

Teacher Unit

Steps	Bachelor's 191 days	Master's 191 days	Physical Therapist 191 days	Occupational Therapist 191 days	Speech Language Pathologist 191 days	Nurses 200 days	School Social Workers 200 days	Traveling Music Teacher 191 days
99	\$ 50,737	\$ 54,233	\$ 58,388	\$ 54,391	\$ 57,105	\$ 58,269	\$ 63,689	\$ 25.48
1	\$ 52,601	\$ 56,273	\$ 60,428	\$ 56,429	\$ 59,143	\$ 60,309	\$ 65,728	\$ 26.54
2	\$ 54,467	\$ 58,312	\$ 62,467	\$ 58,469	\$ 61,183	\$ 62,347	\$ 67,768	\$ 27.60
3	\$ 56,331	\$ 60,353	\$ 64,506	\$ 60,509	\$ 63,222	\$ 64,387	\$ 69,806	\$ 28.66
4	\$ 58,196	\$ 62,391	\$ 66,546	\$ 62,548	\$ 65,262	\$ 66,426	\$ 71,846	\$ 29.72
5	\$ 60,060	\$ 64,431	\$ 68,585	\$ 64,588	\$ 67,300	\$ 68,467	\$ 73,885	\$ 30.78
6	\$ 61,925	\$ 66,471	\$ 70,626	\$ 66,626	\$ 69,340	\$ 70,507	\$ 75,925	\$ 31.84
7	\$ 63,789	\$ 68,510	\$ 72,665	\$ 68,666	\$ 71,380	\$ 72,545	\$ 77,965	\$ 32.90
8	\$ 65,654	\$ 70,549	\$ 74,704	\$ 70,707	\$ 73,419	\$ 74,585	\$ 80,003	\$ 33.96
9	\$ 67,518	\$ 72,588	\$ 76,744	\$ 72,746	\$ 75,459	\$ 76,624	\$ 82,043	\$ 35.02
10	\$ 69,384	\$ 74,628	\$ 78,783	\$ 74,785	\$ 77,498	\$ 78,664	\$ 84,082	\$ 36.08
11	\$ 71,248	\$ 76,668	\$ 80,822	\$ 76,824	\$ 79,538	\$ 80,703	\$ 86,122	\$ 37.15
12	\$ 73,113	\$ 78,706	\$ 82,862	\$ 78,864	\$ 81,578	\$ 82,742	\$ 88,161	\$ 38.21
13	\$ 74,977	\$ 80,746	\$ 84,901	\$ 80,904	\$ 83,617	\$ 84,782	\$ 90,201	\$ 39.27
14	\$ 76,842	\$ 82,785	\$ 86,941	\$ 82,942	\$ 85,656	\$ 86,821	\$ 92,241	\$ 40.33
15	\$ 78,706	\$ 84,825	\$ 88,979	\$ 84,982	\$ 87,695	\$ 88,860	\$ 94,280	\$ 41.39
16	\$ 80,571	\$ 86,865	\$ 91,019	\$ 87,021	\$ 89,735	\$ 90,900	\$ 96,320	\$ 42.45
17	\$ -	\$ 88,903	\$ 93,058	\$ 89,061	\$ 91,775	\$ 92,939	\$ 98,359	\$ -
18	\$ -	\$ 90,944	\$ 95,098	\$ 91,100	\$ 93,813	\$ 94,980	\$ 100,398	\$ -
19	\$ -	\$ 92,983	\$ 97,138	\$ 93,139	\$ 95,853	\$ 97,019	\$ 102,438	\$ -
20	\$ -	\$ 95,023	\$ 99,176	\$ 95,179	\$ 97,892	\$ 99,058	\$ 104,477	\$ -

