

MINUTES
GREEN BAY EDUCATION ASSOCIATION
REPRESENTATIVE ASSEMBLY
November 7, 2022

Present

Beth Boche	Erin LeGrave	Blair Swiekatowski
Rhoda Kambandu	Kristal Delbecchi	Erin Blaney
Simmi Mosier	Kathi Swanson	Mary Gerczak
Shana Espinosa	Christina Clark	Kathleen Ryan-Harpt
Russel Beckman	Staci Perry	Connie Vang
Carla Halvorson	Sarah Oberneder	Allison Dezurik-Otto
Lucas Mandich	Kerri Koschkee	Brent Bergstrom
Rachael Poppe	Carlos Zuniga	David Harswick
Michelle LaPlante	Jessica Bernard	Brad Riesterer
Bryant Scherer	Sara Born	Barb Borre
Gretchen Kubeny	Deanna Koelpien	E-Ben Grisby
Ellen Diny	Tina Eaton	Jessica Bodart
Julie Olmann	Julie Greguske	Abie Vang
Katrina Foley	Clint Dederich	Margarette E. Allen
Molly Aylward	Jenna Mixer	Andy Tolksdorf
Anntoinette Stone	Annelise Casbourne	Patricia Sebranek
Andrea Huggett	Cathy Wavrunek	Ali VandeBerg
Tina Haanen	Audrey Vandeyacht	KoBao Kong
Amy Bahena-Ettner	Erika Fiestedt	Heidi Herrala
Peggy Geurts	Christina Steffenhagen	Denise Pharr
Stefanie Delfosse	Sandy Lewis	Mary Wood
Andrea Mora	Lori Cathey	Dan Gage
Jennifer Rodal	Kathy Stilp	Elona Winslow
Julie Srenaski	Ginger Snyder-VanElls	Jeff Gumz
Adela Calloway	Megan Michaels	Jennifer Poley
Emily Villwock		

Absent

Maryjo VanPay	Christa Keller	Amy Daul
Megan Willis	Paul Hannemann	Andrea VandenAvond
Michele Rinn	Carissa Grasse	Kristina Geyman
Jessica Lepak	Tammy Vaness	Kim Roberg
Elizabeth Bartle	Gayle Peot	Stephanie Younk
Dawn Fry	Kathy Bauknecht	Megan Sweeney
Amanda Weckop	Eric VanRemortel	Sandy McNally
Abby Linnane	Janet Vraney	David Rodriguez
Jessi Wettstein	Sue Soleski	Stephanie Schlicht
Adam Trebel	Cassi Inman	Samantha Steeno
Lisa Lokken	Patti Poehls	Maryellen Merck
Ryan Stice	Kelly Votava	Teresa Terzich
Alyssa Brown	Rob LeBuhn	Maggie Brecklin
Danette VandeHei	Elizabeth Kust	Christine Jahnke
Katie Barrientos	Joni Gegare	Salem Prince
David Calloway	Rachel Werley	Annie Selk

Nancy Heezen Victor Rodarte Kelly Hohman Jessica Dembosky- Galarneau Christy Bertschinger Margaret Schomaker Ann Klapatch Tami Schick Tracy LeNoble Tom Cappelle	Maggie Hurrish Jessica Jacobson Kim Christy Kathy Pieschek Michelle VanLieshout Tracy VandeWalle Stephanie Bielen Anders Saulic Jessica Carney Joe McCabe	Karen Brown Schaible Sara Tlachac Ann Mathu Amy Anderson Jennifer Schinker Jessica Schweiner Tom Crehore Tracy Rabas Trisha Lusso Jill King
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I. CALL TO ORDER @ 4:30PM

II. “This is a union member only meeting. We require that you get consent before audio or video recording any of this meeting.”

III. Land Acknowledgement

IV. MINUTES OF REPRESENTATIVE ASSEMBLY – October 10, 2022

First: Jeff Gumz, West Second: Christina Clark, Langlade Motion carried

**V. ASSOCIATION REPRESENTATIVE ADDITIONS TO AGENDA WITH FLEXIBILITY
(Including Building Problems)**

First: Patricia Sebranek, Southwest Second: Christina Stefenhagen, Baird Motion carried

VI. REPORTS

A. President's Report

a. Recertification

- i. Thanks to members for recertifying! If you opt out of recertification, then you’ll lose access to all Hustle access.
- ii. So far, 533 members voted! If you don’t vote, then it is the same as a No vote.
- iii. If you would like reentry to recertification, contact President Bergstrom with questions.

b. Building Visits

- i. We have nearly all of the schools across the district. Please have patience with us as we are making sure that needs are being met.

c. Calendar Committee

- i. There is a draft of the 2023-24 school calendar. Scheduling is rather tight.

