***HAVE YOU***

***VOTED YET?***  
Vote **YES** to Support Your Colleagues and **RECERTIFY** the

**[Name] Education Association**

The recertification vote is conducted via telephone. Please follow these steps to show your support:   
**Directions for Voting by Phone:**

* Call the recertification voting line: **1-866-458-9862**;

[](http://upload.wikimedia.org/wikipedia/commons/4/43/Telephone-keypad.svg)

* When prompted, confirm your identity by entering the first 4 letters of your LAST NAME, then the last 4 digits of your Social Security Number. The image to the left shows which letters are associated with the telephone keypad numbers;
* When prompted, **VOTE YES** to recertify your union(if given another union name, hang up see below);
* After voting, STAY ON THE LINE and CONFIRM YOUR VOTE. Do not hang up until you receive a “thank you” message so that your vote is counted unless given the wrong union/district info.

**Directions for Voting Online:**

* Go to [**http://www.aaaelections.org/WERC**](http://www.aaaelections.org/WERC) and following the on-screen instructions for online voting, or use the QR Scanner to the right on your smartphone to access online voting - Make sure the correct union/school district name is provided:

**Important Online Voting Tips:**

* Make sure you VOTE YES for recertification and submit your vote**.**
* **CONFIRM your vote** by selecting “yes” again.
* **Wait until you are informed your vote was successfully processed before leaving the site so your vote is counted.**

**Additional Information:**

* Your vote is secret;
* You can vote 24 hours a day during the voting window. A helpdesk is available 10 AM to 6 PM Monday through Friday (1-800-529-5218);
* All employees in a bargaining unit vote, not just union members;
* The union needs to win 51% of all unit employees to recertify, which means that not voting is the same as voting no. Your colleagues need your support, so please vote **YES**.
* If the prompt gives you the name of another local union, hang up and call your [Regional Director](http://www.weac.org/regions).
* If you have problems casting your vote, report the problem as instructed **and** report it to your [Regional Director](http://www.weac.org/regions) anytime. Note WAWM EA/ Voter problem in subject line.

**Don’t delay – VOTE EARLY.** Votes may be cast any time during the voting window.

**Our voting window ends**

**Noon on Monday, November 21**