

MINUTES
GREEN BAY EDUCATION ASSOCIATION
REPRESENTATIVE ASSEMBLY
September 12, 2022

Present

Simmi Mosier	Julie Srenaski	Christina Steffenhagen
Shana Espinosa	Megan Michaels	Jill King
Michele Rinn	Tammy Vaness	Erin Blaney
Victor Rodarte	Jenna Mixer	Tami Schick
Russel Beckman	Kristal Delbecchi	Michelle VanLieshout
Dawn Fry	Kathi Swanson	Tracy VandeWalle
Lucas Mandich	Gayle Peot	Dan Gage
Abby Linnane	Kathy Bauknecht	Elona Winslow
Jessica Dembosky- Galarneau	Amy Anderson	Allison Dezurik-Otto
Blair Swiekatowski	Christina Clark	Jeff Gumz
Michelle LaPlante	Staci Perry	Anders Saulic
Bryant Scherer	Sarah Oberneder	Sara Tlachac
Gretchen Kubeny	Kathy Stilp	Brent Bergstrom
Ellen Diny	Jessica Schweiner	David Harswick
Sandy Lewis	Heidi Herrala	Brad Riesterer
Julie Olmann	Carlos Zuniga	Joe McCabe
Melinda Frank	Jessica Bernard	Barb Borre
Katrina Foley	Sara Born	E-Ben Grisby
Lori Cathey	Tom Crehore	Jessica Bodart
Molly Aylward	Tracy Rabas	Abie Vang
Amy VanDyke	Andy Tolksdorf	Jessica Carney
Amy Bahena-Ettner	Deanna Koelpien	Patricia Sebranek
Peggy Guerts	Annelise Casbourne	Ali VandeBerg
Danette VandeHei	Cathy Wavrunek	KoBao Kong
	Kim Christy	Pat Salo
	Mary Wood	

Absent

Beth Boche	Christa Keller	Amy Daul
Maryjo VanPay	Emily Villwock	Andrea Vanden Avond
Rhoda Kambandu	Paul Hannemann	Rebecca Knudson
Megan Willis	Carissa Grasse	Kristina Geyman
Jessica Lepak	Jennifer Poley	Kim Roberg
Elizabeth Bartle	Erin LeGrave	Stephanie Younk
Carla Halvorson	Rachel Werley	Margarette E. Allen
Amanda Weckop	Nancy Geneva	Megan Sweeney
Rachael Poppe	Tina Eaton	Trisha Lusso
Adam Trebel	Eric VanRemortel	Sandy McNally
Stefanie Delfosse	Janet Vraney	Audrey Vandeyacht
Andrea Mora	Sue Soleski	Stephanie Schlict
Ryan Stice	Julie Greguske	Kathy Pieschek
Alyssa Brown	Clint Dederich	Samantha Salewski
Brian Fisk	Cassi Inman	Maryellen Merck

Katrina Miller-Riesterer Will Garay Amy VanDyke Joni Gegare Jennifer Rodal David Calloway Ann Mathu Erika Fiestedt Nancy Heezen Adela Calloway	Kerri Koschkee Jennifer Schinker Patti Poehls Ginger Snyder-VanElls Christy Bertschinger Margaret Schomaker Kelly Votava Denis Pharr Elizabeth Kust Jessica Jacobson	Teresa Terzich Mary Gerczak Kathleen Ryan-Harpt Connie Vang Christine Jahnke Salem Prince Annie Selk Stephanie Bielen Karen Brown Schaible David Rodriguez
---------------------------------------------------------------------------------------------------------------------------------------------------------------------------	-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------	---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------

I. CALL TO ORDER @ 4:35pm

II. “This is a union member only meeting. We require that you get consent before audio or video recording any of this meeting.”

