

**Minutes**  
**GREEN BAY EDUCATION ASSOCIATION**  
**REPRESENTATIVE ASSEMBLY**  
**January 9, 2023**

**Present**

Abby Linnane
Abie Vang
Amy Bahena-Ettner
Andrea Huggett
Andrea VandenAvond
Ann Mathu
Annelise Casbourne
Annie Selk (Alt.)
Audrey Vandeyacht
Barb Borre
Beth Boche
Blair Swiekatowski
Brad Riesterer
Brent Bergstrom
Bryant Scherer
Carlos Zúñiga
Christina Clark
Christy Bertschinger
Clint Dederich
Connie Vang
Dan Gage
David Harswick
David Rodriguez
Dawn Fry

Deanna Koelpien
E-Ben Grisby
Ellen Diny
Elona Winslow
Erika Fiestedt
Erin Blaney
Ginger Snyder-VanElls
Gretchen Kubeny
Heidi Herrala
Jeff Gumz
Jennifer Poley (Alt.)
Jennifer Schinker (Alt.)
Jessica Bernard
Jessica Bodart
Jessica Schweiner
Jill King
Joe McCabe
Joni Gegare
Julie Ollmann
Julie Srenaski
Kathi Swanson
Katrina Foley
Kelly Hohman
Kim Christy

KoBao Kong
Kristal Delbecchi
Lori Cathey
Lucas Mandich
Mark Strohschein
Mary Gerczak
Mary Wood
Maryellen Merck
Michelle La Plante
Molly Aylward
Peggy Geurts (P)
Rachael Poppe
Russel Beckman
Sandy Lewis
Sara Born
Sarah Oberneder
Shana Espinosa
Simmi Mosier
Staci Perry
Tammy Vaness
Tina Haanen
Tom Crehore
Tracy VandeWalle
Victor Rodarte (Alt.)

**Absent**

Adam Trebel
Adela Calaway
Ali VandeBerg
Allison Dezurik-Otto
Alyssa Brown (Alt.)

Amanda Weckop
Amy Anderson
Amy Daul (Alt.)
Anders Saulic (Alt.)
Andrea Mora (P)

Andy Tolksdorf
Ann Klapatch
Anntoinette Stone
Betty Krcma
Carissa Grasse (Alt.)

Carla Halvorson
Cathy Wavrunek
Christa Keller (Alt.)
Christina Stefenhagen
Christine Jahnke (P)
Danette VandeHei
David Calloway
Denise Pharr
Dick Feldhausen
Elizabeth Bartle (Alt.)
Elizabeth Kust
Emily Villwock
Eric VanRemortel (Alt.)
Erin LeGrave
Gayle Peot
Janet Vraney
Jenna Mixer
Jennifer Rodal
Jessi Wettstein
Jessica Dembosky-Galarneau
Jessica Jacobson (Alt.)
Jessica Lepak (Alt.)
Joannie Swigert

John Dunlap
Julie Greguske
Karen Brown Schaible (Alt.)
Kathleen Ryan-Harpt
Kathy Bauknecht (P)
Kathy Pieschek
Kathy Stilp
Katie Barrientos
Kelly Votava (Alt.)
Kerri Koschkee
Kim Roberg
Kristina Geyman
Lisa Lokken
Maggie Brecklin
Maggie Hurrish
Margaret Schomaker (Alt.)
Margarette E. Allen
Maryjo VanPay (P)
Megan Michaels
Megan Sweeney
Megan Willis
Michele Rinn (Alt.)
Michelle Van Lieshout
Nancy Heezen (P)

Pat Salo
Patricia Sebranek
Patti Poehls (P)
Paul Hannemann
Rachel Werley
Rhoda Kambandu
Rob LeBuhn
Ryan Stice (Alt.)
Salem Prince (Alt.)
Samantha Steeno (P)
Sandy McNally (P)
Sara Tlachac
Stefanie Delfosse (Alt.)
Stephanie Bielen
Stephanie Schlict
Stephanie Younk
Sue Soleski
Tami Schick
Teresa Terzich
Tina Eaton (Alt.)
Tom Cappelle
Tracy LeNoble
Tracy Rabas
Trisha Lusso

**I. CALL TO ORDER @ 4:30pm**

**II. “This is a union member only meeting. We require that you get consent before audio or video recording any of this meeting.”**

**III. Land Acknowledgement**

**IV. MINUTES OF REPRESENTATIVE ASSEMBLY—11/7/2022**

*First: Connie Vang, Webster      Second: Lori Cathey, Edison      Motion carried*

**V. ASSOCIATION REPRESENTATIVE ADDITIONS TO AGENDA WITH FLEXIBILITY (Including Building Problems)**

*First: Amy Bahena, Eisenhower      Second: Tracy VandeWalle, West      Motion carried*

