

Minutes
GREEN BAY EDUCATION ASSOCIATION
EXECUTIVE BOARD
January 18, 2023

Present: Brent Bergstrom, Brad Riesterer, Barb Borre, Jessica Bodart, Tracy VandeWalle, E-Ben Grisby, Joe McCabe, Ali VandeBerg, KoBao Kong, Abie Vang, Patricia Sebranek

Excused:

I. CALL TO ORDER @ 5:00pm

II. APPROVAL OF MINUTES

Motion made to approve the minutes of the January 4, 2023 Executive Board Meeting.

First: Joe McCabe

Second: Ali VandeBerg

Motion carried

III. APPROVAL OF AGENDA: WITH FLEXIBILITY

Motion to accept the agenda with flexibility

First: E-Ben Grisby

Second: Patricia Sebranek

Motion carried

IV. UNFINISHED BUSINESS

A. Rebranding Campaign Update

- a. Updated logo package to come.
- b. Concerns regarding the logo's design. Communication regarding design should have been addressed at an earlier time.
- c. There was discussion on having an alternate mock-up.

B. Pre-WEAC RA Update

- a. Potential site: Green Bay Distillery: space for no charge, with access to a full menu.
- b. Date: April 5th, 2023.

C. Report Card Y/N Update

- a. Received information from DOB, with clarification.
- b. There is no change on Y/N for 4K-5, because although it is a requirement for the GBAPS, it is not a DPI requirement.
- c. Waiting for the district to get input from Infinite Campus.

D. Conference Debrief Meetings

- a. No new information at this time.
- b. President Bergstrom and Exec. Dir. Harswick to follow up with A. Landwehr (DOB) on this matter.

E. Audit Response

- a. WEAC fixed the NEA grant information for record keeping.

F. GBEA Elections

- a. Instructions for NEA RA Delegate Elections were sent to the Executive Board. GBEA has up to 4 alternate seats available. If the alternates are filled by Executive Board, then there will be an election for local delegates.
- b. NEA RA State Delegate forms will be sent to members via mail by February 1st, 2023, with a return date of March 2nd, 2023 to WEAC HQ.
- c. Discussion on timing of GBEA elections and WEAC RA delegates were discussed to see if the times could be pushed back.

- d. We'd like to have a large turnout for the election of the WEAC RA delegation and another for the NEA RA local delegates.

Motion to hold election GBEA Executive Board and the WEAC RA delegation for March 7th-March 9th, 2023.

First: Jessica Bodart

Second: Ali VandeBerg

Motion carried

G. Weather Days

- a. Currently, the GBAPS district has 6-hours available. The asynchronous learning option was off the table, due to the equity for members.
- b. If there are any additional inclement weather days needed, then there would be additional days to the end of the school year.
- c. There was further discussion on this issue, especially as it pertains to logistics for transportation.
- d. There has been communication about ESPs being able to make up the time in order to fulfill their hourly requirement.
- e. Handbook will need to be updated to better reflect the needs for ESPs throughout the district.
- f. During a 2-hour delay, teachers are to arrive to school 30 minutes prior to the start of the school day.

H. ESP Pilot Program

- a. GBEA is working with NEA to pilot for an ESP mentoring program.
- b. By February 1, 2023, collaboration will begin with the mentoring program between the GBEA/GBAPS and submit to NEA by March 1st, 2023.

I. Superintendent search

- a. Thanks to the GBEA Executive Board for their collective voice. There were small numbers for the later meetings at the January 10th, 2023 meeting.
- b. It is essential for GBEA to be a part of future superintendent searches and hiring.

J. All member meeting

- a. Ongoing basis, potential for doing WEAC RA elections.

K. Bilingual Ad-Hoc Committee

- a. We currently do not have a list of committee members. First meeting is to be held on 1/24/2023.

V. NEW BUSINESS

A. Year-Round Organizing (Ed Summer)

- a. There is a need for in-person training for organizing, as well as funding for organizers' accommodations.
- b. There was discussion on the need for setting up a budget in February for Summer Organizing.
- c. GBEA will sign up for the Organizer Training immediately.

B. Master's Offer for hourly staff/pupil services

- a. GBAPS is looking for hourly staff to be interested in earning a Master's Degree in Education via UWGB to become teachers or pupil services staff.
- b. There will be a need for 15 people in this program.
- c. Hourly Staff/ pupil services who complete the program will earn pay at the Master's Level.
- d. If you know any qualified candidates, please let President Bergstrom know.

