

**Minutes**  
**GREEN BAY EDUCATION ASSOCIATION**  
**EXECUTIVE BOARD**  
**November 16, 2022**

**Present:** Brent Bergstrom, Brad Riesterer, Barb Borre, Jessica Bodart, Joe McCabe, E-Ben Grisby, Tracy VandeWalle, Ali VandeBerg, KoBao Kong, Abie Vang, Patricia Sebranek, Jessica Carney

**Excused:**

**I. CALL TO ORDER @ 4:31pm**

**II. APPROVAL OF MINUTES**

*Motion made to approve the minutes of the November 2, 2022 Executive Board Meeting.*

*First: Patricia Sebranek*

*Second: Abie Vang*

*Motion carried*

**III. APPROVAL OF AGENDA: WITH FLEXIBILITY**

*Motion to accept the agenda with flexibility*

*First: E-Ben Grisby*

*Second: Ali VandeBerg*

*Motion carried*

**IV. UNFINISHED BUSINESS**

**A. CDs Update**

- a. Spoke with Steve regarding the CDs via Wells Fargo. More to come!

**B. Winter Party**

- a. Cost of tickets to the Botanical Gardens will be \$6 for the processing fee.
- b. The venue was paid in full, catering was paid, linens were donated for the event.
- c. PayPal for the event is up and running.

**C. Recertification**

- a. We are at the halfway point! Teachers are over 50%, but ESPs are quite low.
- b. HR to commingle the list of current members and retired members, plus paraprofessionals.
- c. The Recertification is based from state (WERC), not GBEA.
- d. Deadline is 12/21/22 @ Noon.

**D. Building and Behavior Issues**

- a. Communication was had regarding staffing with ESSER funds for substitutes in several schools across our district.
- b. Discussion was had on how to staff positions in the district.

**V. NEW BUSINESS**

**A. Retirement & Awards Banquet**

- a. GBEA will hold the Retirement & Awards Banquet on May 25, 2023, at the Woods restaurant.

**B. Rebranding Campaign**

- a. A folder of 3 logos was share to the Executive Board. Decision to vote on the top choices to move forward to the designer
- b. There was discussion for the Board to choose the top 7 logos via Google document.

**C. Executive Session**

- a. Enter @ 5:12PM

*First: Jessica Bodart*

*Second: Brad Riesterer*

- b. Exit @ 6:43PM

## **VI. TREASURER'S REPORT**

### **VII. REPORTS**

- A. President's Report
  - a. There is no report.
- B. Executive Director's Report
  - a. Handbook Review Committee
  - b. Reduction in Force Language Meeting
  - c. Benefit Advisory Committee
- C. Board of Education Report
  - a. There was Open Forum from CESA and Challenge Academy.
  - b. Kudos from Supt. Beyer on the passing of the referendum for the schools throughout our district.
  - c. Discussion regarding number of visits, services, and costs per employee with the EAP. Voting will take place at the 11/28/22 Board Meeting.
  - d. 2023-24 calendar was discussed
  - e. Student membership and enrollment in the district is going down.
  - f. Reclassification of positions within the District, Voting will also take place at the 11/28/22 Board Meeting.
  - g. Changes to open enrollment, especially for Special Education services in our district, which is stretching the district's budget. General education services are not affected.
  - h. December meetings will be held on the 12<sup>th</sup> and the 16<sup>th</sup>, instead of the 26<sup>th</sup>, so not to interfere with Winter Recess.
- D. Social Affairs Report
  - a. Nov. 17th event @ the Crooked Joker in Howard
  - b. Other events were mentioned.
- E. WEAC Board Report
  - a. New WEAC staff as Field Director and PR Manager
- F. PAC Report
  - a. There is no report.
- G. Internal Communications Report
  - a. There is no report. Will connect via email.
- H. Membership Report
  - a. We are 37 members away from meeting our goal. 39 members away from 1300 members.
- I. Professional Learning Report
  - a. There is no report.
- J. Justice & Equity Report
  - a. There is no report.
- K. ESP Report
  - a. There is no report.

### **VIII. ADJOURNMENT @ 6:47PM**

*First: Tracy VandeWalle*

*Second: Patricia Sebranek*

*Motion Carried*

### **School Board Meetings**

November 28 – Board of Education Regular Meeting – 6pm – Ali

December 12 – Board of Education Work Session – 5pm – Tracy