**VI. REPORTS**

## A. President's Report

- a. Recertification
  - i. Highest numbers in favor of recertification. Unfortunately, over 100 members did not recertify.
- b. Days of Action
  - i. January 10<sup>th</sup>, 2023 is a day of action. Wear your GBEA attire or WEAC attire.
  - ii. There will also will be a Superintendent Search from 4pm-5pm on January 10<sup>th</sup>, 2023.
- c. Rebranding Campaign
  - i. The winning logo, thanks to Kelly Hohman, for her design. The logo is in process.
- d. School Visits
  - i. President and Executive Director are going to their opposite lists of schools during the remainder of the 2022-23 school year.
- e. Early Career Educators
  - i. There is a grant for supporting Early Career Educators.
  - ii. If you know of any educators who are in their first 5 years of their careers, please contact Dan Gage (WHS).

## B. Executive Director's Report

- a. Employee Assistance Program
  - i. Pamphlet & 800 number is now available to members. The number is 800-236-3231.
  - ii. Services are more comprehensive than before.
- b. Health Insurance/ Benefit Advisory Committee
  - i. Communication was made regarding potential changes to health insurance and benefits.
  - ii. Educate members and even building administration on these possible changes toward insurance and benefits package.
  - iii. Members should have a copy of the Benefits Guide and the Handbook for their perusal.
- c. Handbook Review Committee
  - i. 20-25 GBEA members are among the Handbook Review Committee.
  - ii. Communication in Reduction in Force Language, with seniority/years of services as the focus.
  - iii. The team went through the language for review, input, and approval with the updated language going towards the School Board either in February or March 2023, with projected finished language available by July 2023.
  - iv. Citizens' Committee
- d. Bilingual Ad-Hoc/Elementary Concerns
  - i. There will be a meeting for Bilingual Ad-Hoc on January 24<sup>th</sup>, 2023.
  - ii. There will be follow-up for the Elementary Concerns on January 11<sup>th</sup>, 2023 to set up meeting.
- e. District Budget Facilities Report
  - i. There was discussion and concerns on facilities, as related to problems related to our schools' infrastructure.

## C. WEA Member Benefits:

- a. Paul spoke on the role of member benefits and to educate members on the role of WEA Member Benefits.

- b. Steve Bader is out on leave for a time, so there are other members of the Member Benefits team to help you!
  - c. Shobe introduced himself and assisting members for WEA Member Benefits
  - d. Thanks to those who participated in the Premium Coverage insurance program change to WEA Member Benefits.
- D. PAC Report
- a. WERC Fee; January Report
    - i. Paperwork and fees were paid and now up-to-date.
  - b. School Board Candidates
    - i. Interviews are upcoming. Dawn Smith will not run again.
    - ii. There are 4 candidates running for 2 GBAPS School Board seats.
    - iii. Spring Elections are on 4/4/2023.
- E. Internal Communications Report:
- a. There is no report. There is GBEA info to place on bulletin boards in the Teachers' Lounges in each of the schools.
- F. Association Programs Report
- a. Emerging Voices will be in February.
- G. Social Affairs Report:
- a. Film "the 13<sup>th</sup>," held on Monday 1/16/2023 (MLK Day) at the DePere Cinema, at 3pm.
- H. ESP Report:
- a. Potential meeting on 1/10 and another meeting on 1/19/23.
- I. Membership Report:
- a. We have 4 Winter Organizers to help with getting membership numbers up.
  - b. Currently, we are at 1268 members. The goal is to get another 32 members to reach goal of 1300 members.
- J. Professional Learning Report
- a. Feeding America event on 2/4/23 from 9a-12noon
  - b. New Blended Learning class from 2/6/23 until 3/17/23.
  - c. Learning Labs, with early career educators in mind
  - d. NBCT: Members who are interested, please contact Ellie Hinz-Radue (WHS).
- K. Justice & Equity Report
- a. There is no report.
- L. GBEA-Retired
- a. Members are able to join GBEA-Retired while currently working.

## **VII. TREASURER'S REPORT**

## **VIII. UNFINISHED BUSINESS**

### **A. GBEA Mission, Vision, and Equity Statement**

Motion to adopt the GBEA Mission, Vision, and Equity Statement as recommended by the GBEA Executive Board.

*First: Carlos Zuniga, NEW*

*Second: E-Ben Grisby, West*

*Motion Carried*

## **IX. NEW BUSINESS**

### **A. Elections**

- a. One Teacher at-Large member is vacant, which is from February through May 2023.

- b. Two Para at-Large members are up for election, along with the Treasurer and a Teacher at-large member, along with the additional Teacher at-large
- B. All-Member Meeting
  - a. TBD
- C. 10 Minute Meeting (take-aways)
  - a. Handbook
  - b. Health Insurance/Benefits
  - c. District Budget Facilities Report

**X. ADJOURNMENT @ 6:00pm**

*First: Ginger Van Ells, Martin*

*Second: Erin Blaney, Washington*

*Motion Carried*