C. Virtual/In-Person Meetings

- a. Thanks for attending today's meeting in person. Possibly, we can reconvene the virtual/in-person meeting schedule in the future.

- b. There is discussion regarding having in person meetings during the remainder of the 2022-2023 school year.
- c. GBEA is fiscally solvent, so if we go over budget for food, it is not a problem at this time.

Motion to have GBEA Executive Board meetings held in person for the remainder of the 2022-2023 school

First: Brad Riesterer

Second: Patricia Sebranek

Motion carried

D. Summer Leadership Academy

- a. The SLA will be held from July 23-July 26th, 2023 at UW-Whitewater.

E. Executive Session

a. Enter at 6:09

First: Brad Riesterer

Second: Joe McCabe

Motion carried

b. Exit at 7:41

First: E-Ben Grisby

Second: Ali VandeBerg

Motion carried

VI. TREASURER'S REPORT

VII. REPORTS

A. President's Report

- a. Wait and See Campaign
 - i. Virtual call held on Wednesdays
- b. Budget Planning Retreat
 - i. Met with GBAPS staff related to the budget for our district.
 - ii. GBEA team felt that the data was helpful, there were still more questions/concerns that need to be addressed.
- c. Winter Organizing
 - i. Just have gotten emails. So far, we have 6 new members, with a minimum of 14. Goal is to have 32 more members.

B. Executive Director's Report

- a. Handbook Review Committee
 - i. There have been several meetings focused on leave language.
 - ii. Next meeting will be held next week.
- b. GBAPS Citizens Facilities Taskforce
 - i. Exec. Dir. is on the Taskforce. A great deal of "sit and gets" at the meetings.
- c. RIF Language
 - i. Documents were handed to the Executive Board.
 - ii. There were changes made to the RIF Language.
 - iii. There was a committee meeting that focused on the questions that were highlighted.
 - iv. There were several concerns related to having a staffing timeline available for members.
 - v. Staffing is different from RIF, hence the need for a timeline, and minimizing the number of displaced employees throughout the district.
 - vi. Preventing hiring subcontractors for the purposes of RIF.
 - vii. Further discussion was had by the Executive Board.

C. Board of Education Report

- a. January 9 – Patricia
 - i. There was a presentation on the security IDs (Centegix), at the cost of \$1.8 million.
 - ii. Roof replacements at Preble HS and Franklin MS.
 - iii. Have an generators in the school buildings that were lacking.

- b. January 16 – Brent
 - i. Superintendent Search info.
- c. February Meetings
 - i. President Bergstrom will be covering the February GBAPS School Board.
 - ii. Monthly school board meetings will be covered.
- D. Social Affairs Report
 - a. January Event will be postponed for a later date.
 - b. There will be a trivia night on 3/16/23 at the Tarlton Theatre.
- E. WEAC Board Report
 - a. There was an hour-long meeting related to Memoranda of Understanding (MOUs) for staffing of Regions and Urbans
 - b. ED Summer looking for 15 locals.
 - c. No choice for WI State Supreme Court between Mitchell and Protasewicz (Sic).
- F. PAC Report
 - a. Meeting on 1/19/23.
 - b. Need for a new PAC chair.
- G. Internal Communications Report
 - a. Met on 1/9/23. Waiting for the greenlight for information to be sent out to the ARs.
 - b. Will meet along with the PAC for meeting for the candidates.
- H. Membership Report
 - a. There is no report at this time.
 - b. We need 32 members to meet our goal of 1300.
- I. Professional Learning Report
 - a. Blended Learning begins on 2/1/23
 - b. Feeding America: 2/4/23
- J. Justice & Equity Report
 - a. There is no report. Will meet on 1/19/23.
- K. ESP Report
 - a. There is no report, will reconvene at a later date.

VIII. ADJOURNMENT @ 8:24pm

First: Ali VandeBerg

Second: Tracy VandeWalle

Motion carried

School Board Meetings

January 23 – Board of Education Regular Meeting – 6pm – Patricia

February 13 – Board of Education Work Session – 5pm

February 20 – Special Board Meeting – Closed Session 4:30pm

February 27 – Held for Closed Session – 5pm

February 28 – Special Board Meeting – Closed Session 5pm