

**MINUTES
GREEN BAY EDUCATION ASSOCIATION
REPRESENTATIVE ASSEMBLY
March 14, 2023**

Present

Jamie Komorowski
Beth Boche
Shana Espinosa
Russel Beckman
Kelly Hohman
Lucas Mandich
Abby Linnane
Michelle La Plante
Julie Ollmann
Sandy Lewis
Gretchen Kubeny
Lori Cathey
Katrina Foley
Amy Bahena-Ettner
Jennifer Rodal
Abie Vang
Barb Borre
Brad Riesterer
Brent Bergstrom
David Harswick

E-Ben Grisby
Jessica Bodart
KoBao Kong
Patricia Sebranek
Mary Sievwright
Ann Mathu
Erika Fiestedt
Shawna Johnson
Julie Srenaski
Jennifer Poley (Alt.)
Erin LeGrave
Rachel Werley
Jenna Mixer
Kristal Delbecchi
Kathi Swanson
Amy Anderson
Christina Clark
Sarah Oberneder
Staci Perry
Ginger Snyder-VanElls

Christy Bertschinger
Heidi Herrala
Elizabeth Kust
Jessica Bernard
Sara Born
Tom Crehore
Cathy Wavrunek
Audrey Vandeyacht
Mary Wood
Maggie Brecklin
Christina Stefenhagen
Blair Swiekatowski
Jill King
Erin Blaney
Mary Gerczak
Connie Vang
Kathleen Ryan-Harpt
Annie Selk (Alt.)
Anders Saulic (Alt.)
Dan Gage

Absent

Rhoda Kambandu
Elizabeth Bartle (Alt.)
Jessica Lepak (Alt.)
Megan Willis
Michele Rinn (Alt.)
Simmi Mosier
Victor Rodarte (Alt.)
Carla Halvorson
Dawn Fry
Amanda Weckop

Jessica Dembosky-Galarneau
Adam Trebel
Lisa Lokken
Rachael Poppe
Stefanie Delfosse (Alt.)
Alyssa Brown (Alt.)
Andrea Mora (P)
Ryan Stice (Alt.)
Bryant Scherer
Ellen Diny

Shane McDonough
Andrea Huggett
Anntoinette Stone
Molly Aylward
Tina Haanen
Mailee Harkey (P)
Miranda Hansen
Joni Gegare
Danette VandeHei
Peggy Geurts (P)
Ali VandeBerg

Joe McCabe
Tracy VandeWalle
David Calloway
Nancy Heezen (P)
Dick Feldhausen
Joannie Swigert
John Dunlap
Mark Strohschein
Pat Salo
Betty Krcma
Christa Keller (Alt.)
Adela Calaway
Carissa Grasse (Alt.)
Emily Villwock
Megan Michaels
Paul Hannemann
Tammy Vaness
Maggie Hurrish
Eric VanRemortel (Alt.)
Gayle Peot
Kathy Bauknecht (P)
Tina Eaton (Alt.)
Janet Vraney

Sue Soleski
Julie Greguske
Clint Dederich
Kerri Koschkee
Kathy Stilp
Patti Poehls (P)
Jennifer Schinker (Alt.)
Kelly Votava (Alt.)
Margaret Schomaker (Alt.)
Marta Maciolek
Denise Pharr
Rob LeBuhn
Amy Daul (Alt.)
Jessica Jacobson (Alt.)
Carlos Zúñiga
Andrea VandenAvond
Kim Roberg
Kristina Geyman
Margarette E. Allen
Megan Sweeney
Stephanie Younk
Tracy Rabas
Sandy McNally (P)

Trisha Lusso
Andy Tolksdorf
Annelise Casbourne
Deanna Koelpien
Stephanie Schlict
Kim Christy
Kathy Pieschek
Samantha Steeno (P)
Teresa Terzich
Maryellen Merck
Ann Klapatch
Tracy LeNoble
Tami Schick
Christine Jahnke (P)
Salem Prince (Alt.)
Michelle Van Lieshout
Karen Brown Schaible (Alt.)
Stephanie Bielen
Allison Dezurik-Otto
Elona Winslow
Jeff Gumz
David Rodriguez
Sara Tlachac

I. CALL TO ORDER @ 4:30PM

II. “This is a union member only meeting. We require that you get consent before audio or video recording any of this meeting.”

III. Land Acknowledgement

IV. MINUTES OF REPRESENTATIVE ASSEMBLY – February 6, 2023

First: Connie Vang, Webster

Second: Amy Bahena, Eisenhower

Motion Passed

V. ASSOCIATION REPRESENTATIVE ADDITIONS TO AGENDA WITH FLEXIBILITY

(Including Building Problems)