d. Membership

- i. 40 members away from growth between this year and last year. That is nearly one member per building. Contact potential members as well!
- ii. Thank you for any names for potential members to be contacted by President Bergstrom.

e. Days of Action

- i. Begins on 11-08-22 (Election Day), wear your GBEA attire for tomorrow. Pick up GBEA t-shirt at the GBEA HQ if you’re able.

f. Winter Wonderland Event:

- i. At the Green Bay Botanical Garden on 12/15/22, from 5-8pm. Tickets for going to the Garden of Lights will be \$5 per person.
 - ii. All information will be sent out later this month.
 - g. Bilingual Ad Hoc Committee
 - i. There are lots of issues coming up. Date TBD at this time.
- B. Executive Director's Report
 - a. Employee Assistance Program
 - i. The school board will recommend Aurora as our EAP provider, beginning on 12/01/22, at the work session meeting on 11/14/22.
 - ii. The current provider's services will expire on 12/31/22.
 - iii. There was discussion on this issue, in terms of correspondence to members and services with the ERC.
 - b. Benefit Advisory Committee
 - i. There is a need for increased communication regarding changes to benefits, meeting availability, etc.
 - ii. Previous meeting was quick and preliminary.
 - c. Handbook Committee
 - i. 45-50 committee members met at West HS to compare handbooks from different districts throughout the state.
 - ii. The team met at the GBEA HQ. 20 GBEA members were among the Handbook Committee, representing different segments of our district.
 - iii. GBEA President and Exec Director will meet with GBAPS HR, Legal, as well as AFSCME to look at contract language regarding unpaid leave, for example, on 11/09/22.
- C. WEA Member Benefits
 - i. There is no report.
- D. PAC Report
 - a. VOTE VOTE VOTE!!!! Tomorrow is Election Day! Check in with members and get them to the polls!
- E. Internal Communications Report
 - a. Bulletin materials went out to the schools. Rebranding deadline will be on November 15, 2022.
- F. Association Programs Report
 - a. There is no report.
- G. Social Affairs Report:
 - a. Event at the Crooked Joker in Suamico on 11/17/22.
- H. ESP Report
 - a. Working on membership language for Paraprofessionals
 - b. Zoom meeting for Paraprofessionals, TBD
- I. Membership Report
 - a. Membership Committee needs 3 people. We meet in either virtually and in person. If you have interest, please send President Bergstrom an email.
- J. Professional Learning Report
 - a. Elementary session of the Promoting Caregiver Capacity went well. .
 - b. Secondary level will be on 11/15/22 from 4-5:30pm.
 - c. Blended Learning class is in progress, which ends this month. We will have another class beginning in January 2023.
 - d. On 2/4/23, there will be an event at Feeding America.
 - e. If you have any ideas of how the Professional Learning Committee can support members, let us know!
 - f. NBCT Training
 - i. Members who are interested, please contact Ellie Hinz-Radue (West).
- K. Justice & Equity Report

- a. We have 2 new co-chairs: Jennifer Jacobson and Carlos Zuniga, of the N.E.W. School.
Congratulations!
- L. GBEA – Retired
 - a. There is no report.

VII. TREASURER'S REPORT

VIII. UNFINISHED BUSINESS

IX. NEW BUSINESS

- A. GBEA Mission, Vision, and Equity Statement
 - a. There was communication, brainstorming and drafts on the Mission, Vision, and Equity Statements.
 - b. Approval was made by the Executive Board.
 - c. Next meeting for voting for the updated draft of the Mission, Vision, and Equity Statements will be on January 9th, 223, at the Tarlton Theatre.
- B. 10 Minute Meetings (take-aways)
 - a. ELECTIONS, ELECTIONS, ELECTIONS /VOTE, VOTE, VOTE for Recertification and Pro-Public Education Candidates!!!

X. ANNOUNCEMENTS

- A. November 1-21 – **RECERTIFICATION**
- B. November 1 - High School Parent/Teacher Conferences
- C. November 2 - GBEA Executive Board at 5pm
- D. November 3 - Middle School Parent/Teacher Conferences
- E. November 7 - GBEA Representative Assembly - Virtual at 4:30pm
- F. November 8 - **ELECTION DAY!**
- G. November 10 - Elementary and High School Conferences
- H. November 12 - WEAC Board of Directors Meeting
- I. November 15 - Elementary Conferences
- J. November 15 - Secondary GBEA Professional Learning at 4:30pm
- K. November 16 – Payday
- L. November 23 - No Students
- M. November 24-25 - Fall Recess
- N. November 30 - Payday

XI. ADJOURNMENT

Motion to adjourn at 5:16 PM.

First: E-Ben Grisby

Second: Ginger Snyder-VanElls

Motion carried