

GREEN BAY EDUCATION ASSOCIATION
Budget

	2021-22	2022-23	2023-24
	Budget	Budget	Budget
REVENUES			
GBEA Membership	\$406,000.00	\$401,000.00	\$390,149.00
GBEA-Retired Membership	\$500.00	\$800.00	\$240.00
NEA Uniserv Grant	\$41,141.00	\$41,200.00	\$41,166.00
Interest Income	\$680.00	\$400.00	\$19,000.00
Grant Income		\$24,000.00	\$15,000.00
Miscellaneous Revenue	\$10,200.00	\$27,000.00	\$25,000.00
Investment Income	\$10,000.00	\$0.00	\$0.00
TOTAL REVENUES	<u>\$468,521.00</u>	<u>\$494,400.00</u>	<u>\$490,555.00</u>
EXPENSES			
Professional Staff - Executive Director			
Salary	\$98,000.00	\$102,600.00	\$106,704.00
Fringes (Health/Dental/LTD/Life/Vision)	\$52,000.00	\$24,000.00	\$24,000.00
Employer Taxes		\$11,500.00	\$11,959.92
Retirement		\$19,700.00	\$20,487.17
Business Expenses & Trainings	\$3,600.00	\$3,600.00	\$3,600.00
BGTA	\$7,200.00	\$7,200.00	\$7,200.00
Associate Staff - Secretarial Staff			
Shared Associate Staff Contract	\$54,855.00	\$59,000.00	\$51,993.00
President			
Stipend	\$6,467.68	\$6,467.68	\$6,726.39
Transportation/Mileage	\$1,500.00	\$1,500.00	\$600.00
Lodging	\$375.00	\$0.00	\$0.00
Meals	\$250.00	\$250.00	\$250.00
Salary Replacement	\$62,000.00	\$67,500.00	\$67,500.00
Employer Payroll Taxes	\$1,260.00	\$1,260.00	\$1,294.27
Retirement	\$2,317.00	\$2,317.00	\$2,366.67
Summer Per Diem	\$5,600.00	\$5,600.00	\$7,000.00
Vice President			
Stipend	\$1,454.62	\$1,454.62	\$1,512.80
Transportation/Mileage	\$100.00	\$0.00	\$0.00
Retirement	\$280.00	\$280.00	\$290.46
Employer Payroll Taxes	\$150.00	\$150.00	\$158.84
WEAC Director			
Stipend	\$1,000.00	\$1,000.00	\$750.00
Retirement			\$144.00
Lodging	\$650.00	\$650.00	\$650.00
Meals	\$150.00	\$150.00	\$150.00
Secretary			
Stipend	\$1,454.62	\$1,454.62	\$1,512.80
Retirement	\$280.00	\$280.00	\$290.46
Employer Payroll Taxes	\$150.00	\$150.00	\$158.84
Treasurer			

Stipend	\$1,454.62	\$1,454.62	\$1,512.80
Retirement	\$280.00	\$280.00	\$290.46
Employer Payroll Taxes	\$150.00	\$150.00	\$158.84
Members-At-Large (8)			
Stipend	\$9,080.00	\$9,080.00	\$9,443.20
Retirement (2)	\$1,090.00	\$1,090.00	\$453.27
Employer Payroll Taxes	\$950.00	\$950.00	\$991.54
GBAPS Sub. Reimbursement	\$5,000.00	\$4,000.00	\$3,000.00
Programs			
Emerging Voices	\$14,500.00	\$14,500.00	\$14,000.00
Social Affairs	\$8,000.00	\$4,000.00	\$3,500.00
Recertification	\$900.00	\$800.00	\$500.00
Summer Organizing	\$12,000.00	\$5,000.00	\$10,000.00
Local Conference/Workshops	\$2,000.00	\$2,000.00	\$1,800.00
Committee Meals	\$1,500.00	\$800.00	\$800.00
Governance Meals	\$1,500.00	\$800.00	\$1,500.00
GBEA - R			\$500.00
Consultative Services			
Audit and Tax Services	\$6,400.00	\$6,700.00	\$7,050.00
Legal Services		\$20,000.00	\$15,000.00
Representative Assemblies			
GBEA Representative Assembly	\$4,480.00	\$3,300.00	\$3,000.00
WEAC RA Mileage	\$1,000.00	\$800.00	\$2,000.00
WEAC RA Lodging	\$1,750.00	\$4,000.00	\$4,000.00
WEAC RA Meals	\$1,500.00	\$1,500.00	\$2,000.00
NEA Representative Assembly Stipends (4)	\$12,000.00	\$6,000.00	\$7,000.00
NEA RA Meals	\$1,000.00	\$1,000.00	\$1,000.00
Gifts, Recog & Other Dinners			
Retirement & Awards Dinner	\$2,500.00	\$2,500.00	\$4,500.00
New Teacher Orientation	\$1,500.00	\$1,500.00	\$3,000.00
Recognition			
Retirement Banquet Gifts & Awards	\$2,300.00	\$6,000.00	\$4,000.00
Member Awards	\$1,200.00		
School Bell Awards	\$150.00		
Operations			
Office Lease (Includes Internet)	\$43,200.00	\$44,160.00	\$45,102.00
Copier Lease	\$10,100.00	\$9,600.00	\$9,700.00
Telephone	\$3,600.00	\$3,600.00	\$2,900.00
Postage Meter & Postage	\$500.00	\$900.00	\$324.91
Paper & Printing	\$700.00	\$500.00	\$400.00
Equipment Supplies	\$700.00	\$700.00	\$600.00
Miscellaneous	\$1,300.00	\$1,800.00	\$1,800.00
Workers Comp Insurance (Liberty Mutual)			\$3,820.00
Membership & Other Organizations			
NCUEA Membership	\$450.00	\$450.00	\$450.00
WI LGBT Chamber Membership		\$100.00	\$100.00

NCUEA Registration Fees	\$1,800.00	\$2,250.00	\$1,400.00
NCUEA Transportation	\$1,800.00	\$2,900.00	\$2,100.00
NCUEA Lodging	\$1,800.00	\$2,600.00	\$2,000.00
NCUEA Meals	\$1,000.00	\$1,300.00	\$1,300.00
Contingency	\$6,292.46	\$7,271.46	\$258.36
TOTAL EXPENSES	<u>\$468,521.00</u>	<u>\$494,400.00</u>	<u>\$490,555.00</u>
SURPLUS (DEFICIT)	\$0.00	\$0.00	\$0.00