First: Lori Cathey, Edison

Second: Erin Blaney, Washington

Motion Passed

VI. REPORTS

- A. President's Report
 - a. FAC Survey

- i. Please complete the FAC survey to help strengthen and support schools that do not have an FAC in their buildings.
 - b. GBEA Budget
 - i. The budget will be presented at the GBEA Executive Board Meeting on 3/15, and again in April. Final issue of the budget will be at the May RA
 - c. GBEA Apparel
 - i. Working with Team Apparel for merchandise.
 - d. Emerging Voices
 - i. 14th Annual Emerging Voices was held on February 24-26th, 2023.
 - ii. Members offered their perspectives on Emerging Voices and becoming involved further in the Association.
 - e. Building Visits
 - i. Pres. Bergstrom and Exec. Dir. Harswick will be visiting schools.
 - ii. Please make sure that bulletins are updated for potential members.
 - f. GBEA Retirement and Awards Banquet
 - i. The GBEA will be hosting a Retirement and Awards Banquet on Thursday 5/26/23, at the Woods, from 4:30-8:00pm.
- B. Executive Director's Report
 - a. Health Insurance/Benefit Advisory Committee
 - i. Continued meeting, along with discussion with IPP to a Short-term disability (STD) plan that pays at the 82.5% benefit rate.
 - ii. Concern is that members may fall through the cracks. (IPP would cover you retroactively, unlike the STD)
 - iii. There is no savings in place---you have to claim disability, not get retroactive pay.
 - iv. The next meeting will be held on 3/29/23.
 - v. Please check Staff Scoop
 - vi. 161 members will receive information regarding prescription assistance over Spring Break.
 - b. Handbook Committee
 - i. RIF language is up-to-date, with more addressed at the GBAPS school board meeting on 4/10/23.
 - ii. Concern is that GBEA members would only have one opportunity to present their voice on the Handbook.
 - iii. Having collaborative voice between the GBEA and the GBAPS has been helpful.
 - iv. There is a meeting today on 3/14/23 and prior to the 4/10/23 GBAPS School board meeting.
 - v. We need GBEA members to speak up and speak out on the Handbook information and on their votes on 4/4/23.
 - c. District Budget and Facilities
 - i. \$26 million shortfall may fluctuate depending on state of the state budget.
 - ii. Schemas were based on a public record request and the district then sent the information during Parent-Teacher Conferences.
 - iii. This was not done intentionally, but boundaries haven't been updated in over 12-15 years, due to ACT 10 and other referenda at the local and state levels.
 - iv. Neighboring states are eliminating or have eliminated right-to-work due to voting pro-public education supporters in their legislatures.
 - v. Goal is to make the best decisions possible before closing or repurposing schools, with declining student numbers.
 - vi. We have a transform this district for the better, toward Fall 2024 and beyond.

- vii. There were questions and answers regarding the potential changes to the schools and their staff, and the impacts of the schema, especially with regards to equity and diversity in our area. The Facilities Committee will be working these issues over the next few meetings.
 - d. Staffing
 - i. There will be no layoffs and hopefully fewer overloads and travelling positions among members.
 - ii. Staffing should be based on seniority and certification, nothing else. If there are any questions, please contact Exec. Dir. Harswick or Pres. Bergstrom.
 - iii. This is a five-to-ten-year plan in terms of restructuring. Consider your votes on Tuesday 4/4/23.
- C. WEA Member Benefits
 - a. Set up an appointment to meet with Steve B. regarding retirement.
- D. PAC Report
 - a. \$2000 donated to Lynn Gerlach
 - b. Donation made to Mayor Genrich
- E. Internal Communications Report
 - a. 12 schools have an FAC and 9 do not have an FAC in their buildings.
 - b. Data will be compiled and submitted at the April 2023 RA.
- F. Association Programs Report
 - a. There is no additional report from Emerging Voices.
- G. Social Affairs Report
 - a. Trivia Night on 3/16/23 at the Tarlton Theatre
- H. ESP Report
 - a. There is no report.
- I. Membership Report
 - a. Struggling with member numbers, but stabilizing.
- J. Professional Learning Report
 - a. NBCT training and info. Contact Barb Borre for any questions.
 - b. Next meeting on 5/23/23.
- K. Justice & Equity Report
 - a. There is no report, but there will be an LGBTQ+ meeting held at the end of March 2023.
- L. GBEA – Retired
 - a. There is no report

VII. TREASURER'S REPORT

VIII. UNFINISHED BUSINESS—there is no report

IX. NEW BUSINESS

- A. Election Results
 - a. Congratulations to J. Bodart, K. Kong, E. Heil, B. Swietkowski, and J. Schweiner on their elections/reelections to the GBEA.
- B. NEA RA Elections
 - a. We will find out more prior to Spring Break.
- C. 10 Minute Meetings (take-aways)
 - a. Handbook Committee (large group) meeting for 3/29/23.
 - b. Building and Facilities (rationale)
 - c. Staffing

X. ANNOUNCEMENTS

- A. March 15 – GBEA Executive Board Meeting at 5pm
- B. March 16 – Payday
- C. March 16 – Trivia Night at The Tarlton Theatre at 4:30pm
- D. March 20-25 – Spring Break
- E. March 27 – Board of Education Regular Meeting at 6pm
- F. March 29 – WEAC LGBTQIA+ Affinity Group Meeting at 5:30pm
- G. March 31 – Payday
- H. April 3 – WEAC Board of Directors Meeting at 7pm
- I. April 4 – ELECTION DAY
- J. April 5 – Pre-WEAC Representative Assembly Meeting at 4:30pm at The Distillery
- K. April 5 – GBEA Executive Board Meeting following Pre-WEAC RA
- L. April 6 – Social Justice Book Study at 4:30pm
- M. April 7 – No School
- N. April 10 – GBEA Virtual Representative Assembly at 4:30pm
- O. April 10 – Board of Education Work Session at 5pm
- P. April 10 – Dues Deduction
- Q. April 11 – Day of Action

XI. ADJOURNMENT @ 5:23 PM

First: E-Ben Grisby, West

Second: Christina Clark, Langlade

Motion Passed