

AGENDA
GREEN BAY EDUCATION ASSOCIATION
REPRESENTATIVE ASSEMBLY
May 8, 2023

PRESENT

Rhoda Kambandu
Jessica Lepak (Alt.)
Shana Espinosa
Simmi Mosier
Victor Rodarte (Alt.)
Russel Beckman
Kelly Hohman
Abby Linnane
Rachael Poppe
Bryant Scherer
Michelle La Plante
Gretchen Kubeny
Ellen Diny
Julie Ollmann
Lori Cathey
Katrina Foley
Tina Haanen
Amy Bahena-Ettner
Joni Gegare
Blair Swiekatowski

Abie Vang
Brad Riesterer
Brent Bergstrom
David Harswick
Jessica Bodart
KoBao Kong
Mary Sievwright
Tracy VandeWalle
Erika Fiestedt
Shawna Johnson
Pat Salo
Tammy Vaness
Kathi Swanson
Christina Clark
Staci Perry
Kathy Stilp
Christy Bertschinger
Margaret Schomaker (Alt.)
Andrea VandenAvond
Jessica Bernard

Sara Born
Tom Crehore
Annelise Casbourne
Deanna Koelpien
Trisha Lusso
Kim Christy
Mary Wood
Audrey Vandeyacht
Christina Stiefenhagen
Maggie Brecklin
Jill King
Ann Klapatch
Erin Blaney
Mary Gerczak
Tami Schick
Annie Selk (Alt.)
Anders Saulic (Alt.)
Allison Dezurik-Otto
Dan Gage
Elona Winslow

ABSENT

Beth Boche
Jamie Komorowski
Elizabeth Bartle (Alt.)
Megan Willis
Michele Rinn (Alt.)
Dawn Fry
Carla Halvorson
Lucas Mandich
Jessica Dembosky-Galarneau
Amanda Weckop

Brenda Gosden
Adam Trebel
Lisa Lokken
Stefanie Delfosse (Alt.)
Alyssa Brown (Alt.)
Andrea Mora (P)
Ryan Stice (Alt.)
Shane McDonough
Sandy Lewis
Anntoinette Stone

Andrea Huggett
Molly Aylward
Mailee Harkey (P)
Miranda Hansen
Jennifer Rodal
Danette VandeHei
Peggy Geurts (P)
Ali VandeBerg
Barb Borre
E-Ben Grisby

Emilie Heil
Jessica Schweiner
Emily Rosenfeldt
Ann Mathu
Nancy Heezen (P)
David Calloway
Julie Srenaski
Dick Feldhausen
Joannie Swigert
John Dunlap
Mark Strohschein
Betty Krcma
Adela Calaway
Christa Keller (Alt.)
Carissa Grasse (Alt.)
Emily Villwock
Jennifer Poley (Alt.)
Megan Michaels
Paul Hannemann
Erin LeGrave
Rachel Werley
Jenna Mixer
Maggie Hurrish
Kristal Delbecchi
Eric VanRemortel (Alt.)

Gayle Peot
Kathy Bauknecht (P)
Tina Eaton (Alt.)
Amy Anderson
Janet Vraney
Sue Soleski
Julie Greguske
Kerri Koschkee
Clint Dederich
Sarah Oberneder
Jennifer Schinker (Alt.)
Patti Poehls (P)
Ginger Snyder-VanElls
Kelly Votava (Alt.)
Marta Maciolek
Heidi Herrala
Denise Pharr
Rob LeBuhn
Amy Daul (Alt.)
Carlos Zúñiga
Jessica Jacobson (Alt.)
Elizabeth Kust
Kim Roberg
Kristina Geyman
Margarette E. Allen

Megan Sweeney
Stephanie Younk
Tracy Rabas
Andy Tolksdorf
Sandy McNally (P)
Cathy Wavrunek
Stephanie Schlict
Kathy Pieschek
Maryellen Merck
Samantha Steeno (P)
Teresa Terzich
Blair Swiekatowski
Tracy LeNoble
Shobi Samuel
Steve Bader
Christine Jahnke (P)
Salem Prince (Alt.)
Connie Vang
Kathleen Ryan-Harpt
Michelle Van Lieshout
Karen Brown Schaible (Alt.)
Stephanie Bielen
Jeff Gumz
David Rodriguez
Sara Tlachac

- I. **CALL TO ORDER @ 4:30pm**
- II. **“This is a union member only meeting. We require that you get consent before audio or video recording any of this meeting.”**
- III. **Land Acknowledgement**
- IV. **MINUTES OF REPRESENTATIVE ASSEMBLY – April 10, 2023**
1st: Dan Gage 2nd: Erika Fiestedt Motion Passes
- V. **ASSOCIATION REPRESENTATIVE ADDITIONS TO AGENDA WITH FLEXIBILITY**
(Including Building Problems)
1st: Tracy VandeWalle 2nd: Lori Cathey Motion Passes
- VI. **REPORTS**