III. Land Acknowledgement

IV. MINUTES OF REPRESENTATIVE ASSEMBLY – May 9, 2022

1st: Patricia Sebranek 2nd: Christina Clark Motion passes

**IV. ASSOCIATION REPRESENTATIVE ADDITIONS TO AGENDA WITH FLEXIBILITY
(Including Building Problems)**

1st: Gretchen Kubeny 2nd:Tami Schick Motion passes

V. REPORTS

A. President's Report

a. Representative Assembly Agreements

- i. Keep side conversation to a minimum
- ii. Be respectful of everyone on the floor
- iii. Motions or Questions need to come from the microphone on the floor

b. 22-23 GBEA Representative Assemblies

- i. List on the google calendar
 - 1. Oct. 10 @ Tarlton
 - 2. Nov. 7-Virtual
 - 3. January 9th @ Tarlton
 - 4. February 6th-Virtual
 - 5. March 6th @ Tarlton
 - 6. April 10th-Virtual
 - 7. May 8th @ Tarlton

c. Association Representative (AR) Roles & Responsibilities

- i. List provided in envelope

d. Project Veritas

- i. Be aware of your conversations in public spaces

e. Committee Charges

- i. Please look at them and if you would like to add anything to any of the charges, please contact Brent

f. Staffing Update

- i. Deb has retired..Congrats Deb!

- ii. Robin Kinn coming to us from GBAPS
- B. Executive Director's Report
 - a. Building Visits
 - i. Will start school visits next week and will work with Head Rep
 - 1. Please connect with your principal and let them know David and Brent will be visiting
 - 2. Please also confirm lunch times with David and Brent
 - b. Interfaculty Subbing
 - i. GBEA was not part of the conversation
 - ii. If you have problems/questions about interfaculty subbing, please talk to your principal
 - iii. If your school does not have a Faculty Advisory Committee (FAC), please get one started and David and Brent can help
 - 1. FAC is in the handbook...every school should have one
 - 2. FAC serve as a line of communication between union, staff and principal
 - a. Solutions oriented
 - c. Professional Workday
 - i. GBEA worked with the district on this and we tried to find a way to meet what the district passed back in January
 - ii. Communication around this was not good
 - iii. Intent is that your ability to leave at 3:15 does not happen everyday, but when your responsibilities are done...you can sign out
 - 1. In the same way, if you have prep time and do not have responsibilities or students and need to step out, you can sign out
 - iv. If there are concerns, please let Brent and David know
 - v. If this does not work, we will revisit this as a union
 - d. Unpaid Leave
 - i. When you ask for personal leave that goes to your immediate supervisor
 - ii. When you ask for unpaid leave, it goes to HR
 - 1. Prior to new leadership in HR, unpaid leave was approved by principals and was done differently by each
 - 2. Procedure is also a concern as it is not consistent
 - a. Told we will do things like last year but then there are stipulations being added
 - iii. GBEA has asked repeatedly to meet about these concerns...the conversation continues
 - e. Stipend Committee
 - i. Started meeting in spring of 2022
 - ii. If you have questions about stipends, please reach out to David
 - iii. More information to come
 - f. Handbook Review Committee
 - i. Due to the budget shortfall, the district is reviewing everything including the Handbook
 - ii. GBEA pushed to have GBEA voices on the committee
 - iii. Have not met yet...42 people applied to be on this committee
 - iv. More information to come
 - g. Recertification
 - i. November 1st to November 21st from Noon to Noon
 - ii. More information will come in October
 - h. Election
 - i. Election this fall is extremely important in protecting public education
 - 1. There is a \$5.5 billion surplus that the legislation is sitting on
 - ii. Please have conversations with people in your lives about the election this fall
 - iii. We need people to canvas, have conversations and vote
- C. WEA Member Benefits

