

Minutes
GREEN BAY EDUCATION ASSOCIATION
EXECUTIVE BOARD

November 28, 2023

Present: Brent Bergstrom, Abie Vang, Barb Borre, Jessica Bodart, E-Ben Grisby, KoBao Kong, Ali VandeBerg, Blair Swiekatowski, Jessica Schweiner, Emilie Heil, Tracy VandeWalle, Brad Riesterer

Excused:

I. CALL TO ORDER @ 5:00 PM

II. APPROVAL MINUTES

Motion made to approve the minutes of the November 7, 2023 Executive Board Meeting.

First: Abie Vang **Second:** Ali VandeBerg Motion Carried

III. APPROVAL OF AGENDA: WITH FLEXIBILITY

Motion to accept the agenda with flexibility

First: Emilie Heil **Second:** Abie Vang Motion Carried

IV. UNFINISHED BUSINESS

A. In-Person GBEA RA Location

- The GB Wildlife Center is a beautiful location, at \$400/in person meeting, Budget of \$3000 is available.
- Meals can be done via Costco, among other options. Drinks can be done with a suggested donation.
- The meetings will be held on September, November, February, and May.
- There was discussion regarding location, including parking accessibility, logistics.

V. NEW BUSINESS

A. Executive Session

Begin @ 5:11PM

First: E-Ben Grisby **Second:** Tracy VandeWalle Motion Carried

End @ 5:41PM

First: Tracy VandeWalle **Second:** Emilie Heil Motion Carried

B. Urban Presidents Meeting

- a. Meeting was had at the WEAC Board Meeting. Motion was to have an outside investigation, via NEA. The urban presidents are looking to meet early next week.

C. Spring GBEA Elections

- a. We have 3 names for the GBEA Spring elections, to be held on March 5th-8th, 2024.
- b. Motion to have the GBEA Spring Elections held from March 5th, 2024 at 8am to March 7th, 2024 at 4pm.

First: Jessica Bodart **Second:** Emilie Heil Motion Carried

D. Winter Party Staff/ Winter Party and Expenses

- a. 274 guests signed up for the Winter Party, as well as the itemized budget from the caterer. Overall, we went over budget, at \$4577.50
- b. A trust fund in the amount of \$4000 came in the mail.
- c. For GBEA staff, they would be paid at their respective hourly rates.

- d. There was discussion had on the difference between this year's costs versus last year's rates.

Motion to adjust the menu for the 2023 Winter Party up to \$3500.

First: Blair Swiekatowski **Second:** Tracy VandeWalle Motion Carried

Motion to pay Robin and Sue for 4 hours of overtime each and work at the Winter Party.

First: Jessica Bodart **Second:** Abie Vang Motion Carried

E. GBEA Staff Updates

- a. We can do gifts for the GBEA Staff
- b. Motion to provide a \$ 300 end of the year bonus for Executive Director Harswick and a gift in the amount between \$75 and \$100 for Sue and Robin.

First: Emilie Heil **Second:** Jessica Bodart Motion Carried

F. CDs

- a. We have one \$25,000 CD with a maturity date of 11/29/23 and a \$50,000 CD that matures at 12/27/23.
- b. Motion to rollover both CDs for 24 months of maturity.

First: Jessica Bodart **Second:** Blair Swiekatowski Motion Carried

G. Mental Health Initiative

- a. WEA Member Benefits' charity division is interested in donating \$20,000 toward the GBAPS for Mental Health support for both students and staff.
- b. However, GBEA needs to be included, as we donated money and volunteered time at the golf outing.

VI. TREASURER'S REPORT

VII. REPORTS

A. President's Report

- a. Membership Update
 - i. Currently, GBEA is 13 members away from reaching 1300 members.
- b. BR Training
 - i. Another building representative training will happen at a later date, especially at Preble.
- c. Equity Ambassadors
 - i. We have 9 Level 1 spots filled, 8 Level 2, and 20 Level 3 participants for the upcoming Equity Ambassadors, to be held in Green Bay in March 2024.
- d. December 5 EB Meeting
 - i. Meeting at 1919 at 5pm.
- e. Holiday Parade
 - i. The Parade was a great success. Looking forward to participate in next year's Holiday Parade.

B. Executive Director's Report

- a. Meet and Confer
 - i. There was a meeting regarding the tactics of CLTS and lesson plans, along with working conditions in our buildings.
 - ii. The Meet and Confer team include 27 educators across the school district.

C. Executive Session-Part 2

Begin @ 6:59PM

First: Tracy VandeWalle **Second:** Jessica Schweiner Motion Carried

End @ 7:02PM

First: Brad Riesterer **Second:** E-Ben Grisby Motion Carried

- a. Calendar Committee
 - i. Next meeting will be held on 11/29/23.
- b. High School Language Arts
 - i. There was a great of angst from several high school ELA programs regarding curriculum changes. Need for more transparency and clarity in communication. There was a meeting yesterday at two HS, with smaller numbers than presumed.
- D. Board of Education Report
 - a. A copy of the GBAPS Board of Education Report was handed to the GBEA Executive Board and an oral summation was given.
- E. Social Affairs Report
 - a. The Winter Party, 12/14
 - b. Gamblers Game, 1/20/24 @ 6:05PM
 - c. Pickleball, TBD
 - d. Axe Throwing, TBD
 - e. Parades
- F. WEAC Board Report
 - a. Meeting was had at the WEAC Board Meeting. Motion was to have an outside investigation, via NEA. The urban presidents are looking to meet early next week.
 - b. 3% of reserves will be used toward the investigation.
- G. PAC Report
 - a. There is no report.
- H. Internal Communications Report
 - a. There is no report.
- I. Membership Report
 - a. We have 15 more members to reach 1300
- J. Professional Learning Report
 - a. Pickleball---February 9th, 2024, from 4-5:30pm. Need 16 members in attendance.
 - b. Blended Learning: meeting in December.
 - c. Early Career Learning Lab is going ahead.
 - d. Next meeting will be in January 15th, 2024.
- K. Justice & Equity Report
 - a. Working toward inclusive language toward staff.
- L. Constitution and Bylaws
 - a. Next meeting will be on 12/16/23 (10:30-12pm).
- M. ESP Report
 - a. Developing ESP Listening centers.
 - b. Grant application submitted.

VIII. ADJOURNMENT @ 7:20PM

First: Emilie Heil

Second: KoBao Kong

Motion Carried

School Board Meetings

December 11 – Board of Education Work Session – 5pm – Tracy VandeWalle

December 18 – Board of Education Regular Meeting – 6pm – Tracy VandeWalle