

# EDUCATORS WIN TOGETHER.

Across Wisconsin, our union is winning equal pay for equal work, better benefits, increased salaries and improving the daily lives of educators and students. How are educators creating change in Wisconsin?

## Removing provision to hold back students based on test scores.

A plan to force students to repeat third grade based on one standardized test score was scaled back after our union mobilized and pointed to research showing it harms students. We partnered with the Wisconsin State Reading Association and other groups to shed a light on problems in the bill, which tripled the number of tests for students in K-3rd grade and made it easier to sue teachers based on how we teach.

## Relevant professional courses by educators, for educators.

Tired of mandated PD by people who don't work with students? Our union has a huge range of educator led courses, along with hundreds of micro-credentials, book groups and more for teachers and support staff. Our high-quality courses are free or at a reduced price for members. In Marshall, we partnered with the school district to provide Spanish for Educators to staff so they can improve communication with students and families.

## Equal pay for equal work.

WEAC supported Verona teachers in a gender discrimination case that gained national attention after our union discovered pay differences of nearly \$20,000 between male and female teachers holding the same experience and qualifications. Ten female teachers received \$450,000 in back pay, interest and retirement earnings. Separately, the district agreed to correct placements of other teachers on the salary schedule, impacting 367 teachers.

## Personally and professionally, we have your back.

Through our free student loan debt program, we've helped thousands of member-educators qualify for forgiveness or navigate refinancing. We safeguard Wisconsin's best-in-the-nation retirement system so it's there for you after a career of teaching students. We help educators attain work-life balance and reduce stress so you can be your best and have our own experts to answer your legal or licensing questions so you can always have a trusted partner.

## Fair Pay Now campaign increasing educator pay.

WEAC members are collaborating to negotiate pay increases that keep up with the high cost of living. Local Wisconsin unions worked with administrators to achieve pay increases. In Wauwatosa, our union achieved a *12% package increase for every teacher* and raised starting teacher salary to over \$48,000. Cudahy paraprofessionals earned an *11.7% increase*.

## Supporting candidates who support public schools.

In public schools, everything that happens in our classrooms is impacted by policy makers. That's why our union takes pride in electing people who care about students as much as we do. In 2023, we won the majority of local school board races in which we recommended candidates. Whether with local school boards, state lawmakers or federal representatives, we continue building relationships with elected officials long after Election Day.

## Keeping educators in the profession.

WEAC's package to attract and keep teachers and support staff in our schools was introduced in the Legislature, calling for increased pay, reasonable workloads, mandatory prep time and bargaining rights.

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