- A. President's Report
 - a. GBEA Apparel
 - i. Working through new apparel with Team Apparel, hoping to get a store open in the summer before the 23-24 School year
 - b. Building Visits
 - i. If you need Brent/David to come to your school, please email them and they will be there!
 - c. GBEA Retirement and Awards Banquet
 - i. May 25th
 - 1. Cash Bar starts 5:30pm
 - 2. Please register for this event to make sure the count is accurate
 - d. WEAC RA
 - i. GBEA had 25 delegates
 - ii. GBEA members wrote and pass new business items
 - e. NEA RA
 - i. Orlando, FL this year
 - ii. 11 delegates to represent GBEA/WEAC
 - f. May 20
 - i. Bus departing from Park and Ride by Festival
 - ii. Please spread the word and if you are available please join us
 - g. WEAC Summer Leadership Academy
 - i. Looking for more first time attendees
 - ii. UW-Whitewater
 - iii. July 23rd -26th
 - iv. Leadership development, organizing, strategic goal setting
 - v. If you are interested, please email Brent Bergstrom
 - h. Early Enrollment
 - i. Started in April
 - ii. You do not pay dues until the first dues are taken out next year, however you do not get representation
 - 1. If you want representation, you need to pay the dues
 - a. \$78- September to June
 - b. \$47.31 October to June
 - i. Building Reps/Summer Organizing Work
 - i. Interviews will be May 16th
 - ii. If a summer organizer calls you, please talk to them so they can get more information about your building
 - j. Conference/Calendar Check-In
 - i. Building Reps completed handout in envelope
- B. Executive Director's Report
 - a. Handbook Committee
 - i. Unpaid Leave Language was approved at School Board Meeting in April
 - 1. Agreed to 3 unpaid days every 2 years and 5% cap per building
 - a. 3 unpaid days do not have to be taken consecutively
 - b. Unpaid leave can be tied to a weekend/break as long as it is within the 5% cap per building
 - c. If you need more than 3, you should request that with the superintendent (be sure to get Brent and David involved to advocate for you)
 - 2. Medical unpaid leave is a separate leave from unpaid personal leave
 - b. District Budget
 - i. Deficit is still between \$15-\$25 million
 - 1. Depends on the CPI we come to an agreement on with the district
 - 2. We have not started negotiations...waiting for real numbers

- 3. Waiting on State Budget
 - ii. Fund 10 Balance
 - 1. District has funds in Fund 10 and we are looking into options to balance the budget.
 - iii. Will need to have conversations about layoffs and the position GBEA should take
 - 1. Important to note that pushing for higher CPI max may lead to layoffs
 - iv. Facilities task force is intended to fix beyond 2025
- c. Facilities
 - i. Presentation will occur tonight at the district office
 - ii. Listening Sessions
 - 1. 5/9 at West High School 5:30pm
 - 2. 5/10 at East High School 5:30pm
 - 3. 5/24 at Washington Middle School 4:00pm
 - iii. A vote will take place at the end of June
 - iv. If you have a question about what you can and cannot do to advocate, please reach out to David for clarification.
- C. WEA Member Benefits
 - a. Thank you for all you do!
 - b. Retirement presentation was on May 2nd
 - i. There is a video if you would like to get information
 - c. More retirement planning coming
 - d. See Steve Bader for 1:1 Meetings
- D. PAC Report
 - a. Sign up for May 20th
- E. Internal Communications Report–No Report
- F. Association Programs Report–No Report
- G. Social Affairs Report
 - a. Social Thursday, May 11 at Hinterland
- H. ESP Report
 - a. 4 Members attending ESP Mentoring Pilot Training
- I. Membership Report–No Report
- J. Professional Learning Report
 - a. Please complete the google form for planning next year
- K. Justice & Equity Report–No Report
- L. GBEA - Retired
 - a. Pre-join the retirement group
 - i. Once you are in, you're in for life
 - ii. If you do not mark the GBEA box Madison send a list of people who are NEA/WEAC Retired members but not GBEA-Retired Members
 - iii. Please get the word out to have members join GBEA-R!
 - b. GBEA-Retired had a pizza party for the retirees
 - i. 20 attendees and 2 members joined

VII. TREASURER'S REPORT-Please see report

VIII. UNFINISHED BUSINESS

A. GBEA Budget

Motion to approve the 2023-2024 GBEA Budget as recommended by the GBEA Executive Board.

Moved and 2nd by GBEA Executive Board

Motion passes

IX. NEW BUSINESS

A. 2023-2024 GBEA Committee Nominations

- a. If you want to nominate someone or if you would be interested in serving on a committee, please reach out to Brent Bergstrom

B. 10 Minute Meetings (take-aways)

- a. Sheet for Board in orange folder, please do not take the orange folders with you
- b. Budget and facilities updates
- c. May 20th
- d. Early Enrollment

X. ANNOUNCEMENTS

- A. May 9 – DAY OF ACTION, Wear GBEA apparel
- B. May 10 – Dues Deduction
- C. May 11 – GBEA Social at 4pm, Hinterland Brewery
- D. May 16 – Payday
- E. May 17 – GBEA Executive Board Meeting, 5pm
- F. May 18 – NEA Delegate Meeting at 4:30pm, Zoom
- G. May 20 – Rally at the Capitol
- H. May 22 – Board of Education Regular Meeting, 6pm
- I. May 25 – GBEA Retirement and Awards Banquet, The Woods at 5:30pm
- J. May 29 – Memorial Day, NO SCHOOL
- K. May 31 - Payday

XI. ADJOURNMENT @ 5:21pm

1st: Amy Bahena

2nd: Gretchen Kubeny

Motion passes