- a. Sign up for phone consultations with Steve Bader about:
 - i. WEA Member Benefits
 - ii. Wisconsin Retirement System
 - iii. Retirement planning
- D. PAC Report
 - a. Meeting 9/13 to discuss endorsements and money going to candidates
 - b. If you have anything you wanted to donate for our PAC auctions, let Brent know
 - c. Canvassing is on your tables
- E. Internal Communications Report
 - a. Working to get meetings set
 - b. Orange folder with school name for your bulletin board at your building
 - i. Please take all the papers out of it to place on your school bulletin board and leave the folder so we can fill it for next month
 - ii. Send Brent a picture of your board for voting...top 3 get prizes
- F. Association Programs Report-No Report
- G. Social Affairs Report-No Report
- H. ESP Report-No Report
- I. Membership Report
 - a. Please look at the membership spreadsheet in your envelope
 - i. We are missing some emails and phone numbers, when you get them please email Brent
 - ii. Please also talk to potential members at your building
 - b. Our goals is 105 by the end of the year
- J. Professional Learning Report
 - a. Offering 2 sessions promoting Caregiver Capacity
 - i. October 3rd-Elementary
 - ii. November 15th-Secondary
 - b. Blended Learning is a course on Diversity, Equity and Cultural Competence
 - i. Starts September 28th
 - c. Early Learning Labs
 - i. funded through NEA
 - ii. 13 people signed up
 - iii. Starting Oct. 13th
 - d. National Board
- K. Justice & Equity Report-No Report
- L. GBEA - Retired
 - a. 400 members in GBEA Retired
 - b. Working on a reboost in membership
 - i. You can join GBEA Retired at any time in your career..you don't have to wait until you retire
 - c. If you know of anyone who retired, please encourage them to join GBEA Retired and attend the reboost event
 - i. 9am at the Green Bay Botanical Gardens

VI. TREASURER'S REPORT-Please see report in envelope

VII. UNFINISHED BUSINESS

VIII. NEW BUSINESS

A. Referendum and GBAPS Budget

- a. Lori Blakeslee came to speak to us about the referendum
- b. Encouraged to go out and vote for the referendum on November 8th
- c. If you have questions, please email them to Brent

Motion made to move GBEA to take a position of support for the GBAPS Referendum.

- 1st: Ali VandeBerg 2nd; Patricia Sebranek Motion passes*
- B. Vice President Election
Motion made suspend the rules and to cast a unanimous ballot for Abie Vang
1st: Jessica Bodart 2nd: Lori Cathey Motion passes
- a. Position of GBEA Secretary is now open will be filled at our next RA, if a member of the Board fills the position then we will will have to fill the open position on the board
- b. The election at our October Representative Assembly will be to fill all positions so that we do
- C. GBEA Representative Assembly Standing Rules for Virtual Meetings
Motion made to accept the standing rules for our virtual Rep Assembly meetings
1st: Joe McCabe 2nd: Mindy Frank Motion passes
- D. 10 Minute Meetings (take-aways)
- a. Will be in your orange folders when you leave
- i. Interfaculty Subbing
- ii. Professional Workday
- iii. Budget/Referendum
- iv. Unpaid Leave

IX. ANNOUNCEMENTS

- A. September 12 - Board of Education Work Session; 5 pm; DOB
- B. September 16 - Payroll Date
- C. September 21 – Virtual GBEA Executive Board Meeting; 4:30 pm
- D. September 26 – Board of Education Regular Meeting 6 pm; DOB
- E. September 30 - Payroll Date
- F. October 5 – GBEA Executive Board Meeting; 5 pm
- G. October 10 – GBEA Representative Assembly – Tarlton Theatre 4:30pm
- H. October 14 – Payroll Date
- I. October 14 - End of First Grading Period (Middle School and High School Only)
- J. October 14-16 – WEAC Professional Issues Conference – Stevens Point
- K. October 19 – Virtual GBEA Executive Board Meeting; 4:30pm
- L. October 22 – Day of Action
- M. October 24 – Board of Education Regular Meeting 6pm; DOB
- N. October 25 – Middle School Conferences
- O. October 28 – No School

X. ADJOURNMENT @ 6:17pm

1st: Tracy Vande Walle 2nd: Erin Blaney Motion passes