

Minutes
GREEN BAY EDUCATION ASSOCIATION
EXECUTIVE BOARD

February 15, 2023

Present: Brent Bergstrom, Brad Riesterer, Barb Borre, Jessica Bodart, Tracy VandeWalle, E-Ben Grisby, Joe McCabe, Ali VandeBerg, KoBao Kong, Patricia Sebranek, Mary Sievwright

Excused:

I. CALL TO ORDER@ 5:00PM

II. APPROVAL OF MINUTES

Motion made to approve the minutes of the January 31, 2023 Executive Board Meeting.

First: Patricia Sebranek Second: Ali VandeBerg Motion Carried

III. APPROVAL OF AGENDA: WITH FLEXIBILITY

Motion to accept the agenda with flexibility

First: KoBao Kong Second: Tracy VandeWalle Motion Carried

IV. UNFINISHED BUSINESS

A. Rebranding Campaign Update

- a. Received information from Annex Apparel.
- b. Annex will offer a 20% discount on a rolling basis.
- c. Was transparent between the two shops (Annex and Team Apparel) for purchasing items.
- d. Discussion was had on which site to consider, flexibility of time, and items to potentially purchase.

Motion to consider Team Apparel for GBEA-related items.

First: Patricia Sebranek Second: Abie Vang Motion Carried

V. NEW BUSINESS

A. GEAR UP Rising Phoenix – Brad

- a. Concerns regarding loss of classes, third Friday counts, and which populations will be most affected with this program were presented.
- b. Requirements for the students were listed, but it could affect educator staffing, in terms of numbers.

B. GBEA-R Account

- a. Per correspondence from Steve. H., consideration was made towards Option 2 would be the best bet to help GBEA-R members towards budgeting.
- b. Having a set amount would better assist GBEA-R members with managing their budget.
- c. Discussion was had on having either a budget autonomously or to have a line item in the GBEA budget to dispense for GBEA-R members.

Motion to have a line item for GBEA-Retired in the GBEA budget.

First: Joe McCabe Second: Patricia Sebranek Motion Carried

C. Organizing Petition Draft

- a. Wait and See campaign to be done via Action Network. GBEA has a draft and is able to have our verbiage to reflect our district's needs, per Christina Brey from WEAC.
- b. More to come with clarification.

D. GBEA Budget

- a. Bergstrom and Bodart to work on budget meeting. Looking for clarification

E. GBEA Scholarships

- a. All of the scholarship applications went to GBAPS high schools and students are able to fill them out and they are due in 2023.

F. EB Meeting Days/Elections

- a. Elections: J. Bodart for Treasurer, K. Kong for ESP at-Large. Still need two paras at large and two teacher at large positions, with three-year terms.
- b. When the new GBEA Executive Board convenes in May 2023 and for the 2023-24 school year, consideration will be made for meeting on either Tuesdays or Wednesdays.
- c. Ask colleagues if they would be interested in getting nominated the GBEA Executive Board.
- d. There was discussion had on the issue.

G. Emerging Voices

- a. 2023 Emerging Voices is in the Osthoff Resort in Elkhart Lake. The cost is increasingly expensive.
- b. Looking to be economical in terms of having access to different venues to host future Emerging Voices
- c. There was further discussion on the benefits of Emerging Voices, regardless of location.

Motion to consider other venues to host Emerging Voices beginning in 2024.

First: Brad Riesterer

Second: E-Ben Grisby

Motion Carried

H. Executive Session

Begin @ 6:00PM: First: Abie Vang

Second: Patricia Sebranek

Motion Carried

End @ 7:42PM First: Joe McCabe

Second: Tracy VandeWalle

Motion Carried

VI. TREASURER'S REPORT

VII. REPORTS

A. President's Report

- a. There is no report.

B. Executive Director's Report

a. Talent Development

- i. Concerns about how Gifted and Talented (G/T) is screened and the diversity of students who in the Talent Development Program.
- ii. G/T is now Talent Development, per GBAPS.
- iii. GBAPS is working on increasing equity in the Talent Development Program, in terms of test scores and bridging gaps for students of color.
- iv. There is not much information at this time.

b. Health Insurance

- i. The GBAPS School Board meeting went well on this issue. There is a solution for staff who may need prescriptions that are expensive.

- ii. 161 staff members throughout the district were contacted by the district about signing up for the Prudent Rx discounted prescription assistance program.
 - iii. This will go into effect on July 1st, 2023. Prior to the effective date, this will need to be voted by the School Board later this month.
 - iv. A list of frequently asked questions will be available to affected staff at a later date.
 - v. Rollout meeting, smaller meetings, and virtual meeting will happen regarding the \$1500 HRA plan. Education is important!
 - vi. Orthodontists are not using Delta Dental, as they are going out-of-network. Complete the claim form from Delta Dental and send it to Delta Dental.
 - vii. More information to come on IPP, on 3/1/23.
 - c. Facilities Taskforce
 - i. Was held in Executive Session
 - d. BAC
 - i. Was held in Executive Session
- C. Board of Education Report
 - a. Focused on new curriculum and health insurance/reduction in force language. GBEA leadership attended.
- D. Social Affairs Report
 - a. Trivia Night at the Tarlton. Date: 3/16/23.
- E. WEAC Board Report
 - a. WEAC Board of Directors' meeting will be held on 2/17-2/18/23 in Madison.
- F. PAC Report
 - a. Interviewed the GBAPS School Board Candidates. Focused on those who GBEA recommended, Laura McCoy and Lynn Gerlach
- G. Internal Communications Report
 - a. Wrote up reports for the candidates
- H. Membership Report
 - a. Bring potential members for a Tamales on Tuesday event. TBD. Currently, at 10 new members.
- I. Professional Learning Report
 - a. There is no report.
- J. Justice & Equity Report
 - a. There is no report.
- K. ESP Report
 - a. There is no report.

VIII. ADJOURNMENT @ 8:28PM

First: Patricia Sebranek

Second: Ali VandeBerg

Motion Carried

School Board Meetings

February 20 – Special Board Meeting – Closed Session 4:30pm

February 27 – Held for Closed Session – 5pm; Regular Meeting 6pm – E-Ben

February 28 – Special Board Meeting – Closed Session 5pm

March 13 – Board Meeting – Work Session 5pm - Joe