

Minutes
GREEN BAY EDUCATION ASSOCIATION
EXECUTIVE BOARD

January 31, 2023

Present: Brent Bergstrom, Brad Riesterer, Barb Borre, Jessica Bodart, Tracy VandeWalle, E-Ben Grisby, Joe McCabe, Ali VandeBerg, KoBao Kong, Patricia Sebranek, Dan Gage, Sara Tisler, Anne Harswick, Todd Lowney

Excused: Abie Vang

I. CALL TO ORDER: @ 4:30PM

II. APPROVAL OF MINUTES

Motion made to approve the minutes of the January 24, 2023 Executive Board Meeting.

First: Joe McCabe

Second: E-Ben Grisby

Motion Carried

III. APPROVAL OF AGENDA: WITH FLEXIBILITY

Motion to accept the agenda with flexibility

First: Patricia Sebranek

Second: KoBao Kong

Motion Carried

IV. UNFINISHED BUSINESS

A. Rebranding Campaign Update

- a. Reached out to union-made apparel options or via Team Apparel, which is local.
- b. Having options for merchandise via a local business with size and style options available.
- c. Executive Board discussed option of updated badges, either with a white background or clear. Clear option was preferred.

B. Health Insurance

- a. Last BAC meeting was on 1/26/23.
- b. Timeline for the insurance was sent to the Executive Board/BAC.
- c. Consideration of two different options: Option 1(d) and Option 6, in terms of projected savings.
 - i. Option 1 (d) (Going from \$500 deductible to \$1500 deductible option): possible savings of \$1,968,688.
 - ii. Option 6 with Buy-up Contribution: possible savings of \$1,947,477.
- d. Premiums take into consideration of the new 7.16% rate increase, and their rates according to staff status (Employee only, Employee/Spouse, Employee/Child, and Family)
- e. GBAPS' decision is that there is a moral choice/ethical perspective regarding making premium payments that they are not using.
- f. GBEA is trying to having the increased costs as minimal as possible.
- g. Savings aren't as big as initially believed, in spite of the \$26M-\$36M deficit for the district.
- h. There were questions asked by the Executive Board and the BAC regarding the insurance options, rates, and savings.
- i. There will be a meeting on 2/1/23, with BAC, and then on 2/13/23 at the School Board meeting.

- j. Need to explain the & 7.16% rate and how it affects our insurance options and savings at this time. Discussion was had on whether the GBEA will represent our involvement as a collaborative endeavor.
- k. Communication will be sent to members regarding health insurance information in the local area.

V. NEW BUSINESS

A. Winter Organizing Event: February 28

- a. Tamale Tuesday for potential members. We have 9 new members, with the hope for 20+ potential members

B. Executive Session – One Item

Begin @ 5:19PM: First: Brad Riesterer Second: Joe McCabe Motion Carried
End @ 5:22PM: First: E-Ben Grisby Second: Patricia Sebranek Motion Carried

VI. TREASURER'S REPORT

VII. REPORTS

A. President's Report

- a. There is no report.

B. Executive Director's Report

- a. There is no report.

C. Board of Education Report

- a. School buildings need help for updating PA/security systems, with an equity focus.
- b. The school board didn't realize that there wasn't a 5-year fee towards keeping building updates, and rewired, event the buildings that may be closed in the future.

D. Social Affairs Report

- a. Trivia Night at the Tarlton. More information will be available on the GBEA Perspective.

E. WEAC Board Report

- a. Next Meeting is on 2/18/23.

F. PAC Report

- a. Information on GBAPS School Board Candidates coming soon.

G. Internal Communications Report

- a. FAC survey will be sent out.

H. Membership Report

- a. Winter Organizing Event on 2/28/23.

I. Professional Learning Report

- a. Feeding America volunteering event on 2/4/23.

J. Justice & Equity Report

- a. There is no report.

K. ESP Report

- a. There is no report.

VIII. ADJOURNMENT @ 5:39 PM

First: Tracy VandeWalle Second: Joe McCabe Motion Carried

School Board Meetings

February 13 – Board of Education Work Session – 5pm – Brent

February 20 – Special Board Meeting – Closed Session 4:30pm

February 27 – Held for Closed Session – 5pm; Regular Meeting 6pm – E-Ben

February 28 – Special Board Meeting – Closed Session 5pm