**RECERTIFICATION: WHAT YOU SHOULD KNOW**

Wisconsin law requires local associations to go through a recertification vote in order to remain legally recognized representatives. Here are the basic facts about the upcoming vote for recertification of the *[Local Association]*:

**What**: Bargaining unit members must vote every year to “recertify” their association. To win the vote, 51% of all eligible voters must vote “yes” that they want their local association to be their representative. This is a very challenging requirement because a non-vote is considered a “no” vote.

**Who**: Every person in the bargaining unit is an eligible voter, whether they are union members or not.

**When**: The vote will to take place during a twenty-day voting window, **beginning on** **Tuesday, November 1 at Noon and ending Monday, November 21 at Noon**. **Mark your calendars!**

**Where & How**: Vote by phone toll free at 1-866-458-9862 or online [www.aaaelections.org/WERC](http://www.aaaelections.org/WERC) . They will be required to give the first four letters of their last name and the last four digits of their social security number in order to vote.

**Why**: This is an opportunity to send a powerful message to our district and state. We are looking out for each other and standing together on important issues that affect our profession, schools and students – such as career salary advancement, workload, proper school discipline and safety, retirement benefits and host of other issues.

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