

**Agenda**  
**GREEN BAY EDUCATION ASSOCIATION**  
**EXECUTIVE BOARD**

**October 19, 2022**

**Present:** Brent Bergstrom, Brad Riesterer, Barb Borre, Jessica Bodart, Joe McCabe, E-Ben Grisby, Tracy VandeWalle, Ali VandeBerg, Jessica Carney, KoBao Kong, Abie Vang, Patricia Sebranek

**Excused:**

**I. CALL TO ORDER @ 4:32pm**

**II. APPROVAL OF MINUTES**

*Motion made to approve the minutes of the October 5, 2022 Executive Board Meeting.*

*First: Patricia Sebranek*

*Second: E-Ben Grisby*

*Motion carried*

**III. APPROVAL OF AGENDA: WITH FLEXIBILITY**

*Motion to accept the agenda with flexibility*

*First: Ali VandeBerg*

*Second: Patricia Sebranek*

*Motion carried*

**IV. UNFINISHED BUSINESS**

**A. CDs Update**

- a. GBEA will have 2 CDs, each in the amount of \$75,000. 1 from Reserves and 1 from two maturing CDs. Checks will be made for this.

**B. Professional Development Institute/Equity Ambassadors**

- a. There were 7 GBEA members who attended the Equity Ambassadors and 2 attended the PDI, plus 2 trainers. Thank you for attending!
- b. Motion for GBEA to cover mileage and meals for Levels 1b and 2b to the Equity Ambassadors Training Meeting in March 2023.

*First: Jessica Bodart*

*Second: Patricia Sebranek*

*Motion carried*

- c. GBEA to serve as a potential pilot group for Equity Ambassadors-Level 3 in the future.

**C. Mission, Vision, Equity Purpose**

- a. Thanks to the Equity Statement Committee for their work on updating the Mission, Vision, and Equity Purpose statements.
- b. There was discussion had regarding the Mission, Vision, and Equity Purpose Statements.
- c. Potential meeting for updating the GBEA Mission either before Nov. 2, 2022 or Nov. 16, 2022

**D. Recertification**

- a. November 1<sup>st</sup>, 2022 @ Noon - November 21<sup>st</sup>, 2022 @ Noon.
- b. Discussion was had regarding having building rosters, in a hybrid manner (paper and electronic) for allowing members and potential members to check off whether they voted or not.
- c. Rosters will be made available in orange folders and also shared online to Head ARs, via their personal email addresses and will be available in November.

**E. EB Roles and Responsibilities**

- a. Welcome new board member, Tracy VandeWalle, to the GBEA!
- b. Discussed roles and responsibilities of the GBEA Executive Board.

## F. Summer Organizing

- a. Summer Organizing budget was charged to GBEA from WEAC and will be coming out of this year's budget.

## V. NEW BUSINESS

### A. Winter Party

- a. Possible change of location from the Tarlton Theatre to Green Bay Botanical Garden
- b. \$2100 for the bar, which would be a cash bar, plus tickets to the Garden of Lights, which is \$5 per ticket. Could provide up to 262.5 (263) tickets. There would be no food with this option.
- c. \$4600 budgeted for catered food for the party. There are several caterers to potentially consider
- d. Date would be changed from Thursday December 8<sup>th</sup> to Thursday December 15<sup>th</sup>, 2022.
- e. There was discussion on other local sponsors at the event, catering, building community involvement, and rates for members, potential members, and families.
- f. Motion to host the Winter Party on 12/15/22 at the GB Botanical Garden, with GBEA to cover costs, per approval from the Executive Board.

*First: Brad Riesterer      Second: Joe McCabe      Motion Passed*

### B. Audit

- a. GBEA will have an audit. Information will be sent out.

### C. School Calendar

- a. Sept 1 is our first day of school, per DPI. First Day and Last Day of School for the 2023-24 school year are on Fridays.
- b. Concern about the dates for calendar, including Spring Break and the end of the year, equity between elementary and secondary levels, as well as access of food services for students in our area during school days off.
- c. There was further discussion on the tentative layout of the 2023-24 calendar by the Executive Board.
- d. Thanks to Brad Riesterer and Abie Vang for serving on the Calendar Committee!

### D. Executive Session

Enter @ 6:19pm

First: Brad Riesterer      Second: E-Ben Grisby

Exit @ 6:52pm

First: E-Ben Grisby      Second: Barb Borre

## VI. TREASURER'S REPORT

## VII. REPORTS

### A. President's Report

- a. Rebranding Campaign Grant
  - i. We have 2 submissions. Deadline can be extended, especially when the Mission, Vision statement get updated.
- b. November 16 Meeting
  - i. Pres. Bergstrom will be going to Portland, OR for WEAC/NEA from 11/17-11/20/22.

### B. Executive Director's Report

- a. School Visit Report Out, Next Steps

- i. Concerns from staff being overwhelmed at schools throughout the district.
- b. Handbook Review Committee
  - i. Next meeting on 10/20/2022.
- c. Employee Assistance Program Changes
  - i. Meeting was elier today. Having EAP services that are comprehensive is essential. We may go from 10 sessions to 6 sessions, with opportunity for an additional session or two, depending on counselor.
  - ii. EAP/ERC's services will end on December 31<sup>st</sup>, 2022.
  - iii. Approval by School Board is pending.
- d. Stipend Committee
  - i. Information was presented to the Executive Board during Executive Session.
- C. Board of Education Report
  - a. Proposals for Superintendent search companies presented.
  - b. Approved the GBAPS budget, Work sessions, Secondary Assessments (NAIKU), Equity Inclusion Taskforce, with updates to the Board, Former board members spoke in support of upcoming referendum for the November 2022 ballot, changes to COBRA, Increasing wages of food service workers.
- D. Social Affairs Report
  - a. 10/22: Titledown Rooftop, with pizza @ 5pm
- E. WEAC Board Report
  - a. No Report, will convene in November
- F. PAC Report
  - a. Canvassing Date: October 22
- G. Internal Communications Report
  - a. Will meet on 10/25/22.
- H. Membership Report
  - a. 3 open seats for the Membership Committee. Connect with members.
  - b. Currently between 1254 and 1260 members. Goal is to have 1300 members.
- I. Professional Learning Report
  - a. Secondary meeting; only 1 person signed up
  - b. Blended Learning: exceeded 10 people
  - c. NBCT: No report
  - d. Feeding America: February 2023
  - e. Brainstorming ideas to support members without asking more time.
- J. Justice & Equity Report
  - a. No Report
- K. ESP Report
  - a. Went through brag sheet for paraprofessionals. Brag Sheet will available to schools.
  - b. Next meeting: 11/8/22.

## **VIII. ADJOURNMENT @7:44PM**

### **School Board Meetings**

October 24 – Board of Education Regular Meeting – 6pm – Bodart

November 14 – Board of Education Work Session – 5pm – Ali