Steps	Bachelor's 1C 191 days	Bachelor's 1D 200 days	Bachelor's 1E 260 days	Bachelor's 1G 191 days	Bachelor's 2F 200 days	Master's 1C 191 days	Master's 1D 200 days	Master's 1E 260 days	Master's 1G 191 days	Master's 2F 200 days
99	\$ 55,938	\$ 58,574	\$ 62,405	\$ 53,274	\$ 53,128	\$ 59,792	\$ 62,610	\$ 66,705	\$ 56,945	\$ 56,789
1	\$ 57,993	\$ 60,726	\$ 64,697	\$ 55,232	\$ 55,080	\$ 62,041	\$ 64,965	\$ 69,213	\$ 59,087	\$ 58,925
2	\$ 60,049	\$ 62,879	\$ 66,990	\$ 57,190	\$ 57,034	\$ 64,289	\$ 67,319	\$ 71,721	\$ 61,228	\$ 61,060
3	\$ 62,105	\$ 65,031	\$ 69,284	\$ 59,147	\$ 58,986	\$ 66,538	\$ 69,674	\$ 74,229	\$ 63,369	\$ 63,196
4	\$ 64,160	\$ 67,184	\$ 71,578	\$ 61,106	\$ 60,938	\$ 68,786	\$ 72,027	\$ 76,738	\$ 65,511	\$ 65,330
5	\$ 66,217	\$ 69,337	\$ 73,871	\$ 63,063	\$ 62,891	\$ 71,034	\$ 74,382	\$ 79,246	\$ 67,652	\$ 67,467
6	\$ 68,273	\$ 71,491	\$ 76,165	\$ 65,021	\$ 64,843	\$ 73,283	\$ 76,736	\$ 81,755	\$ 69,794	\$ 69,603
7	\$ 70,329	\$ 73,643	\$ 78,458	\$ 66,979	\$ 66,795	\$ 75,531	\$ 79,091	\$ 84,263	\$ 71,936	\$ 71,738
8	\$ 72,384	\$ 75,795	\$ 80,751	\$ 68,936	\$ 68,748	\$ 77,780	\$ 81,446	\$ 86,772	\$ 74,076	\$ 73,874
9	\$ 74,440	\$ 77,948	\$ 83,046	\$ 70,896	\$ 70,701	\$ 80,028	\$ 83,799	\$ 89,280	\$ 76,218	\$ 76,008
10	\$ 76,496	\$ 80,100	\$ 85,338	\$ 72,852	\$ 72,653	\$ 82,277	\$ 86,155	\$ 91,788	\$ 78,359	\$ 78,144
11	\$ 78,552	\$ 82,253	\$ 87,631	\$ 74,812	\$ 74,605	\$ 84,525	\$ 88,508	\$ 94,296	\$ 80,501	\$ 80,280
12	\$ 80,607	\$ 84,405	\$ 89,925	\$ 76,769	\$ 76,558	\$ 86,775	\$ 90,864	\$ 96,806	\$ 82,642	\$ 82,416
13	\$ 82,663	\$ 86,558	\$ 92,218	\$ 78,727	\$ 78,511	\$ 89,022	\$ 93,217	\$ 99,314	\$ 84,783	\$ 84,551
14	\$ 84,719	\$ 88,711	\$ 94,511	\$ 80,685	\$ 80,462	\$ 91,272	\$ 95,572	\$ 101,821	\$ 86,925	\$ 86,686
15	\$ 86,775	\$ 90,864	\$ 96,806	\$ 82,642	\$ 82,416	\$ 93,520	\$ 97,926	\$ 104,331	\$ 89,067	\$ 88,822
16	\$ 88,830	\$ 93,016	\$ 99,099	\$ 84,600	\$ 84,369	\$ 95,769	\$ 100,281	\$ 106,839	\$ 91,207	\$ 90,958
17	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 98,017	\$ 102,636	\$ 109,347	\$ 93,349	\$ 93,093
18	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 100,264	\$ 104,989	\$ 111,856	\$ 95,490	\$ 95,228
19	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 102,514	\$ 107,344	\$ 114,364	\$ 97,632	\$ 97,364
20	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 104,762	\$ 109,698	\$ 116,872	\$ 99,774	\$ 99,500

1C includes: **1D includes:** **1E includes:** **1G includes:** **2F includes:**

- Emp Tr Specialist District Mentor 12 mo Teacher O&M Teacher Library Media Spec
- Teacher - Verizon Library Coach Teacher Trauma Coach
- Innovation Coach
- PBIS Coach
- Literacy/Math Leader
- Math/Science Spec
- Teacher Leader
- Climate Justice Coach
- Teacher Restorative Prac

*Substitute Teachers are paid \$27.00/hr

**Substitute Teachers with benefits are paid \$30.50/hr

***Long term Substitute Teacher pay adjustment will be an additional \$3.50 per hour, starting the 20th day in the same assignment

****Part Time Teachers \$35.00-45.00/hr depending on experience

*****Part Time Nurses \$32.00-\$55.00/hr depending on experience