming to your Google accounts soon, as a two-step security measure.
  - ii. Using either a MFV mobile app on your phones, phone calls, texts from Zoom Accounts to your Zoom phones or personal phones are among the different methods of the connecting with the MFV. Stay tuned!
  - iii. Preventative measure against hacking accounts.

- c. Early Career Learning Labs Grant
  - i. \$10,000 was sent and placed into the Associated Back Account. The funds will go toward payroll, up to 3yrs, or in SEP for veteran members.
- d. Building Tours
  - i. Brent will be touring lower-populated schools to start, followed by visiting larger schools during the year. Focus are on the Red zone schools.
  - ii. Communication to be made with potential members
  - iii. Visits to be scheduled on the GBEA Google Calendar.
- B. Executive Director's Report
  - a. Involuntary Transfers
    - i. Another involuntary transfer close to the 3<sup>rd</sup> Friday count, totaling 14!
    - ii. up 2 stdents in elementary, 135 at the secondary, with 50 fewer teachers available, saving \$4 million towards the GBAPS budget.
  - b. Handbook Committee
    - i. In a holding pattern as to when the Committee will begin. Should be more than 15 members.
  - c. Recertification:
    - i. November 1<sup>st</sup>, at 12 Noon to November 21<sup>st</sup>, at Noon.
  - d. Unpaid Leave: nothing to report
- C. Board of Education Report
  - a. Public Forum
    - i. Healthy School initiative
    - ii. Admin speaking on their roles within DOB.
    - iii. No acceptance of students from neighboring school districts for 3K that don't have the program into GBAPS.
    - iv. Coursebook changes, including dual credit classes at the secondary level.
    - v. Charter School Update—Review Committee process to be used.
    - vi. Strategic Budget Planning
- D. Social Affairs Report
  - a. Meeting tonight
- E. WEAC Board Report
  - a. Last minute recommendations for state candidates. Next meeting in November in Madison.
- F. PAC Report
  - a. Canvassing Dates: September 24 at NEW Pride at the Brown County Fairgrounds in DePere. Next date will be October 22. Canvassing information will made available at NEW Pride and
  - b. Campaign Contributions
    - i. Amounts: \$3,000 to Gov. Evers, \$1000 to AG Kaul, \$1000 to A. Gage-Michaels, and R. Thielen. \$500 each to K. Shelton, D. Teague, and H. Beauchamp-Pope.
    - ii. \$500 contribution to A Better Wisconsin.
  - c. Fundraising Results
    - i. \$150 was made via the 3 baskets at the September RA. More baskets to come for future RAs.
- G. Internal Communications Report
  - a. Still in process.
- H. Membership Report
  - a. Event on 9/26/22 at the Tarlton Theatre. Next Meeting: TBD

- b. 80 new members—Summer goal!!
- I. Professional Learning Report
  - a. Blended Learning: need to have 10 people in attendance. Currently at 7 people.
- J. Justice & Equity Report
  - a. Will meet on 9/27/22. More to come.
- K. ESP Report
  - a. Focus on getting ESPs involved in becoming members to GBEA!

**VIII. ADJOURNMENT @ 6:36pm**

*1st: Abie Vang*

*2nd: Patricia Sebranek*

*Motion passes.*

**School Board Meetings**

September 28 – Board of Education Regular Meeting – 6pm – Brad

October 10 – Board of Education Work Session – 5pm – Bodart