

**Minutes**  
**GREEN BAY EDUCATION ASSOCIATION**  
**EXECUTIVE BOARD**  
**September 19, 2023**

**Present: Brent Bergstrom, Abie Vang, Brad Riesterer, Barb Borre, Jessica Bodart, E-Ben Grisby, KoBao Kong, Ali VandeBerg, Blair Swiekatowski, Jessica Schweiner, Emilie Heil, Tracy VandeWalle**

**Excused: Barb Borre**

**I. CALL TO ORDER @ 5:00PM**

**II. APPROVAL MINUTES**

*Motion made to approve the minutes of the August 23-24, 2023 Executive Board Meeting.*

First: Emilie Heil Second: Abie Vang Motion Carried

**III. APPROVAL OF AGENDA: WITH FLEXIBILITY**

*Motion to accept the agenda with flexibility*

First: Blair Swiekatowski Second: Jessica Schweiner Motion Carried

**IV. UNFINISHED BUSINESS**

**A. Professional Workday**

- a. There are schools that are having meetings until 4:15PM on alternate Mondays, as opposed to the regular workday of 7:15AM-3:45PM, per our educator contracts. Other schools are having similar scheduling issues.
- b. If there are meetings held afterschool, it needs to be scheduled in advance in order to help people regarding with childcare, etc.
- c. There was additional discussion on the issue.

**B. GBAPS Budget**

- a. Take a look at the video on the GBAPS budget for 2024-2025. Currently, we have a \$6-7 million deficit.
- b. There will be a review of IPP and other services throughout the district.
- c. Keeping educating people about funding regarding educational allocation, such as in special education.

**C. Pride Alive**

- a. Will be held on Saturday 9/23/23 at the Brown County Fairgrounds, from 10am-5pm.

**V. NEW BUSINESS**

**A. CDs**

- a. A motion will be made other the next few months to update/rollover maturing CDs.

**B. Constitution/Bylaws/Business Partnerships**

- a. Connect with local businesses to ensure they can work with GBEA.

**C. Staff Health Insurance**

**D. Howe Trunk or Treat**

- a. Howe Resource Center will host their Trunk or Treat on 10/27/23 from 4pm-6pm. It would be a great opportunity to connect with families and members.
- b. There is a motion to allocate \$250 from CENTRSS funds toward candy/treats on GBEA's participation in Howe's Trunk or Treat

First: Jessica Bodart Second: Tracy VandeWalle Motion Carried

**E. Chamber Leaders' Luncheon-October 17**

- a. GB Chamber of Commerce to host a leaders' luncheon on 10/17/23. President Bergstrom will be able to attend, representing GBEA.

F. Executive Session

Begin @ 6:08PM

First: Brad Riesterer                      Second: E-Ben Grisby                      Motion Carried

End @ 6:44PM

First: Abie Vang                      Second: Tracy VandeWalle                      Motion Carried

G. Interfaculty Subbing

- a. A document listing scenario options was handed out to the Executive Board.
- b. Further discussion was had on the issue, with clarification.

H. Social-Emotional Screener

- a. There will be a Social Emotional Screener for students in grades 5 and 8 held later in the 2023-2024 school year.
- b. There are concerns for having additional tasks to do in buildings.

I. Early Career Learning Labs

- a. GBEA did not get the grant for ECLL. Consideration is had for GBEA to have services for early career educators to be engaged in the school district.
- b. Motion to allocate a budget of up to \$8,000 from CENTRSS funds toward the Early Career Learning Labs.

First: E-Ben Grisby                      Second: Tracy VandeWalle                      Motion Carried

J. Centigex (security badges)

- a. There are concerns that traveling staff who do not receive text messages when a shutdown may occur at buildings.
- b. Concern about trauma for kids with the flashing lights and sounds.

K. Graduation Rate

- a. There were some concerns about the graduation rate to have high schools become "diploma mills," as it pertains to data from different programs, and the lack of teacher input.
- b. There may be a "wait and see" approach in the future.

## VI. TREASURER'S REPORT

## VII. REPORTS

A. President's Report

- a. Year-Round Organizing
  - i. GBEA is up 1% in membership. We are at 1256 members as of 9/19/2023, 44 members away from 1300!!!
- b. Association Representatives
  - i. A color-coded list of ARs was distributed to the Executive Board. Please contact your ARs.

B. Executive Director's Report

- a. Meet and Confer
  - i. The first Meet and Confer meeting will meet on 10/5/23. Focus is on meetings.
- b. Recertification
  - i. Recertification will begin on 11/7/23 at noon and end on 11/27/23 at noon.
- c. CLTs/Meetings

- i. Please send lists of scheduled meetings in buildings, especially CLTs that are successful to Executive Director Harswick about them.
  - d. Handbook
    - i. The handbook will be updated by the end of September, then to be proofread.
  - e. Benefit Advisory Committee
    - i. Next meeting is on 10/25/23.
- C. Board of Education Report
  - a. The report was distributed and briefly discussed to the Executive Board.
- D. Social Affairs Report
  - a. Bring a new member on Thursday 10/20 @ Badger State Brewery.
  - b. Green Bay Holiday Parade @ Saturday 11/18. Consideration for a bus, signs, etc. for a GBEA float.
- E. WEAC Board Report
  - a. Local Leader Network calls are on Wednesdays.
  - b. There was minor success for WEAC as the numbers went from 996 to 1020. Need for clarification on numbers as to whether we are increasing or decreasing across the state
- F. PAC Report
  - a. NEA Fund for Children
    - i. There is no report, but make sure you create your pages for the NEA RA.
- G. Internal Communications Report
  - a. Meeting on 10/21
- H. Membership Report
  - a. We are at 1256 members as of 9/19/2023, 44 members away from 1300!!!
- I. Professional Learning Report
  - a. There will be a course from October through December 2023. We need 10 people to have a course.
- J. Justice & Equity Report
  - a. Meeting on 10/20.
- K. ESP Report
  - a. Meeting on 10/28.
- L. Association Programs – Emerging Voices
  - a. There was a meeting last week to update the process for nominating members to Emerging Voices.

## **VIII. ADJOURNMENT @ 7:25PM**

First: Tracy Vandewalle

Second: Emilie Heil

Motion Carried

### **School Board Meetings**

September 25 - Board of Education Regular Meeting – 6pm – Abie

October 9 – Board of Education Work Session – 5pm – Jessica Bodart

October 23 - Board of Education Regular Meeting – 5:30pm public hearing, 6pm meeting – Jessica Bodart