

Minutes
GREEN BAY EDUCATION ASSOCIATION
EXECUTIVE BOARD

December 21, 2022

Present: Brent Bergstrom, Brad Riesterer, Barb Borre, Jessica Bodart, Tracy VandeWalle, E-Ben Grisby, Joe McCabe Ali VandeBerg, KoBao Kong, Abie Vang, Patricia Sebranek, Jessica Carney

Excused:

I. CALL TO ORDER @ 5:01pm

II. APPROVAL OF MINUTES

Motion made to approve the minutes of the November 16, 2022 Executive Board Meeting.

First: Joe McCabe

Second: Patricia Sebranek

Motion carried

III. APPROVAL OF AGENDA: WITH FLEXIBILITY

Motion to accept the agenda with flexibility

First: Patricia Sebranek

Second: Ali VandeBerg

Motion carried

IV. UNFINISHED BUSINESS

A. CDs Update

- a. CDs were purchased and open.
- b. Revisiting CDs in March 2023

B. Winter Party Debrief

- a. There was positive feedback related to the event.
- b. Considering holding Winter Party at the GB Botanical Gardens next year, if possible.

C. Rebranding Campaign

- a. Out of 246 responses, the Option 1 logo was the winning image, with nearly 73% of respondents.
- b. Motion to move forward with the Option 1 logo was made by the Executive Board.
- c. The winning design recipient will get a prize.

D. Winter Organizing

- a. Eight-week span from Jan-March, paid by WEAC: \$30/hour, 5 hours/week
- b. GBEA will have a fourth organizer to serve in working on building membership, with regular correspondence from President Bergstrom. Currently, we have 1264, thus we are 36 members short to the minimum of 1300 for growth.
- c. Each of the organizers will need to have sign up a minimum of 5 potential members.

E. Pre-WEAC RA

- a. Location and date: To be discussed (TBD).

F. Postage Meter

- a. Meter won't be renewed as we do not mail out GBEA items as often.

G. LGBT Chamber Event – E-Ben

- a. Meeting was modest. There were 30 people in attendance, very quiet.

H. Report Card Y/N Updates

- a. Elementary schools are to state whether students are earning a Y or an N on subject standards.
- b. Unless the students have a PLP, then an N could be justified.
- c. More to come related to clarification on the Report Card.
- d. There was discussion on the topic by the Executive Board.

I. Staff Gifts

- a. On 12/8/22, The GBEA Executive Board motioned to give our executive director a bonus on their December check and gift cards for our secretaries.

V. NEW BUSINESS

A. Money Request

- a. A letter was dropped off to the GBEA HQ requesting a technology purchase. Per policy, GBEA will not make technology purchases.

B. Docking Station

- a. There is a need for a docking station for the GBEA computer to ensure that it is current and functioning.

Motion to purchase a docking station for up to \$350.

First: Patricia Sebranek Second: Tracy VandeWalle Motion carried

C. Executive Session

- a. *Enter at 5:47 First: Brad Riesterer Second: Ali VandeBerg Motion carried*
- b. *Exit at 7:36 First: E-Ben Grisby Second: Ali VandeBerg Motion carried*

D. 2 hr. Delay/Paras

- a. Paras should be able to make up the time, or not, as it is a choice, as it pertains for their safety during inclement weather.

VI. TREASURER'S REPORT

VII. REPORTS

A. President's Report

- a. Wait and See Campaign
 - i. No new information until the state biennial budget comes out.
- b. Conference Debrief Meetings
 - i. Information related to Parent-Teacher Conferences with educators' voices in mind
- c. Audit Updates: Information will be presented further in January 2023. 2 grants were restricted by NEA.
- d. NEA RA Elections: GBEA has 10 members signed up as state delegates for the NEA RA, for a 3-year term.

B. Executive Director's Report

- a. Handbook Review Committee
 - i. Discussion on unpaid leave.
- b. Reduction in Force Language: was held during Executive Session
- c. Benefit Advisory Committee:
 - i. EAP services will be available via Aurora. Read the information that was mailed to you.
 - ii. GBAPS to potentially save \$10 million on benefits (vision, dental, medical, etc.)
 - iii. More to be discussed at the January 4th, 2023 meeting.
- d. Stipends/Riders: discussed during Executive Session.

C. Board of Education Report: was brief and submitted to the Exec Committee

D. Social Affairs Report: "the 13th" will be viewed at the DePere Cinema on January 16th, 2023 (MLK Day)

E. WEAC Board Report: will meet on January 14th, 2023.

F. PAC Report: no report

G. Internal Communications Report

- a. Needed clarification on the role of Faculty Advisory Committee and the logistics involved.
- b. Needed to connect with regards to the PAC Committee.
- H. Membership Report
 - a. No report
- I. Professional Learning Report
 - a. Met on 12/19. 40 members and/or family members for the Feeding America volunteer in February 4th, 2023.
 - b. Possible giveaways for people who sign up on the surveys.
- J. Justice & Equity Report
 - a. No report.
- K. ESP Report
 - a. No report. Waiting until future ESP Committee meeting, potentially teaming up with WEAC/NEA.

VIII. ADJOURNMENT @ 8:06PM

School Board Meetings

January 9 – Board of Education Special Meeting and Work Session – 5pm - Patricia

January 23 – Board of Education Regular Meeting – 6pm – Patricia