

**Minutes**  
**GREEN BAY EDUCATION ASSOCIATION**  
**EXECUTIVE BOARD**

**November 2, 2022**

**Present:** Brent Bergstrom, Brad Riesterer, Barb Borre, Jessica Bodart, Joe McCabe, E-Ben Grisby, Tracy VandeWalle, Ali VandeBerg, KoBao Kong, Abie Vang, Patricia Sebranek

**Excused:** Jessica Carney

**I. CALL TO ORDER @ 5:00pm**

**II. APPROVAL OF MINUTES**

*Motion made to approve the minutes of the October 19, 2022 Executive Board Meeting.*

*First: Joe McCabe*

*Second: Ali VandeBerg*

*Motion carried*

**III. APPROVAL OF AGENDA: WITH FLEXIBILITY**

*Motion to accept the agenda with flexibility*

*First: E-Ben Grisby*

*Second: Patricia Sebranek*

*Motion carried*

**IV. UNFINISHED BUSINESS**

**A. CDs Update**

- a. No new report. Will open up a GBEA retired account.

**B. Winter Party**

- a. Food Quote from the caterer (Biebel's) was sent to the Executive Committee. Modifications can be made until the beginning of December 2022.
- b. Trying to figure how to get cash transactions available. Discussion was had on the issue of members and guests and the methods to pay (PayPal, Venmo, Cash/Check).
- c. Deposit for the GB Botanical Gardens was made.
- d. Date/Time: Thursday 12/15/22 from 5pm-8pm

**C. Recertification**

- a. Hustle texts have been sent to members. Video Hustle texts were sent to newer members.
- b. Spreadsheets have been made available to Executive Board. Please remind ARs to connects with buildings. Unsubscribing to Hustle would result in losing access of GBEA- related texts from Hustle Communications.

**D. School Calendar**

- a. The 2023-24 calendars have been updated.
- b. There was discussion on including cultural holidays as well.

**E. Mission, Vision, Equity Purpose**

- a. The Mission, Vision and Equity Purpose statements were presented to the Executive Board.
- b. Members of the Executive Board helped to up

*Motion to recommend the updated Mission, Vision, and Equity Purpose statements.*

*First: Patricia Sebranek*

*Second: Ali VandeBerg*

*Motion passed*

**F. Bilingual Ad-Hoc Committee**

- a. Need communication as to where the goals, actions, and guidance are in ensuring assessing/scoring with transparency.

- b. The committee will need to reconvene.

#### G. Parent-Teacher Conferences

- a. Inequity between buildings in terms of building expectations and parental respect for conferences.
- b. Communication was rather unclear instead of following the procedures for the Fall 2022 Parent-Teacher Conferences and update it completely for the Spring 2023 Parent-Teacher Conferences
- c. There will be a follow-up meeting with the school district for the conference set-up in the future.

### V. NEW BUSINESS

#### A. Committees

- a. Updated list of standing committees was sent. There are openings in Professional Learning, Social Affairs, Membership, GBPAC, and Scholarship Trust Board committees, to name a few.
  - i. Ex. Membership Cmte.: 117 members → will need 160 members to be able to meet our membership goal.

#### B. LGBT Chamber Event

- a. Upcoming event on Tuesday 12/13/22 at the Fox Cities Stadium in Appleton
- b. Motion to send up to 6 people to go to the Holiday Soiree in Appleton.

*First: E-Ben Grisby                      Second: Ali VandeBerg                      Motion passed*

#### C. Signed Engagement Agreement

- a. Executive Board received copies of the Engagement Agreement for a speaker for UP, a districtwide affinity group, to be held on 11/14/22, from 4:30-5:30pm, held virtually.

#### D. Executive Session

- Enter @ 6:05PM

*First: Brad Riesterer                      Second: Joe McCabe*

- Exit @ 6:55PM

*First: E-Ben Grisby                      Second: Patricia Sebranek*

### VI. TREASURER'S REPORT

### VII. REPORTS

#### A. President's Report

- a. November 16 Virtual Meeting Update
  - i. The meeting will be going on virtually.
  - ii. President Bergstrom will keep the Board posted.

#### B. Executive Director's Report

- a. Handbook Review Committee
  - i. Meeting will convene at 7:30 am on 11/03/22. This will be the first meeting, with a smaller group to begin, leading in to the 50-member group, which will be later on.
- b. Reduction in Force Language Meeting
  - i. There was communication among the committee used from other school districts' handbook.
  - ii. First GBEA-centered meeting regarding the Handbook. Next meeting with be on 11/14/22.

- c. Employee Assistance Program Changes
  - i. One of the providers was out of the running for the EAP services.
  - ii. Recommendation for the Work Session meeting, to be held on 11/14/22, will be for Aurora to begin on 12/1/22, per vote from the GBAPS School Board. The ERC services will expire on 12/31/22.
- d. School Visits
  - i. Subs: to be worked on over the next week or so.
- C. Board of Education Report
  - a. Very brief session
  - b. Approved on all the issues voted at the School Board Meeting.
  - c. Visibility is good, but be
- D. Social Affairs Report
  - a. Nov. 17<sup>th</sup> event @ the Crooked Joker in Howard
  - b. Trivia Night
  - c. “13” Movie Night—January 16
  - d. Other events were mentioned
  - e. Next meeting: 11/29/22
- E. WEAC Board Report:
  - a. There is no report
- F. PAC Report:
  - a. Please VOTE!!!
- G. Internal Communications Report
  - a. Rebranding Campaign: 3 submissions were sent.
  - b. More to be seen at a later date.
  - c. WeVideo Access for Recertification, etc.
- H. Membership Report
  - a. Need more members on the committee. Date: TBD
  - b. Have conversations/set meetings with your colleagues in your buildings.
- I. Professional Learning Report
  - a. Secondary PD Session on 11/15/22 from 4:30-5:30pm. So far, one person signed up!
- J. Justice & Equity Report
  - a. We have new co-chairs and meeting regarding the LGBTQ+ badges.
- K. ESP Report
  - a. No report

## **VIII. ADJOURNMENT @ 7:24PM**

### **School Board Meetings**

November 14 – Board of Education Work Session – 5pm – Ali

November 28 – Board of Education Regular Meeting – 6pm - Ali