

Minutes
GREEN BAY EDUCATION ASSOCIATION
EXECUTIVE BOARD

September 7, 2022

Present: Brent Bergstrom, Abie Vang, Jessica Bodart, KoBao Kong, Barb Borre, E-Ben Grisby, Jessica Carney, Joe McCabe, Brad Reisterer, Patricia Sebranek, Ali VandeBerg, David Harswick

Excused:

I. CALL TO ORDER @ 4:49pm

II. APPROVAL OF MINUTES

Motion made to approve the minutes of the August 17, 2022 Executive Board Meeting.

1st:Patricia Sebranek

2nd:EBen Grisby

Motion passes

III. APPROVAL OF AGENDA: WITH FLEXIBILITY

Motion to accept the agenda with flexibility

1st:Joe McCabe

2nd:Ali VandeBerg

Motion passes

IV. UNFINISHED BUSINESS

A. GBEA Scholarship Fund

- a. 1 scholarship was not submitted (\$500)
- b. Balance in Scholarship Fund: \$57901.33

B. Vice President Election

- a. September 12th at RA
- b. Any open Executive Board positions will be filled on October 10th
- c. Email ARs remind building that there is a Representative Assembly

C. CDs Update – Jennifer Vos

- a. *Motion made to take \$75,000 from maturing CDs and \$75,000 from Associated Bank Account and put one on a 12 month CD and the other one on a 24 month CD.*

1st: Patricia Sebranek

2nd: Jessica Bodart

Motion passes

D. Professional Work Day

- a. Working on sending clear communication

E. Staffing Agreement

- a. Hired Robin Kinn!! YAY!!

F. Retirement Gift

- a. \$100 Gift Card to Scheels

G. Covid Leave Concerns

- a. Currently not in a good place with covid leave being removed and no protocols for Covid...district is following the CDC guidance
- b. Make sure you get the flu shot and are updated with Covid boosters..do what you can to protect yourself

V. NEW BUSINESS

A. Emerging Voices

- a. February 24-26th
- b. Looked at data to see how we can better manage the financial aspect of EM and how to tie in Leaders for Just Schools and Equity Ambassadors
- c. Future: Are there other places that can host us?

B. September 26th

- a. Student Loan Forgiveness and Financial Planning Workshop
 - i. 4:30-7:30pm at Tarlton Theater
 - ii. *Motion made to have a cover charge of \$10 to potential members with an option for reimbursement if they join GBEA.*
 1st: Joe McCabe 2nd: EBen Grisby *Motion passes*
- b. Dinner included and fully funded
- C. NCUEA Fall Conference
 - a. November 30th-December 3rd in Salt Lake City, UT
 - b. Budgeted for NCUEA:
 - i. \$2,900 for transportation
 - ii. \$2,600 for lodging
 - iii. \$1,300 for meals
 - iv. \$4,000 for Association Days
 - v. \$2,250 for NCUEA Registration Fees (Fall/Summer)
 - c. *Motion made to send 2 people to NCUEA Fall Conference.*
 1st: Jessica Bodart 2nd: Ali VandeBerg *Motion passes*
- D. Professional Development Institute
 - a. October 14th-16th in Stevens Point
 - b. \$99/member with dual occupancy
 - c. *Motion made to send up to 10 members to the Professional Development Institute in Stevens Point.*
 1st: Jessica Bodart 2nd: Joe McCabe *Motion passes*
 Email Brent if you are interested in attending!
- E. Book Study with Region 3
 - a. Teacher Unions and Social Justice
 - b. Starts in October
 - c. Book will cost about \$25
 - d. *Motion made to purchase books for the first 10 members who would like to join the book study.*
 1st: Joe McCabe 2nd: Ali VandeBerg

Amendment made to purchase books for the first 15 members.
 1st: Brad Riesterer 2nd: EBen Grisby *Motion passes*

New motion made to purchase books for the first 15 members who would like to join the book study.
 1st: Brad Riesterer 2nd: EBen Grisby *Motion passes*
- F. Executive Session
 - a. *Enter*
 1st: Brad Riesterer 2nd: Joe McCabe *Motion passes*
 - b. *Exit*
 1st: EBen Grisby 2nd: Ali VandeBerg *Motion passes*
- G. WEAC Committees

VI. TREASURER'S REPORT -Please see report

VII. REPORTS

- A. President's Report
 - a. GBEA Mission and Vision, Equity Statement Taskforce
 - i. Invites sent out to possible taskforce members

- b. Year-Round Organizing
 - i. 74 out of goal of 80
 - ii. Goals for year: 105 members
- c. WEAC State Option
 - i. Working on communication including healthcare
- d. President Training
 - i. Came away with ideas to implement in GBEA...more to come
- e. Building Tours
 - i. 43 buildings in 4 days
 - ii. *Motion made to reimburse Brent for a tank of gas for his building tours.*
1st: EBen Grisby 2nd: Ali VandeBerg Motion passes
- f. Meals for Executive Board Meeting
 - i. A little under-budgeted
- g. LGBT Chamber of Commerce
 - i. Will be renewing

B. Executive Director's Report

- a. Involuntary Transfers
 - i. 13 this year...most we've had in a long time
 - ii. could happen up until 3rd Friday count
- b. Handbook Committee
 - i. no update
- c. WEA MB Contract
 - i. signed and sent
- d. 24 Paychecks
 - i. working on it...will not happen in a year
 - ii. looking for new software even though bitech can do this
- e. Recertification
 - i. November 1st (Noon) -November 21st (Noon)
- f. Interfaculty Subbing
 - i. we did not have input on pay, we were just informed about it
- g. Benefit Advisory Committee (BAC)
 - i. will be starting again...started before Covid

C. Board of Education Report

- a. Removing Masks at Headstart
- b. Hires/Transfers/Moving Admin around

D. Social Affairs Report-meeting planned

E. WEAC Board Report-meeting this weekend

F. PAC Report

- a. NEA Fund for Children
 - i. Start fundraising for GB PAC at RA
 - ii. Silent Auction style
- b. Canvassing Dates: September 24, October 22
 - i. Waiting for registration links
- c. Next meeting: September 13th @ GBEA Office

G. Internal Communications Report

- a. Bulletin Board Project
- b. Bulletin Board Competition

H. Public Facebook Page

- a. Make sure you like it, share it and invite people to like it

I. Rebranding Campaign

- a. Looking at logo idea

- b. Looking into grant to help fund this
- J. Friend of Public Education Businesses
 - a. Have members nominate a business
 - b. Partner with this business
- K. Membership Report
 - a. Down 30 members, currently at 1266 members
 - b. September 26 Event
 - c. Reps will get building lists
- L. Professional Learning Report
 - a. October 3rd: Elementary-Follow up from last year
 - b. November 15th: Secondary- Follow up from last year
 - c. Blended Learning is happening and so is Early Career Learning Labs
- M. Justice & Equity Report–will be meeting this month
- N. ESP Report–Meeting on September 13th

VIII. ADJOURNMENT @ 8:08pm

1st: EBen Grisby

2nd: Jessica Carney

Motion passes

School Board Meetings

September 12 - Board of Education Work Session – 5pm – Brad

September 28 – Board of Education Regular Meeting – 6pm – Brad