

- a. The Executive Board Meetings will be held on the 1st and 3rd Tuesdays of each month, with the exception of 9/5/23 (first day of school).

G. School Board Meetings

- a. Each EB member will be able to cover a month. Work sessions are at 5pm and General Session (public) are held at 6pm. EB members can either watch in person or online.

H. Representative Assemblies

- a. The first RA of the 2023-2024 school year will be held on 9/11/23 at the Tarlton Theatre at 4:30pm.
- b. A handout was given to Executive Board members.

I. Constitution/Bylaws/Business Partnerships

- a. There is an MOU (Memorandum of Understanding) with WEA Member Benefits.
- b. GBEA has business partnerships and they should be updated, with a focus on connecting with local businesses for teacher discounts.
- c. There is motion to work toward having a GBEA Member Discount Card and with having partnerships with local businesses, with Thrive Chiropractic being our first partner.

First: Emilie Heil	Second: Ali VandeBerg	Motion Carried
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J. Executive Session:

Begin at 10:12AM

First: Brad Riesterer	Second: E-Ben Grisby	Motion Carried
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End at 10:44 AM

First: Barb Borre	Second: Blair Swiekatowski	Motion Carried
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VI. TREASURER'S REPORT

VII. REPORTS

A. President's Report

- a. GBEA Mission and Vision
 - i. Executive Board members received copies of the GBEA Mission and Vision statements. So far, there are no concerns.
- b. Strategic Goals
 - i. There are no concerns at this time.
- c. Executive Board Agreements
 - i. There are no issues at this time.
- d. Year-Round Organizing
 - i. As of 8/23/23, 89 new members signed up to join GBEA, which is above the minimum of 80 that we met, per WEAC. GBEA's goal is to have 140 new members.
- e. 23-24 Office Hours
 - i. 7:30AM-4:30PM are the hours at GBEA HQ.
- f. WEA MB Golf Outing for Mental Health and Updates
 - i. It was a good time. Best thing was connecting with the WEA Member Benefit Association for work towards funding for mental health. The Outing earned \$30,000 for this year's event.
- g. WPEN Summer Summit 10 Year Anniversary in 2024
 - i. Wisconsin Public Education Network (WPEN) is looking toward having an event in Green Bay in 2024.
- h. Robert's Rules
 - i. GBEA have not always adhered to Robert's Rules. As members, we are able to have control of movement of discussion.

- i. ESP Mentoring
 - i. In spite of some challenges at the mentoring, we have two new mentees.
 - ii. GBEA is looking toward writing an NEA grant to keep up the program.
- B. Executive Director's Report
 - a. Involuntary Transfers
 - i. GBAPS is helping staff with the funding for staff who were moved to different position within the district.
 - ii. Rates will be \$2000 for 1 day through to 1 semester and \$4,000 for 2 semesters.
 - b. School Visits
 - i. President Bergstrom and Executive Director Harswick will meet at different school buildings across the school district throughout the school year to hear from school staff.
 - ii. Please make sure that in the event that either person is unable to meet at buildings to have Head ARs contact Brent and Dave as soon as possible.
 - c. Meet and Confer
 - i. Lots of information geared regarding ESPs, hiring processes for open positions, etc.
 - d. Recertification
 - i. There is nothing yet at this time.
 - e. Unpaid Leave Application
 - i. Mentioned the Unpaid Leave Application that may be used during the 2023-2024 school year, per the District. This is to give guardrails to staff.
 - f. District Handbook
 - i. Incorrect language was included in the updated GBAPS Handbook. HR will work on updating language for the Handbook.
 - g. Base Wage TA
 - i. There is a motion for the Executive Board to have the Base Wage ratification done over 2 days, in order to avoid back pay, on 8/28 and 8/29/2023.

First: Brad Riesterer Second: Abie Vang Motion Carried

Executive Session:

Begin at 11:51AM

First: Brad Riesterer Second: Jessica Bodart Motion Carried

End at 11:53 AM

First: E-Ben Grisby Second: Ali VandeBerg Motion Carried

- C. Board of Education Report
 - a. At the School Board Meeting, there was mention of the Edgenuity (sic) program, to help with student graduation rates across the district.

Recess @ 12:00PM, 8/23/23

First: Ali VandeBerg Second: E-Ben Grisby Motion Carried

Reconvene @ 11:53AM, 8/24/23

- D. Social Affairs Report
 - a. There is no report
- E. WEAC Board Report
 - a. We convene at 9/8-9/9/2023, in Madison
- F. PAC Report
 - a. NEA Fund for Children
 - i. Donate to PAC, via Pactivist pages for delegates. State delegates should make a Pactivist page. Directions will be sent.
- G. Internal Communications Report
 - a. There is no report, but there was discussion on having a social media subcommittee within the Internal Communications Committee.
- H. Membership Report
 - a. There is no report.

- I. Organizing Report
 - a. There is no report.
- J. Professional Learning
 - a. There is no report.
- K. Justice & Equity Report
 - a. There is no report.
- L. ESP Report
 - a. There is no report.
- M. Association Programs – Emerging Voices
 - a. There is no report.

VIII. ADJOURNMENT @ 12:14PM

First: E-Ben Grisby

Second: Ali VandeBerg

Motion Carried

School Board Meetings

August 28 – Board of Education Regular Meeting – 6pm

September 11 - Board of Education Work Session – 5pm

September 25 - Board of Education Regular Meeting – 6pm